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changes that the Department cannot make on its own, but there is still a moral obligation to act now to promote racial justice and equity for underserved communities.

Every one of the Department's divisions and offices is advancing initiatives designed to promote racial justice. Some highlights of our ongoing work are below.

COMBATting BIAS, DISCRIMINATION, AND HATE

- Proposing anti-discrimination rules for the professions and occupations – from doctors and nurses to plumbers and real estate appraisers – overseen by 51 licensing boards
- Prioritizing racial justice in civil investigations and enforcement actions under a first-of-its-kind AG directive
- Creating a new civil rights training on intervening at work when someone is being discriminated against or harassed

ENSURING FAIRER TREATMENT FOR JUSTICE-INVOLVED INDIVIDUALS

- Launching a pilot program to address domestic violence in immigrant and low-income communities to reduce domestic violence while reducing justice-system involvement

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Expanding outreach and support services to victims of crimes and their families

STRENGTHENING RELATIONSHIPS WITH THE COMMUNITY

- Using data to demonstrate how racial inequities impact communities
- Enhancing community outreach programs across the Department
- Connecting with communities with limited-English language proficiency to help their members report crimes against them

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