

C. 18:20-34.
Report
required.

4. An annual report and such other reports as may be required from time to time shall be furnished to the State Department of Public Instruction and failure to furnish any such report or to conform in every particular to standards prescribed for such schools shall be deemed good and sufficient reason for the disapproval of such school or revocation of an approval previously granted.

C. 18:20-35.
Penalty.

5. Any person, firm, corporation or association, operating or conducting any such school without first obtaining the approval required by this act shall be deemed guilty of a misdemeanor.

6. This act shall take effect immediately.

Approved May 2, 1942.

CHAPTER 114

AN ACT prohibiting the discrimination by industries engaged in defense work in the employment of persons therein.

Preamble. WHEREAS, A state of war exists between the United States, Japan, Germany and Italy; and

Preamble. WHEREAS, During the present state of war it is essential to the interest and welfare of the people of the State of New Jersey that the utmost effort be expended in order to create the necessary war materials to carry said war to a successful conclusion; therefore,

BE IT ENACTED *by the Senate and General Assembly of the State of New Jersey:*

No discrimina-
tion in
employment.

It is declared to be the public policy of the State of New Jersey that it opposes discrimination in the engagement of persons employed on defense contracts or public works, by reason of race, color or creed.

1. It shall be unlawful for any employer engaged to any extent whatsoever in the production, manufacture or distribution of military or naval material, equipment or supplies for the State of New Jersey, or for the Federal government, or for any subsidiary or agency of either the State or Federal government, or who is engaged on any defense contract whatsoever, to refuse to employ any person in any capacity on account of the race, color or creed of such person.

C. 10:1-10.
No refusal of
persons in
employment.

2. Any employer or person who

C. 10:1-11.
Excluding
employee.

(1) Excludes a citizen by reason of race, color or creed, or previous condition of servitude, from any public employment, or employment in any capacity, in industries engaged on defense contracts, or

(2) Denies, or aids or incites another to deny, to any person, because of race, color or creed, public employment or employment in any capacity, in industries engaged on defense contracts,

Denying
employment.

shall be guilty of a misdemeanor and punishable by a fine of not less than one hundred dollars (\$100.00), nor more than five hundred dollars (\$500.00), or imprisonment for not more than six months, or both.

Penalty.

3. (a) "Employer" includes any individual, partnership, association, corporation, business trust, legal representative or any organized group of persons acting directly or indirectly in the interest of an employer in its relations to employees.

C. 10:1-12.
Employer
explained.

(b) "Industry" refers to any trade, business, industry or branch thereof, or group of industries, in which individuals are employed.

Industry
defined.

4. This act shall take effect immediately.

Approved May 4, 1942.