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FOR IMMEDIATE RELEASE

October 22, 2025

TRENTON – Investigators from the New Jersey Department of Labor and Workforce Development’s (NJDOL) Division of Wage and Hour Compliance issued the following stop-work order on October 15, 2025:

Employer: Adamas Companies

Employer Address: 75 Orient Way, Suite 303, Rutherford, N.J. 07070

Nature of Work: Security, building, concierge, and valet parking services

SWO Category: General Enforcement

Details: A business-wide stop-work order was issued to Adamas Companies, halting work at various locations. The company had entered a settlement agreement with NJDOL, through the New Jersey Office of the Attorney General, at the Office of Administrative Law, but has not provided adequate proof that proper payments were made to workers under the terms of the agreement. In a separate matter, a final order was issued for back wages, fees, and penalties, after the company’s payment check was returned for insufficient funds. Adamas Companies comprises Adamas Concierge LLC, Adamas Parking Services LLC, Adamas Building Services LLC, and Adamas Security LLC. Adamas Building Services LLC was [previously issued a stop-work order in August](#) for back wages owed to an employee, in another separate case.

Violations: Not paying minimum wage or overtime; recordkeeping violations; hinderance of the investigation; unpaid wages/late payment; and illegal deductions.

Monetary Assessments: Owed under the Settlement Agreement – Wages: \$40,920.01; Fees: \$4,092; Penalties: \$10,000. Owed under a separate Final Order – Wages: \$1,337.50; Fees: \$240.75; Penalties: \$3,300.

Workers Affected: Approximately 400

NJDOL has issued 209 stop-work orders since these powers were expanded in July 2019.

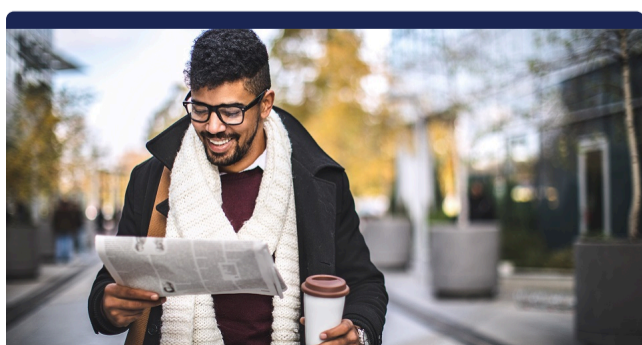
Stop-work orders are initiated by NJDOL to halt work being performed in a manner that exploits workers or is otherwise noncompliant with state laws and regulations. In General Enforcement cases, an assessment is made against a company found to be in violation of Wage and Hour laws and regulations. If the employer fails to contest or pay the assessment within the statutory time period, a stop-work order may be issued after a seven-day notice is served upon the employer. The stop-work order remains in place until the award is paid in full by the employer.

NJDOL continues to monitor locations where stop-work orders have been issued. Workers are to be paid during the time the stop-work order is in effect, for a period of up to 10 days. The stop-work order may be lifted if and when any remaining back wages and administrative fees have been paid and all related issues have been resolved.

For more information on worker benefits and protections, please visit myworkrights.nj.gov.

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