

Earned Sick Leave Is the Law in New Jersey

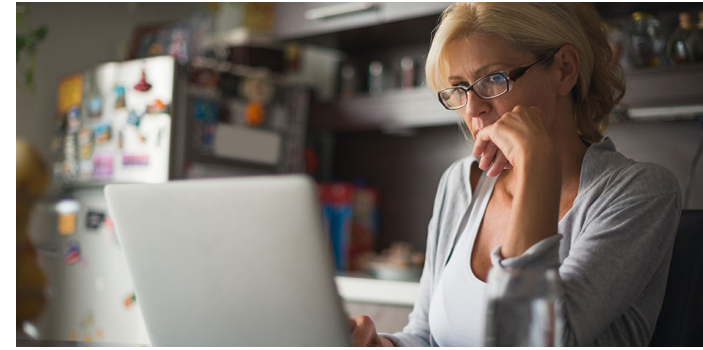


Employers of all sizes must provide full-time, part-time, and temporary employees with up to 40 hours of earned sick leave per year so they can care for themselves or a loved one.

This law applies to almost all employees in New Jersey.

[Read the Earned Sick Leave law](#)

[Read the final Earned Sick Leave rules](#)



Make a complaint

If you believe that your employer has not provided you sick leave that you're entitled to, or you have a question about your situation, NJDOL can help.

- File a complaint [online through our secure system](#)
- Contact us [by mail or fax](#)



Help us spread the word!

Download shareable information and social media blurbs and images to help let your coworkers, friends, and community organizations learn more about paid sick time.

- [Media kit](#) for school communities and working parents/guardians (includes social media posts and images)
- Printable handouts for working parents/guardians in [English](#) and [Spanish/español](#)

Printable information and handouts for employees and employers

 [Click here for a list of documents you can download](#)

For employees	For employers +	What parents and guardians need to know +	Help spread the word +
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[Printable resources in multiple languages](#) +

[How can I use my earned sick time?](#)

[How do I receive my pay if I use my earned sick time and how long does it take?](#)

[Who's covered by the law?](#)

[Notice of Employee Rights](#)

[Earned sick leave accrual and use](#)

[Payment of earned sick leave](#)

[Definition of family members](#)

[Coping with domestic or sexual violence](#)

[Advance notice](#)

[Documentation](#)

[Unused earned sick leave](#)

[Retaliation](#)

[Need more time to care for yourself or a loved one?](#)

[Need to file a complaint?](#)

Department of Labor and Workforce Development

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File or Access Your Claim

- Temporary Disability Insurance
- Family Leave Insurance
- Maternity Leave
- Unemployment Insurance
- Social Security Disability

Worker Protections

- Your Rights at Work
- Workers' Compensation
- Safety and Health
- Wage & Hour Compliance
- Paid Sick Leave

Career Support

- Career Services
- Training Provider Information

Employer Services

- Employer Accounts
- Employer Self-Service (NLx)
- Layoffs and Closings
- Wage & Hour Compliance
- Business Support
- Apprenticeship
- Industry Partnerships
- Employer Poster Packet

Research & Information

- Labor Market Information
- Center for Occupational Employment Information (COEI)
- Grant Opportunities
- Workforce Innovation & Opportunity Act (WIOA)
- Legal Notices
- Press Releases

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