



OFFICE OF
LEGISLATIVE
SERVICES

2012 JAN 10 A 10:52

January 4, 2012

Albert Porroni, Esq.
Executive Director and Legislative Counsel
N.J. Office of Legislative Services
State House Annex
P.O. Box 068
Trenton, N.J. 08625-0068

Dear Mr. Porroni:

In accordance with N.J.S.A. 52:14-7.a., on behalf of Rowan University, I am pleased to provide you with the list of titles to be exempted from the New Jersey residency requirement. In keeping with the language of the exemption provision, we believe that these titles represent those that would most likely require "special expertise or extraordinary qualifications in an academic, scientific, technical, professional, or medical field or in administration, that, if not exempt from the residency requirement, would seriously impede the ability of the college, university, or institution to compete successfully with similar colleges, universities, or institutions in other states."

Please note that we were very careful in developing this list. The administration and Trustees at Rowan University believe in the spirit of the residency requirement and we do not offer these exempted titles cavalierly. We believe that it is, in fact, important for employees of Rowan University to reside in New Jersey and in some cases, reside in the town in which we are located. However, given our close proximity to Philadelphia/Pennsylvania and Delaware, we find that we are in strong competition with numerous colleges and universities that populate this region. As you are undoubtedly aware, the city of Philadelphia ranks at the top or near the top of cities most populated with higher educational institutions in the country.

Of particular urgency is the opening of our new medical school this coming fall. We are in the process of searching for medical school faculty, and given our proximity to the teaching hospitals and medical centers in Philadelphia, we expect numerous applicants and successful candidates to come from this arena. The requirement to relocate families and in some cases, practices to New Jersey would present problems for many of these individuals and would impact our competitiveness in attracting the best and brightest to the medical school.

I would be happy to answer any questions you may have or provide you with more information if you so desire. Thank you for your time and attention to this important matter.

Sincerely,

Robert A. Zazzali
Vice President, Employee and Labor Relations

Employee and Labor Relations

Bole Hall
201 Mullica Hill Road
Glassboro, NJ 08028-1701

856-256-4110
856-256-4435 fax

EXEMPTED TITLES, NEW JERSEY RESIDENCY REQUIREMENT, ROWAN UNIVERSITY

The following titles are to be exempted from the N.J. residency requirements at Rowan University. These titles would apply to all campuses and off-campus sites (i.e., the Glassboro main campus, Camden branch campus, the medical school) and would apply to academic, technical, and support areas.

Instructor
Assistant Professor
Associate Professor
Professor
Visiting Specialist

Librarian (I through IV)

Executive Director
Senior Director
Director
Associate Director
Managing Assistant Director (I through IV)
Assistant Director (I through IV)
Program Assistant
Manager

Professional Services Specialist (I through IV)

Dean
Vice Dean
Associate Dean
Assistant Dean
Managing Administrative Assistant

Provost
Vice President
Controller
General Counsel
Associate Vice President
Associate Provost
Assistant Vice President