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State of New Jersey
Department of Education
175 West State Street
Trenton 25

M E M O R A N D U M

July 8, 1958

TO: Division Heads, County Superintendents, Superintendents of Schools,
Secretaries of Boards of Education

FROM: Dr. Frederick M. Raubinger, Commissioner of Education

SUBJECT: Enclosed Amendment to Rules of the State Board of Education

At its meeting held on June 4, 1958, the State Board of Education amended the present rule relating to full-time employment of teachers.

This action was taken to accomplish what has been done in several other states by legislation. Massachusetts and Illinois adopted laws covering this matter during the 1958 sessions of their legislatures. New York has accomplished the purpose by ruling of the State Department of Education, based upon an interpretation of existing regulations governing duties of teachers.

The State Board recognizes that most boards of education in New Jersey already have policies similar to this amendment. It is the opinion of the Board, however, that the adoption of a rule providing for a duty-free lunch period for all teachers is in keeping with current policies in other states and with practices common throughout private industry and commerce. The amendment to the present rule becomes effective on July 1, 1959.

The county superintendent in each county stands ready to advise with boards during the school year 1958-59 concerning plans to put the new rule into effect.

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Full-time Employment Of Teachers

A. The period of time in each day required for full-time employment shall be the number of hours prescribed by the local board of education, but shall not be less than four clock hours.

B. Any teacher employed in both morning and an afternoon session shall be entitled to a duty-free lunch period during the hours normally used for lunch periods in the school; such duty-free lunch period shall be not less than thirty minutes except in a school where the lunch period for pupils is less than thirty minutes, in which case the duty-free lunch period shall be not less than the lunch period time allowed pupils.