

PORT AUTHORITY TRANS-HUDSON CORPORATION

MINUTES

Thursday, August 5, 2021

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MINUTES of the Meeting of Port Authority Trans-Hudson Corporation held Thursday, August 5, 2021 at 150 Greenwich Street, New York City, New York and via teleconference.

PRESENT:

NEW JERSEY

Hon. Kevin J. O'Toole, Chairman
 Hon. Dana M. Martinotti*
 Hon. Kevin P. McCabe
 Hon. Robert J. Menendez
 Hon. Raymond M. Pocino*
 Hon. Michelle E. Richardson*

NEW YORK

Hon. Steven M. Cohen
 Hon. Leecia R. Eve*
 Hon. Daniel J. Horwitz
 Hon. Gary LaBarbera*
 Hon. Rossana Rosado*

Richard Cotton, President
 Michael E. Farbiarz, Counsel

James K. Allen Jr.
 Carrol Bennett*
 Justin E. Bernbach*
 Benjamin M. Branham*
 Ana Carvajalino
 Rebecca L. Cassidy
 Janet D. Cox*
 Gideon Davidson*
 Jennifer S. Davis*
 Clarelle D. DeGraffe*
 Diannae C. Ehler*
 Benjamin Feldman
 Amy H. Fisher
 Robert E. Galvin*
 John Gay
 Erik H. George*
 Robert Gibbon*
 Mary Lee Hannell
 Kristen Hernandez*
 Milena Kosc-Garcia
 Cristina M. Lado*
 Huntley A. Lawrence
 Michael G. Massiah
 Elizabeth M. McCarthy
 James E. McCoy
 Tobi Mettle*
 Jessica Ortiz
 Steven P. Plate*
 Alan L. Reiss*
 Jessica Russ*

* Remote participants via teleconference.

Kenneth Sagrestano*
Peter D. Simon
James A. Starace
Derek H. Utter
Lillian D. Valenti

Guests (in-person attendees were present for a brief period):

Christiane Beljour
Christian Gay
Theodore Gay
Ian Honan
Lauren LaRusso, Senior Counsel, Authorities Unit, Office of the Governor of New Jersey*
Jason Nielsen
Alfredo Ortiz
Elizabeth Ortiz
Sonia Ortiz
Gilbert Ramos
Kevin Robinson
Olivia Robinson
Reagan Robinson
Jojaira Taveras
David Vasquez
Alice Zayas

Public Commenters (Video and Written Statements):

Todd Fine, Coalition for a 100% Affordable 5 WTC
Ines Garcia-Keim, New Jersey State Council of
Machinists, AFL-CIO
Jill Goodkind, Coalition for an Affordable 5 WTC
Mariama James
Israel Melendez, 32BJ SEIU
Charlene Talarico

Joe Svehlak, Friends of the Lower West Side
Neile Weissman, Complete George

Ronnie Wolf

Topics:

5 World Trade Center
EWR/United Airlines

5 World Trade Center
5 World Trade Center
Security Guard Contract/RFP
Port Authority Personnel Matters/
Lincoln Tunnel

5 World Trade Center
Transportation and Sustainability
Matters

5 World Trade Center

* Remote participants via teleconference.

The public meeting was called to order by Chairman O'Toole at 12:37 p.m. and ended at 1:42 p.m. Director LaBarbera participated virtually for a portion of the public meeting. The Board also met in executive session prior to the public session. Food and beverages were not offered in executive session. Mask rules were uniformly observed, and social distancing was maintained throughout the meetings, except for people in the same family.

Report on Prior Meeting's Minutes

Copies of the Minutes of the meeting of March 25, 2021 were delivered in electronic form to the Governors of New York and New Jersey on March 26, 2021. The time for action by the Governors of New York and New Jersey expired at midnight on April 14, 2021.

Chairman's Report

The Chairman advised that in light of the ongoing COVID-19 public health crisis, in-person attendance at the meetings will be limited to Commissioners and Port Authority staff required to conduct the meetings.

The Chairman also advised that as part of the Port Authority's public speakers' program, two written statements and seven video statements were received. The written statements were provided to the Directors and other relevant staff prior to today's Board Meeting and will be filed with the transcripts of today's meetings on the Port Authority's website. The seven videos were shown as part of the public Board Meeting.

PATH – MEMORANDUM OF AGREEMENT WITH BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN

It was recommended that the Board of Directors approve a collective bargaining agreement between Port Authority Trans-Hudson Corporation (“PATH”) and the Brotherhood of Locomotive Engineers and Trainmen (“BLE”).

BLE represents approximately 190 PATH employees who operate trains and perform related tasks. BLE and PATH reached a tentative collective bargaining agreement on June 30, 2021. That agreement was ratified by the BLE members on July 21, 2021.

The agreement spans fourteen years and three months, from a retroactive commencement date of September 8, 2011 to December 7, 2025. Terms of the agreement include:

- Over the covered fourteen year and three month period, annual wage increases totaling 32.75 percent;
- adoption of changes to the design of employee health care plans for both incumbent and new employees, as well as a requirement that employees make contributions to defray health care costs;
- an increase in PATH pension contributions and addition of a new annual productivity payment of 1.5%; and
- work-rule changes designed to permit PATH to better control both employee absences and overtime and other labor cost savings.

Pursuant to the foregoing report, the following resolution was adopted, with Directors Cohen, Eve, Horwitz, Martinotti, McCabe, Menendez, O'Toole, Pocino, Richardson and Rosado in favor. Counsel confirmed that sufficient affirmative votes were cast for the action to be taken, a quorum of the Board being present.

RESOLVED, that the June 30, 2021 agreement between Port Authority Trans-Hudson Corporation (“PATH”) and the Brotherhood of Locomotive Engineers and Trainmen (“BLE”), ratified by the BLE on July 21, 2021, be and it hereby is approved; and it is further

RESOLVED, that the President be and he hereby is authorized, for and on behalf of PATH, to exercise all discretion and take any and all action necessary or appropriate in his judgment to effectuate the foregoing, including, but not limited to, the execution of all relevant agreements, contracts, or analogous documents, together with amendments and supplements thereof, and to take action in accordance with the terms of such agreements, contracts, and other documents as may be necessary in connection therewith.

Whereupon, the meeting was adjourned.

Counsel