

OFFICIAL SITE OF THE STATE OF NEW JERSEY

Translate (<https://translate.google.com/>)
Get Updates  (<https://nj.gov/subscribe/>)
Search  (<https://nj.gov/search/>)

Governor Phil Murphy

Statement by Governor Murphy on Preliminary Agreement with Communications Workers of America

06/23/2020

“The COVID-19 pandemic has created an unprecedented economic reality for our state and nation, one that has created unexpected challenges for workers at all levels. I thank the Communications Workers of America for coming to the table to negotiate how we can address this current reality while ensuring that as many New Jerseyans as possible remain gainfully employed during this trying time.

“Today, we are announcing that CWA NJ has reached an agreement with the State that will include employee furloughs in lieu of layoffs. These furloughs are designed to limit the loss of wages for employees while providing the state with substantial cost savings. Additionally, the agreement defers planned cost of living adjustments on wages, another cost-saving measure. The final agreement remains subject to employee ratification.

“I have always believed that negotiating in good faith with our workforce and bringing people to the table leads to the best outcomes for the State, our workers, and our taxpayers. Today’s announcement is a testament to that approach, and I thank these New Jerseyans for working with us as we continue to face this ongoing health crisis.”

Governor Phil Murphy

[Home \(/governor/\)](/governor/)

Administration

[Governor Phil Murphy \(/governor/admin/about/\)](/governor/admin/about/)[Lt. Governor Sheila Oliver \(/governor/admin/lt/\)](/governor/admin/lt/)[First Lady Tammy Snyder Murphy \(/governor/admin/fl/\)](/governor/admin/fl/)[Cabinet \(/governor/admin/cabinet/\)](/governor/admin/cabinet/)[Office of Health Care Affordability and Transparency](#)[\(/governor/admin/affordablehealthcare/index.shtml\)](/governor/admin/affordablehealthcare/index.shtml)[Boards, Commissions & Authorities \(/governor/admin/bca/\)](/governor/admin/bca/)A square button with a black border containing an upward-pointing arrow and the text "Back to top".

[Internship Opportunities \(/governor/admin/internship.shtml\)](/governor/admin/internship.shtml)

[Governor's Residence - Drumthwacket \(http://drumthwacket.org/\)](http://drumthwacket.org/)

Key Initiatives

[Economy & Jobs \(/governor/initiatives/#Economy\)](/governor/initiatives/#Economy)

[Education \(/governor/initiatives/#Education\)](/governor/initiatives/#Education)

[Environment \(/governor/initiatives/#Environment\)](/governor/initiatives/#Environment)

[Health \(/governor/initiatives/#Health\)](/governor/initiatives/#Health)

[Law & Justice \(/governor/initiatives/#Justice\)](/governor/initiatives/#Justice)

[Transportation \(/governor/initiatives/#Transportation\)](/governor/initiatives/#Transportation)

News & Events

[Press Releases \(/governor/news/news/562022/approved/news_archive.shtml\)](/governor/news/news/562022/approved/news_archive.shtml)

[Photos \(https://www.flickr.com/photos/govmurphy\)](https://www.flickr.com/photos/govmurphy)

[Public Addresses \(/governor/news/addresses\)](/governor/news/addresses)

[Executive Orders \(/infobank/eo/056murphy/approved/eo_archive.html\)](/infobank/eo/056murphy/approved/eo_archive.html)

[Administrative Orders \(/governor/news/ao/approved/ao_archive.shtml\)](/governor/news/ao/approved/ao_archive.shtml)

[Direct Appointments \(/governor/news/appointments\)](/governor/news/appointments)

[Advice and Consent Appointments \(/governor/news/acappointments\)](/governor/news/acappointments)

[Statements on Legislation](/governor/news/statements/approved/statements_archive.shtml)

[\(/governor/news/statements/approved/statements_archive.shtml\)](/governor/news/statements/approved/statements_archive.shtml)

[Administration Reports \(/governor/news/adminreports/approved/archive.shtml\)](/governor/news/adminreports/approved/archive.shtml)

[Transition Reports \(/governor/news/reports/approved/reports_archive.shtml\)](/governor/news/reports/approved/reports_archive.shtml)

[Press Kits \(/governor/news/press\)](/governor/news/press)

Social

[Facebook \(https://www.facebook.com/governorphilmurphy/\)](https://www.facebook.com/governorphilmurphy/)

[Twitter \(https://twitter.com/GovMurphy\)](https://twitter.com/GovMurphy)

[Instagram \(https://www.instagram.com/govmurphy/\)](https://www.instagram.com/govmurphy/)

[Snapchat \(https://www.snapchat.com/add/philmurphy\)](https://www.snapchat.com/add/philmurphy)

[YouTube \(https://www.youtube.com/njgovernorsoffice\)](https://www.youtube.com/njgovernorsoffice)

[TikTok \(https://www.tiktok.com/@njgov?\)](https://www.tiktok.com/@njgov?)

Contact Us

[Scheduling Requests \(/governor/contact/scheduling/\)](#)

[Contact Us \(/governor/contact/all/\)](#)

Statewide

[NJ Home \(/www.nj.gov\)](#)

[Services A to Z \(/www.nj.gov/nj/gov/njgov/alphaserv.html\)](#)

[Departments/Agencies \(/www.nj.gov/nj/gov/deptserv/\)](#)

[FAQs \(/www.nj.gov/faqs/\)](#)

[Contact Us \(/www.nj.gov/nj/feedback.html\)](#)

[Privacy Notice \(/www.nj.gov/nj/privacy.html\)](#)

[Legal Statement & Disclaimers \(/www.nj.gov/nj/legal.html\)](#)

[Accessibility Statement \(/www.nj.gov/nj/accessibility.html\)](#)

[\(/nj.gov/opra/\)](#)

[\(https://my.state.nj.us/openam/UI/Login\)](https://my.state.nj.us/openam/UI/Login)

[\(https://tech.nj.gov/\)](https://tech.nj.gov/)

Copyright © State of New Jersey, 1996-2023
Office of Governor PO Box 001
Trenton, NJ 08625
609-292-6000