



January 25, 2012

Jeff Chiesa, Chief Counsel of the Governor
Office of the Governor
PO Box 001
Trenton, NJ 08625

Dana M. Burley, Assembly Clerk
New Jersey General Assembly
State House, Room 114
PO Box 098
Trenton, NJ 08625-0098

Kent M. Hicks, Secretary of the Senate
New Jersey Senate, Room 115
PO Box 099
Trenton, NJ 08625-0099

Albert Porroni, Executive Director
Office of Legislative Services
PO Box 068
Trenton, New Jersey 08625

Re: Camden County College
Revised - January 1, 2012 Exemption Report – New Jersey First Act

Dear Sir or Madam:

Attached is a revised January 1, 2012 filing of the College’s Exemption Report as stipulated in the New Jersey First Act. Your approval of the revised Report is respectfully requested.

Sincerely,

Rose Coston-McHugh, SPHR, CCP, CBP
Executive Director for Human Resources
(856) 374-4958

RCM/cls
Enclosures

cc: Raymond Yannuzzi
Kevin Halpern

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OFFICE OF LEGISLATIVE SERVICES



Blackwood
Campus
P.O. Box 200
College Drive
Blackwood, NJ 08012
(856) 227-7200

Camden City
Campus
200 North Broadway
Camden, NJ 08102
(856) 338-1817

William G. Rohrer
Center
1889 Rt. 70 East
Cherry Hill, NJ 08003
(856) 874-6000

REVISED

(January 25, 2012)

SCHEDULE A

**Camden County College
NJ First Act Exemption Report by Titles
January 1, 2012**

(The job titles listed below require a minimum of master's level or significant technical expertise. Failure to exempt these positions would seriously impede the ability of the College to compete successfully with similar colleges.)

Executive/Administrative Titles
President
Executive Assistant to the President
Vice President, Assistant to the Vice President
Chief Fiscal Officer
Chief Information Officer
Executive Director, Director, Assistant Director
Executive Dean, Dean, Assistant Dean
Librarian
Manager
Network Administrator
Programmer Analyst
Supervisor
College Solicitor
Faculty
Temporary Part-time Positions
Part-time Positions Per Semester (All Divisions)

REVISED

(January 25, 2012)

SCHEDULE B

**CAMDEN COUNTY COLLEGE
NEW JERSEY FIRST ACT
EXEMPTION REPORT BY JOB CATEGORY
JANUARY 1, 2012**

The job categories listed below require a minimum of master's level or significant technical expertise. Failure to exempt these positions would seriously impede the ability of Camden County College to compete successfully with similar colleges in other states. (This category exemption report is accompanied by a list of specific titles).

All faculty positions	Faculty positions require subject matter credentials, including master prepared individuals, and often require additional expertise within a discipline.
Executive/Administrative	Camden County College often encounters recruitment challenges when searching for positions that require a master's degree. Relevant experience is also essential; further narrowing the pool of candidates. Although the vast majority of our employees live in NJ, we need the flexibility of hiring qualified candidates who live in contiguous states when necessary.
Temporary Part Time Per Semester Positions	Camden County College utilizes part time employees on an "as needed" basis during the semester for tutoring, science lab assistants, computer lab assistants, note taking for students with disabilities and similar type positions. Temporary part time employees receive no benefits and help maintain low tuition costs for students. An exemption for temporary part time employees will help continue low tuition.