

[Home](#) / Executive Order Expanding NJ Worker Protections During Pandemic Effective Nov. 5

Executive Order Expanding NJ Worker Protections During Pandemic Effective Nov. 5

FOR IMMEDIATE RELEASE

November 5, 2020

TRENTON – An executive order signed by Gov. Murphy last week to expand protections of New Jersey’s workforce during the Covid-19 pandemic went into effect today.

[Executive Order No. 192](#) mandates private and public sector employers, including state and local government entities, to adhere to certain health and safety standards in an effort to protect employees and visitors at in-person workplaces. This includes requiring workers to be at least six feet apart whenever possible, and requiring employees and visitors to wear masks upon entering worksites with limited exceptions.

Employers must also: provide, at no cost, approved sanitization materials to employees and visitors; ensure employees exercise proper hand hygiene, including by providing them with sufficient break time to do so; sanitize frequently touched areas regularly per Department of Health and Center for Disease Control (CDC) guidelines; implement daily health checks per CDC guidance; require sick employees to stay home while also complying with any applicable leave laws; and give timely notification to employees of any known exposure to Covid-19 at the workplace.

Additional health and safety protocols already in place for certain businesses will continue to apply.

In response to the executive order, the New Jersey Department of Labor and Workforce Development (NJDOL) has launched a website with information regarding the new health and safety requirements, as well as an intake form allowing employees to report suspected violations. The NJDOL will review the reports and, depending on the nature and severity of the complaint, will perform further fact-finding and investigation with support from the Department of Health.

“Our Number 1 goal is to protect the health, safety and economic security of workers and businesses during COVID-19,” said Labor Commissioner Robert Asaro-Angelo. “New Jersey has a long and proud history of being a national leader in worker protections, and, thanks to Gov. Murphy, it continues with this executive order.”

“It is not difficult to comply with these common-sense protocols,” the Commissioner continued. “We know an overwhelming majority of employers already are or soon will be in compliance with these standards – we hope that businesses and workers will do the right thing by protecting themselves and others in their families and community.”

Both public- and private-sector workers are covered under the executive order.

Local boards of health should refer reports related to Executive Order No. 192 to NJDOL at covid.safety@dol.nj.gov.

In addition, the NJDOL, in collaboration with workforce training partners, will establish and administer compliance and safety training for both businesses and workers per the executive order.

For more information on worker protections and employer obligations under Executive Order No. 192, please visit: <https://nj.gov/labor/covidsafety>.

To report a suspected violation regarding the Covid-19 protections as outlined in the executive order, please complete and submit [this form](https://lwdwebpt.dol.state.nj.us/global): <https://lwdwebpt.dol.state.nj.us/global>

[Go back to all press releases](#)



NJ Labor Department
@NJLaborDept

NJ adds jobs in July; 7th consecutive months of gains.
[nj.gov/labor/lwdhome/...](https://nj.gov/labor/lwdhome/)

Aug 19, 2021



NJ Labor Department
@NJLaborDept

As of the latest reporting, more than \$33 billion in unemployment benefits have been sent to Garden State workers. With federal benefits set to expire on September 4, we encourage everyone to

Department of Labor and Workforce Development

Home

File or Access Your Claim

Temporary Disability Insurance

Family Leave Insurance

Maternity Leave

Unemployment Insurance

Social Security Disability

Worker Protections

Your Rights at Work

Workers' Compensation

Safety and Health

Wage & Hour Compliance

Paid Sick Leave

Career Support

Career Services

Employer Services

Employer Accounts

Layoffs and Closings

Wage & Hour Compliance

Business Support

Apprenticeship

Industry Partnerships

Employer Handbook

Employer Poster Packet

Equal Pay Act Reporting

Research & Information

Labor Market Information

Grant Opportunities

Legal Notices

Press Releases

About Us

Statewide

Governor Phil Murphy

Lt. Governor Sheila Oliver

NJ Home

Services A to Z

Departments/Agencies

FAQs

Contact Us

Privacy Notice

Legal Statement & Disclaimers

Accessibility Statement



