



Meeting Minutes

October 26, 2016

Northeast Regional Council of Carpenters

91 Fieldcrest Avenue – Edison, New Jersey

Board Conference Room 10am to 1pm

Welcome

The Chair Sally Nadler welcomed the Council on Gender Parity in Labor and Education (GPC) members and thanked Sue Schultz for hosting the meeting.

Ethics Training

Ms. Nadler welcomed Sherry Wilson Esq. from the NJ State Ethics Commission and turned the meeting over to Ms. Wilson to conduct the required Special State Officers ethics training. There were questions raised about GPC members engaging with the Talent Networks and Targeted Industry Partnerships with regard to attendance at meetings and events. Maureen O'Brien Murphy indicated she would follow-up with the Ethics Liaison at Department of Labor and Workforce Development (LWD) for clarification around the Joint Venture Form and any limitations. Additional follow-up with the LWD Ethics Liaison is needed for the Outside Employment Questionnaires (OEQ).

Talent Network Presentations

Ms. Nadler introduced Joel Thomas from the Department of Labor and Workforce Development (LWD), Gail Spak and Karen Richards from NJIT and leads for the Technology Talent Network, and Kane Pappas from Fairleigh Dickinson University and the lead for the Retail, Hospitality & Tourism Talent Network - North.

The Talent Networks provided a host of information on initiatives, employer engagement, credentials, training providers, etc. Andrea Karsian asked about efforts underway to engage small to medium sized businesses noting that these businesses are projected to have the most job creation in the future. Staffing for the Talent Networks is limited, so most are relying on engaging Chambers of Commerce, Business and Trade Associations, and larger organizations in an effort to reach and/or engage small to medium sized businesses.

Ms. Karsian also inquired if the roles of the Talent Networks duplicate/overlap with those of the One-Stop, stating isn't everyone doing the same thing? Leads indicated that the Talent Networks concentrate on building high-quality employer-driven partnerships within their respective industries. In

addition they facilitate career pathways, work to identify demand credentials and implement Targeted Industry Partnerships.

Members Dianne Hartshorn and Aida Visakay both indicated their involvement with the Morris County Chamber of Commerce and further expressed their interest in having Talent Network information shared with their members. Maureen O'Brien Murphy asked that suggestions, recommendations or requests should be e-mailed to her, in an effort to streamline the communication, and she would disseminate accordingly to the Talent Network leads.

The presentation for the Leisure, Hospitality & Retail and the presentation for the Technology Talent Network are both attached to these minutes.

Closing

Members left the meeting due to other commitments, the GPC did not have a quorum to approve the meeting minutes from June and August. The Chair is holding them until the December meeting. In addition, the Chair indicated the minutes, Talent Network-GPC alignment, LMI data review, meeting dates for 2017 and the budget would all be addressed at the next meeting.

The Chair thanked the remaining members, the presenters and reminded the group that the next meeting was scheduled for December 28, 2016 at the same location as the October meeting.

Attendance

Appointed Members - Attending

1. Dianne Hartshorn
2. Andrea Karsian
3. Yvonne Mays
4. Sally Nadler
5. Susan Schultz
6. Aida Visakay

Appointed Members – Not Attending

1. Amina Bey
2. Sarah Pallone
3. Maryann Sicurella

Ex-Officio Members - Attending

1. Robyn Kay- attending for Marie Barry
2. Jackie Sanchez-Perez – Department of Children and Families – Division on Women

Ex-Officio Members – Not Attending

1. Dawn Apgar – Department of Human Services
2. Marie Barry- Department of Education
3. Elizabeth Garlatti – Office of the Secretary of Higher Education

Staff Attendees

1. Maureen O'Brien Murphy
2. Janet Sliwinski