

Commissioner's Monthly Report October 2022

Christine Beyer Commissioner



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Sustainability & Exit Plan Performance as of December 2020

Measure Description Target Performance						
	Intake Workers Caseload (Local Offices)	95%	100%	⋖		
	Intake Workers Caseload	90%	100%	<		
	Permanency Workers Caseload (Local Offices)	95%	100%	V		
	Permanency Workers Caseload	95%	100%	⋖		
Caseloads	Adoption Workers Caseload (Local Offices)	95%	100%	⋖		
Cas	Adoption Workers Caseload	95%	99%	⋖		
	Supervisor/Worker Ratio	95%	100%	V		
	IAIU Investigators Caseload	95%	100%	⋖		
	Adequacy of DAGs Staffing	100%	99%	⋖		
	Child Health Units	Met	Met	V		
	Timeliness of Investigation Completion (60 days)	85%	90%	<		
	Timeliness of Investigation Completion (90 days)	95%	97%	⋖		
	IAIU Timeliness of Investigation Completion (60 days)	80%	78%	⋖		
	Initial Family Team Meetings	80%	82%	⋖		
sarres	Subsequent FTMs within 12 months	80%	80%	⋖		
Process Measures	Subsequent FTMs after 12 months Reunification Goal	90%	96%	⋖		
Proce	Subsequent FTMs after 12 months Other than Reunification Goal	90%	88%	⋖		
	Initial Case Plans- for Children Entering Placement	95%	87%	V		
	Timeliness of Current Plans	95%	97%	V		
	Caseworker Contacts with Children – NewPlacement/Placement Change	93%	92%	⋖		
	Child Visits with Siblings	85%	83%	V		

TO BE MAINTAINED CONT. Successfully Maintained				
	Measure Description	Target	Performance	
Process Measures	Caseworker Contact with Children in Placement	93%	97%	
	Parent-Child Visits –weekly	60%	81%	ℯ
cess	Parent-Child Visits – biweekly	85%	94%	⋄
Pro	Independent Living Assessments	90%	87%	 ✓
ually	Educational Needs (CY 2019)	80%	86%	ℯ
Quality Measures Annually	Quality of Case Planning and Services	75%	67%	 ✓
easu/e	Housing (July-December 2020)	95%	92%	⋄
lity Me	Employment/Education (Jan-Dec 2020)	85%	85%	❖
eno	Quality Investigations (February 2020)	85%	91%	◆
	Placing Siblings groups of 2 & 3 (CY 2020)	80%	81%	⋄
	Placing Siblings groups of 4 or More (CY 2020)	80%	95%	⋄
	Recruitment for Sibling Homes Serving Four or More (Jul-Dec 2020)	Met	Met	❖
	Placement Stability- First 12 Months in Care (CY 2019)	84%	87%	 ✓
nually	Placement Stability- Children in Care 13 –24 Months (CY 2018)	88%	96%	⋄
Outcome Measures Annually	Abuse and Neglect of Children in Foster Care (CY 2020)	0.49%	0.12%	⋄
Meası	Repeat Maltreatment In-home (CY 2019)	7.2%	5.1%	 ✓
ome A	Maltreatment Post-Reunification (CY 2017)	6.9%	5.1%	❖
Outc	Permanency within 12 Months (CY 2019)	42%	37%	◆
	Permanency within 24 Months (CY 2018)	66%	67%	 ✓
	Permanency within 36 Months (CY 2017)	80%	84%	 ✓
	Permanency within 48 Months (CY 2016)	86%	89%	
	Re-entry to Placement (CY 2018)	9%	9.8%	❖
	Needs Assessment (July - Dec 2020)	Met	Met	᠕

FOUNDATIONAL ELEMENTS	
Data Transparency successfully maintained	◆
Case Practice Model successfully maintained	⋄
State Central Registry successfully maintained	◆
Appropriate Placements successfully maintained	⋄
Service Array successfully maintained	◆
Medical/Behavioral Health Services successfully maintained	⋄
Training successfully maintained	⋄
Flexible Funding successfully maintained	⋄
Resource Family Care Support Rates successfully maintained	◆
Permanency successfully maintained	◆
Adoption Practice successfully maintained	◆

	TO BE ACHIEVED						
	Measure Description	Target	Performance				
Process Measures Monthly	Caseworker Contacts with Family When Goal is Reunification	90%	83%	-			
unnually	Quality of Teaming (CY 2019)	75%	62%				
Quality Measures Annually	Quality of Case Plans (CY 2019)	80%	58%				
Quality M	Services to Support Transitions (CY 2019)	80%	74%				





SUSTAINABILTY AND EXIT PLAN Key Performance Indicators On or About August 31st, 2022

"To	Be Achieved" M	leasures		
	Month	¹ Performance	Exit Plan Target	% to Meet Target
CW Visits with Parent 2x/Month	August '22	69%	90%	-21%
"To B	e Maintained" [Measures		
	Month	Performance	Exit Plan Target	% to Meet Target
Initial FTMs within 45 days	July'22	83%	80%	0%
Subsequent FTMs within 12 Months	August '22	74%	80%	-6%
Subsequent FTMs after 12 Months - Reunification Goal (n=15)	August '22	87%	90%	-3%
Subsequent FTMs after 12 Months - Other than Reunification Goal	August '22	85%	90%	-5%
Investigation Timeliness CP&P 60 Days	June'22	87%	85%	0%
Investigation Timeliness CP&P 90 Days	June'22	96%	95%	0%
Investigation Timeliness IAIU	August '22	81%	80%	0%
Initial Case Plans	August '22	92%	95%	-3%
Ongoing Case Plans	August '22	99%	95%	0%
Child Visit with Siblings	August '22	82%	85%	-4%
Parent-Child Weekly Visit ²	August '22	55%	60%	-5%
Parent-Child Visits Bi-weekly	August '22	67%	85%	-18%
CW Visits Child Monthly (at placement site) ³	August '22	94%	93%	0%
CW Visits Child 2x/Month for first 2 Months in Placement	June '22	91%	93%	-2%
Ind. Living Assessments 14-18 Years Old	August '22	89%	90%	-1%
Supervisor Worker Ratio	August '22	100%	95%	0%
Caseloads: IAIU Investigators	August '22	100%	95%	0%
Caseloads: Intake	August '22	99%	90%	0%
Caseloads: Permanency	August '22	100%	95%	0%
Caseloads: Adoption	August '22	98%	95%	0%

¹ Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.

² Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.

 $^{^{3}}$ Caseworker visits with Children in Placement (all locations) August 2022: 97% .



DCF At A Glance Dashboard

On or About August 31st, 2022

DCF At a Glance	
DCF: Total Children Served in the Month ¹	65,601
CP&P: Children/Youth Served	29,161
Children Under 18	27,224
OOH Setting (< 18)	2,875
In-Home Setting (< 18)	24,349
Youth 18-21	1,937
OOH Setting (>18)	241
In-Home Setting (>18)	1,696
FCP: Total Clients Served ³ (July)	10,718
DOW: Total Clients Served (July) (Excludes Displaced Homemaker)	3,800
DCF: Families Served in the Month ⁴	23,364
CP&P	14,986
FCP (Family Success Centers & Home Visiting) (July)	8,378

CSOC⁵ Quick Facts	
Youth Open with CSOC 2 (unduplicated count)	36,440
DD Eligible Children (unduplicated count)	13,182
MRSS: Dispatches in the month	1,710
MRSS: Interventions (includes prior dispatches)	2,262
Remained in same Living situation	99%
	•
Care Management: Children Served	16,335
OOH Settings: Children Served 10 (BH, I/DD, and SU)	1,070
Behavioral Health Placed out of State	0
Intellectual /Developmental Disabilities Placed out of State	24
PerformCare Calls	8,260
DD Related Calls	1,732

CP&P Quick Facts			
Hotline Referrals	16,623		
CPS Reports	25%		
CWS Referrals	4%		
Number of Human Trafficking Referrals (August 2022)	11		
Response Timeliness	99%		
Monthly Staff Contacts/Children OOH-Placement Site	94%		
Entries to Care	164		
Exits from Care	163		
Subsidized Adoptions/KLG (Includes Subsidized Adoptions and subsidized KLGs)	13,622		

FCP & DoW Quick Facts ⁷				
FSCs: Families Served (July)	5,313			
Home Visiting: Families Served (July)	3,065			
SBYSP: Clients Served (July)	2,340			
DV Services: Clients Served (July)	2,302			
Residential	25%			
Non-Residential	75%			
SAARC: Clients Served (July)	1,498			
Displaced Homemaker: Clients Served ⁹ (October)	1,555			
New Clients	10%			

¹ Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

² The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

³ FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

⁴ Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

⁵ CSOC Children may receive multiple services and are counted multiple times.

⁶ FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DOW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

⁷The cumulative number of human trafficking referrals between November 2013 and August 2022 was 1,216. This figure could change depending on when the data is extracted.

⁸ Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth.
OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings.

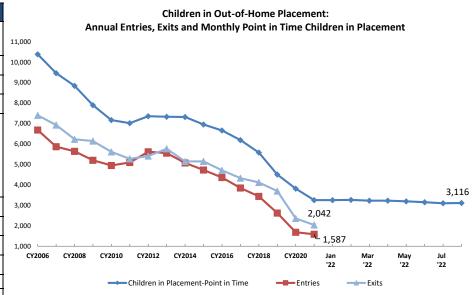
Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

⁹ Due to system upgrades within DCF, Displaced Homemaker data will not be available beginning November 2021 . DCF will resume reporting on these data after the new systems have been updated with these data.



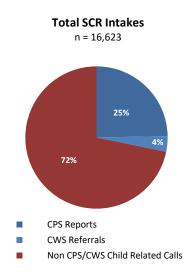
Section I: Child Protection & Permanency

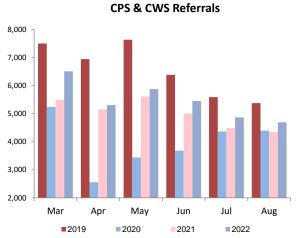
CP&P Qu	ick Facts			
			Aug-22	Δ from Aug '21
Families Under CP&P Supervision			14,986	-7%
Children Under CP&P Supervision			29,161	-7%
Children Receiving CP&P In-Home Services			26,045	-6%
Children in CP&P Out-of-Home Placement				
Resource Family (non-Kin)	43%	1,337		
Resource Family Kinship	46%	1,431	3,116	-11%
Group and Residential	9%	282		
Independent Living	2%	66		
Children Legally Free for Adoption (Excludes TPF	R Appeals)		534	-17%
Finalized Adoptions to date (CY2022) - As of 8/3	1/2022		328	6%
Children in Subsidized Kinship Legal Guardiansh	ip		1,265	-7%
Children in Subsidized Adoptions			12,357	-5%
Entries to Care			164	24%
Exits from Care	•		163	-6%

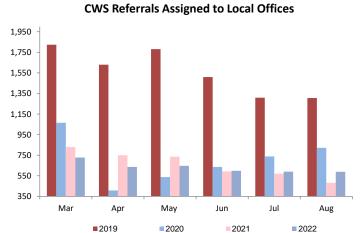


Point In Time data is based on data as of the last day of each month.

Axis begins at 2.000 to enhance separation of data.

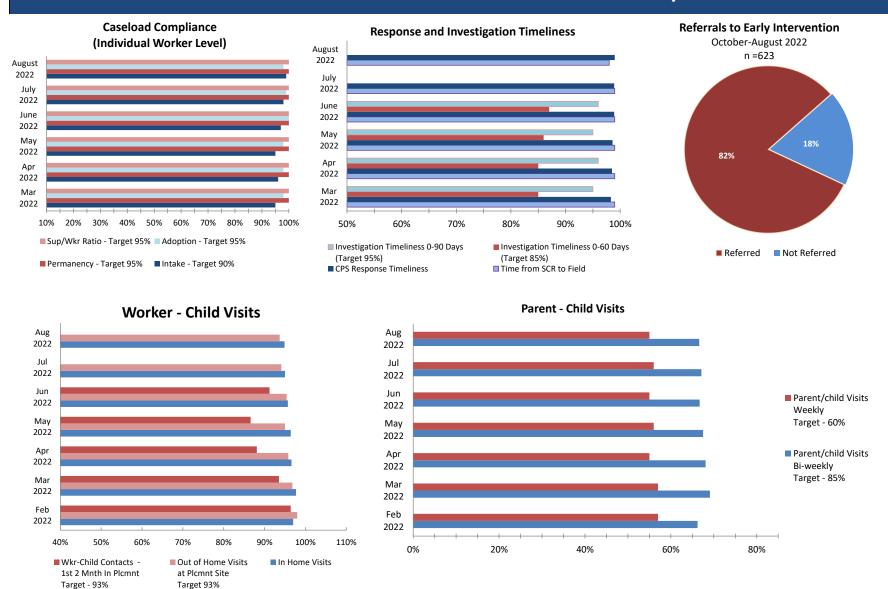






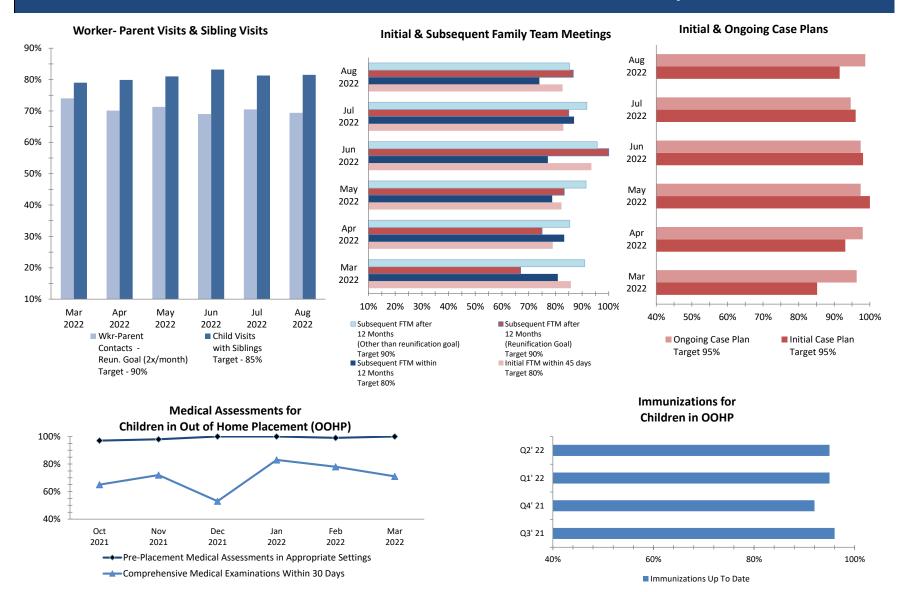


Section I: Child Protection & Permanency





Section I: Child Protection & Permanency





100%

90%

80%

70%

Section II: Adolescent Services

79%

April

2022

May

2022

OAS Quick Facts (August 2022) Youth 18-23

Youth 18-21 years old served by CP&P ¹			
Youth served "In Home" living with a parent/re	lative or living		1,696
independently ²			1,050
Youth served "Out-of-Home"			
Resource Family (non-Kin)	(36.5%)	88	
Resource Family Kinship	(12.0%)	29	241
Congregate Care Setting	(27.8%)	67	
Independent Living	(24.1%)	58	
Youth Receiving Adoption or KLG Subsidy			



² The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

Completed Independent Living Assessments of Youth Ages 14-18 years Exit Plan 91% 91% 89% 86%

June

2022

July

2022

August

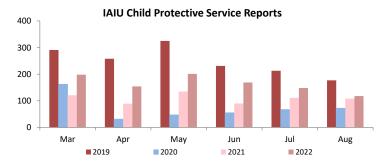
2022

Section III: Institutional Abuse Investigation Unit

81%

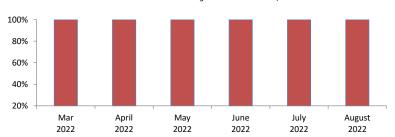
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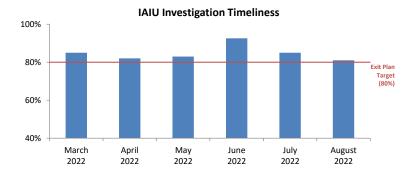
2022



IAIU Caseload Report Statewide

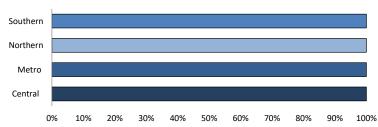
No more than 8 new investigations and 12 cases/month





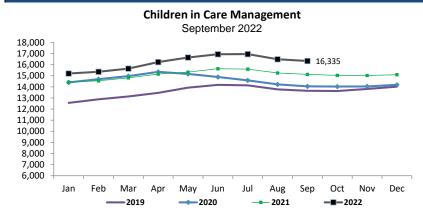
IAIU Caseload Report by Region

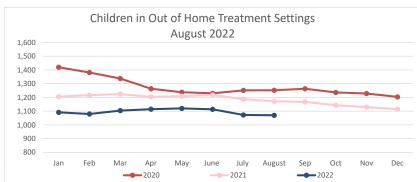
August 2022

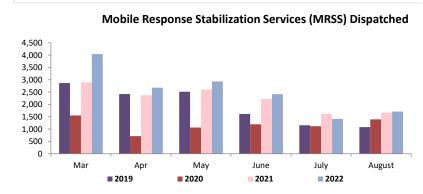


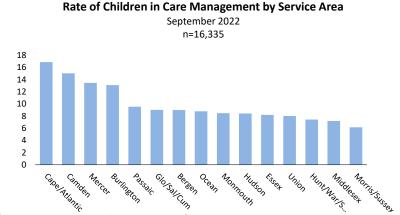


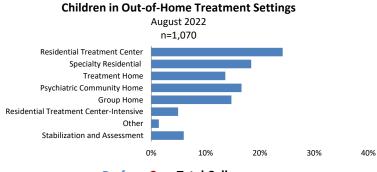
Section IV: Children's System of Care

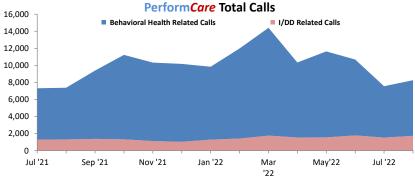






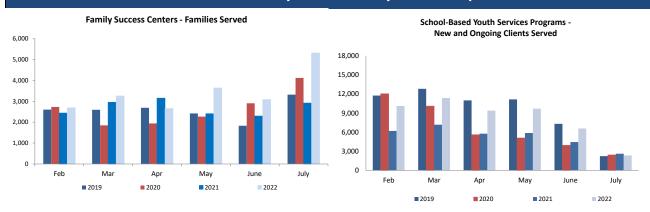






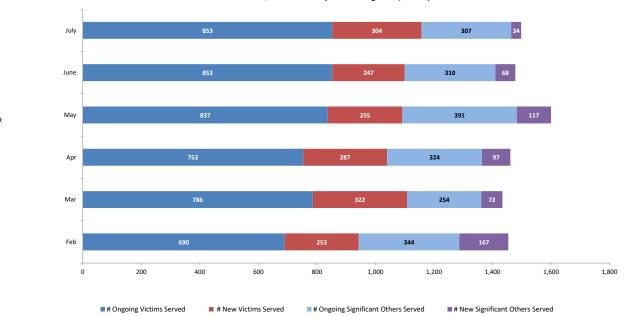


Section V: Family & Community Partnerships



Section VI: Division on Women

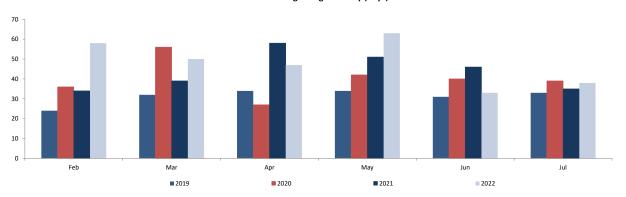
Sexual Assault, Abuse and Rape Care Programs (SAARC)



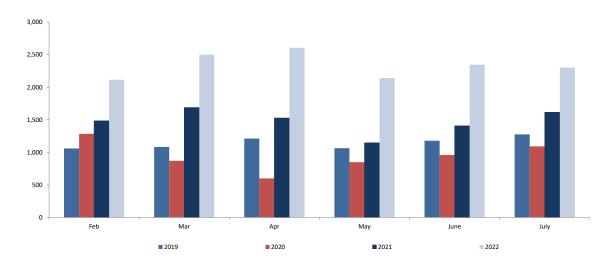


Section VI: Division on Women

Residential Domestic Violence Programs: Victims' Average Length of Stay (days)



Domestic Violence Services - Adults and Children Admitted to Residential and Non-Residential Services Total New Clients



CP&P Key Performance Indicators by Local Office - 6 Months View

		Met	Target		Within 10% of Meeting Target			< 60% of Final Target						
Local Office	Measure 6	Measure 9	Measure 10	Measure 13	Measure 14	Measure 16	Measure 17	Measure 18	Measure 19	Measure 22	Measure 28	Measure 29	Measure 30	Measure 31
Atlantic East	99%	80%	93%	92%	96%	84%	68%	75%	90%	100%	63%	53%	64%	79%
Atlantic West	100%	100%	100%	90%	96%	100%	100%	100%	100%	100%	76%	59%	77%	74%
Bergen Central	100%	100%	97%	94%	98%	100%	100%		50%	100%	88%	63%	74%	86%
Bergen South	100%	100%	99%	98%	99%	100%	100%		100%	100%	74%	44%	60%	76%
Burlington East	100%	100%	93%	91%	96%	92%	100%	100%	86%	92%	73%	36%	60%	77%
Burlington West	96%	73%	94%	82%	94%	67%	0%	0%	81%	82%	47%	38%	45%	75%
Camden Central	96%	95%	94%	84%	97%	100%	89%	100%	100%	94%	76%	57%	76%	84%
Camden East	100%	95%	97%	71%	91%	84%	100%		94%	90%	77%	69%	79%	79%
Camden North	81%	95%	95%	83%	93%	69%	53%	100%	100%	100%	57%	54%	76%	88%
Camden South	90%	84%	95%	88%	99%	88%	75%		81%	96%	55%	56%	65%	84%
Cape May	99%	96%	99%	88%	95%	91%	100%	100%	100%	94%	84%	74%	75%	67%
Cumberland East	100%	100%	97%	82%	94%	100%	60%	200/0	100%	100%	82%	41%	62%	85%
Cumberland West	100%	100%	95%	80%	98%	100%	89%	50%	100%	100%	74%	39%	64%	67%
Essex Central	100%	96%	92%	93%	98%	100%	67%	100%	100%	100%	76%	44%	57%	79%
Essex North	100%	100%	98%	87%	97%	50%	0%	200/0	80%	92%	60%	43%	48%	79%
Essex South	100%	89%	92%	74%	92%	83%	90%		63%	78%	76%	46%	59%	52%
Gloucester East	100%	94%	96%	93%	97%	93%	95%	100%	89%	90%	61%	57%	67%	81%
Gloucester West	93%	97%	93%	85%	94%	95%	87%	100%	95%	96%	61%	59%	66%	90%
Hudson Central	100%	95%	96%	75%	93%	95%	93%	100%	100%	88%	78%	57%	71%	84%
Hudson North	100%	100%	99%	95%	98%	83%	100%	100/0	100%	100%	91%	56%	46%	71%
Hudson South	96%	90%	98%	87%	95%	100%	0%		100%	100%	78%	65%	71%	78%
Hudson West	100%	100%	95%	95%	98%	89%	100%		100%	100%	91%	74%	94%	56%
Hunterdon	94%	60%	97%	92%	96%	33%	0%		10070	100%	59%	53%	52%	70%
Mercer North	95%	70%	96%	78%	91%	77%	57%	100%	100%	100%	56%	41%	58%	76%
Mercer South	89%	88%	89%	81%	97%	80%	87%	33%	78%	86%	75%	73%	78%	83%
Middlesex Central	100%	93%	94%	63%	91%	40%	75%	0%	71%	60%	65%	50%	79%	92%
Middlesex Coastal	92%	78%	95%	87%	97%	27%	17%	100%	87%	59%	63%	47%	67%	74%
Middlesex West	88%	69%	90%	66%	85%	35%	0%	100%	43%	50%	33%	34%	40%	56%
Monmouth North	100%	100%	94%	98%	100%	100%	100%	100%	100%	100%	90%	71%	82%	100%
Monmouth South	100%	92%	94%	94%	98%	91%	77%	100/0	100%	100%	77%	48%	55%	91%
Morris East	100%	100%	97%	98%	99%	100%	100%		100%	100%	95%	66%	78%	100%
Morris West	100%	75%	96%	86%	94%	50%	60%		100%	100%	73%	48%	69%	76%
Newark Center City	100%	95%	97%	91%	98%	100%	100%	100%	92%	71%	59%	57%	55%	83%
Newark Northeast	100%	100%	98%	93%	95%	100%	100%	83%	100%	100%	79%	62%	65%	88%
Newark South	99%	100%	97%	94%	97%	100%	92%	100%	100%	100%	72%	51%	63%	89%
Ocean North	98%	100%	94%	94%	99%	100%	67%	100%	100%	100%	78%	56%	74%	78%
Ocean South	96%	92%	94%	92%	96%	89%	100%	100%	73%	100%	82%	57%	76%	89%
Passaic Central	100%	89%	96%	88%	97%	100%	100%	100%	100%	100%	77%	66%	75%	75%
Passaic North	100%	95%	96%	85%	95%	82%	100%	100%	100%	100%	84%	64%	75%	89%
Salem	80%	100%	97%	68%	88%	100%	100%	100%	100%	100%	85%	61%	75%	94%
Somerset	98%	100%	90%	92%	98%	70%	86%	10070	67%	100%	55%	55%	65%	88%
Sussex	100%	89%	92%	90%	97%	100%	100%		100%	100%	87%	74%	87%	100%
Union Central	100%	91%	95%	90%	97%	91%	100%	100%	100%	92%	60%	46%	65%	95%
Union Central Union East	93%		95%	75%	97%	70%		100%	69%		67%	46%	67%	66%
Union West	100%	100% 64%	94%	75%	93%	55%	33% 40%	100%	29%	100% 100%	54%	32%	31%	72%
Warren	87%		94% 87%	79%	93%		20%	100%	100%		70%	42%	67%	33%
		100% 9 2 %			91%	50% 84%	20% 81%	82%	91%	100% 94%	70% 71%	42% 55%	67%	33% 81%
Statewide	97%		95%	86%		84%	81%	82%	91%	94%	/1%	55%	6/%	81%

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure		Time Period Analyzed	
M# 6	Ongoing Case Plans	95%	March'22-August'22	
M# 9	Caseworker Visits with Children 2x/Month in 1st& 2nd Months of placement	93%	January'21-June'22	
M# 10	Monthly Caseworker Visits with Children at child's placement site	93%	March'22-August'22	
M# 13	Investigation Completion within 60 days	85%	January'21-June'22	
M# 14	Investigation Completion within 90 days	95%	January'21-June'22	
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	February'22-July'22	
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	March'22-August'22	
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	March'22-August'22	
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	March'22-August'22	
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	March'22-August'22	
M# 28	Caseworker visits Parent 2x/Month	90%	March'22-August'22	
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	7/23/2022-8/27/2022	
M# 30	Bi-weekly Parent-Child Visits	85%	March'22-August'22	
M#31	Sibling Visits	85%	March'22-August'22	



Worker and Office Caseads by Worker Type and by Local Office - August 2022

		Met Target		< 70% of workers in	compliance			
	¹ Int	take	² Perm	anency	³ Ado	ption		
Local Office	Worker	Office	Worker	Office	Worker	Office		
Local Office	Compliance	Compliant?	Compliance	Compliant?	Compliance	Compliant?		
	compliance	Yes/No	·	Yes/No	·	Yes/No		
Atlantic East	100%	Yes	100%	Yes	100%	Yes		
Atlantic West	100%	Yes	100%	Yes	100%	Yes		
Bergen Central	100%	Yes	100%	Yes	100%	Yes		
Bergen South	100%	Yes	100%	Yes	100%	Yes		
Burlington East	100%	Yes	100%	Yes	100%	Yes		
Burlington West	100%	Yes	95%	Yes	100%	Yes		
Camden Central	100%	Yes	100%	Yes	67%	No		
Camden East	100%	Yes	100%	Yes	100%	Yes		
Camden North	100%	Yes	100%	Yes	100%	Yes		
Camden South	100%	Yes	100%	Yes	100%	Yes		
Cape May	100%	Yes	100%	Yes	100%	Yes		
Cumberland East	100%	Yes	100%	Yes	100%	Yes		
Cumberland West	100%	Yes	100%	Yes	100%	Yes		
Essex Central	100%	Yes	100%	Yes	100%	Yes		
Essex North	100%	Yes	100%	Yes	100%	Yes		
Essex South	100%	Yes	100%	Yes	100%	Yes		
Gloucester East	100%	Yes	100%	Yes	100%	Yes		
Gloucester West	100%	Yes	100%	Yes	100%	Yes		
Hudson Central	100%	Yes	100%	Yes	100%	Yes		
Hudson North	100%	Yes	100%	Yes	100%	Yes		
Hudson South	100%	Yes	100%	Yes	100%	Yes		
Hudson West	100%	Yes	100%	Yes	100%	Yes		
Hunterdon	100%	Yes	100%	Yes	100%	Yes		
Mercer North	95%	Yes	100%	Yes	100%	Yes		
Mercer South	100%	Yes	100%	Yes	100%	Yes		
Middlesex Central	100%	Yes	100%	Yes	100%	Yes		
Middlesex Coastal	100%	Yes	100%	Yes	100%	Yes		
Middlesex West	100%	Yes	100%	Yes	50%	No		
Monmouth North	100%	Yes	100%	Yes	100%	Yes		
Monmouth South	97%	Yes	100%	Yes	100%	Yes		
Morris East	100%	Yes	100%	Yes	100%	Yes		
Morris West	100%	Yes	100%	Yes	100%	Yes		
Newark Center City	100%	Yes	100%	Yes	100%	Yes		
Newark Northeast	100%	Yes	100%	Yes	100%	Yes		
Newark South	100%	Yes	100%	Yes	100%	Yes		
Ocean North	100%	Yes	100%	Yes	80%	No		
Ocean South	100%	Yes	100%	Yes	100%	Yes		
Passaic Central	100%	Yes	100%	Yes	100%	Yes		
Passaic North	100%	Yes	100%	Yes	100%	Yes		
Salem	77%	No	100%	Yes	100%	Yes		
Somerset	100%	Yes	100%	Yes	100%	Yes		
Sussex	100%	Yes	100%	Yes	100%	Yes		
Union Central	94%	Yes	100%	Yes	100%	Yes		
Union East	90%	Yes	100%	Yes	100%	Yes		
Union West	100%	Yes	100%	Yes	100%	Yes		
Warren	100%	Yes	100%	Yes	100%	Yes		
Statewide ⁴	99%	Yes	100%	Yes	98%	Yes		

¹ Intake

- Permanency worker compliance: % of workers who meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%
- Office Compliance: % of offices that meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

- Adoption worker compliance: % of adoption workers who meet the casead standards of 15 or fewer children. Target = 95%
- Office Compliance: % of offices that meet the casead standards of 15 or fewer children. Target = 95%
- Offices with blank data do not carry adoption caseads , however adoption cases in those offices are handled by other offices in that area.

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.

⁻ Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families . Target=90%

⁻ Office Compliance: % of offices that meet the casead standards of no more than 8 new intakes and 12 total families. Target = 95%