(vi) Sexual or Romantic Relationships with Former Patients. Sexual activity with a former patient may also be inappropriate if the patient has been unduly influenced by the prior professional relationship or if the physician utilizes trust, knowledge, or emotions derived from the previous professional relationship. The clearest example of this phenomenon is known as "transference" between a patient and psychotherapist, which may last for many years following the conclusion of therapy.

## B. Recommendations and Guidelines for Conduct.

- (i) Licensee Responsibility—The physician or other licensee is always responsible to ensure that the boundaries of the professional relationship are maintained. Licensees should therefore avoid verbal or physical behavior which might be interpreted as inviting a romantic or sexual relationship. Even if the patient encourages such behavior, it is the licensee's responsibility to maintain a professional manner.
- (ii) Maintaining Boundaries in Psychotherapeutic Relationships—A licensee bears an even greater responsibility to establish and maintain boundaries between physician and patient in psychotherapeutic relationships. In furtherance of that obligation, a licensee should ensure that to the greatest extent possible, treatment should take place during the licensee's usual working hours in a professional setting, unless the specific therapy mandates otherwise (i.e. home visits for the housebound, in vivo desensitization as part of behavioral therapy). A licensee should not engage in economic dealings with psychotherapy patients.
- (iii) Explanation of Procedures, Tests and Need for Examinations—This will ensure that patients do not misunderstand the appropriateness of the exposure of their bodies or the touching that occurs.
- (iv) **Patient Privacy**—Examination conditions should ensure that patients are not embarrassed. To that end, licensees should provide privacy while a patient is removing or replacing undergarments and should provide examination gowns or draping cloths which limit exposure of the patient to the field of clinical interest.
- (v) Chaperon— Pursuant to N.J.A.C. 13:35-6.23, a licensee shall provide notice to a patient, or any other person who is to be examined, of the right to have a chaperon present during breast and pelvic examinations of females and during genitalia and rectal examinations of both males and females. In all other instances, consistent with promoting patient privacy, licensees should inform patients of the option of having a chaperon present during examination and should provide a chaperon when requested by a patient.
- (vi) Avoidance of Discussion of Personal Matters—While it is appropriate for a licensee to discuss for example his or her training and qualifications with patients, in furtherance of the maintenance of appropriate boundaries, licensees should avoid any discussion of their own intimate

personal problems or disclosure of details of their sexual lives.

 $^1$  "... I will come for the benefit of the sick, remaining free ... of all mischief and in particular of sexual relations with both female and male persons ...".

<sup>2</sup> "sexual or romantic interactions between physicians and patients detract from the goals of the physician patient relationship, may exploit the vulnerability of the patient, may obscure the physician's objective judgment concerning the patient's health care, and ultimately may be detrimental to the patient's well being . . . at a minimum, a physician's ethical duties include terminating the physician patient relationship before initiating a dating, romantic or sexual relationship with a patient . . . sexual or romantic relationships with former patients are unethical if the physician uses or exploits trust, knowledge, emotions or influence derived from the previous professional relationship."

Amended by R.1989 d.532, effective October 16, 1989.

See: 21 N.J.R. 2226(b), 21 N.J.R. 3307(a).

Deleted reference to specific statute.

Amended by R.1990 d.291, effective June 4, 1990.

See: 22 N.J.R. 905(a), 22 N.J.R. 1738(a).

Included podiatric physicians as those who can countersign orders and prescriptions written by a podiatric trainee.

Repealed by R.1994 d.522, effective October 17, 1994.

See: 26 N.J.R. 2526(a), 26 N.J.R. 4195(a).

Section was "Countersigning of order and prescriptions of unlicensed physicians."

New Rule, R.1996 d.242, effective May 20, 1996.

See: 28 N.J.R. 65(a), 28 N.J.R. 2560(a).

Amended by R.2004 d.135, effective April 5, 2004.

See: 35 N.J.R. 3262(a), 36 N.J.R. 1814(a).

In the appendix, rewrote B(v).

Amended by R.2005 d.120, effective April 18, 2005.

See: 36 N.J.R. 4633(a), 37 N.J.R. 1203(a). In (c), rewrote the introductory paragraph.

## Case Notes

In a professional and sexual misconduct case, evidence supported revocation of a physician's license where: (1) testimony of disinterested witnesses and documentary evidence corroborated testimony of the victim patient; (2) the patient's testimony with regard to the actual touching, a phone call by the physician to the patient's home, and sighting of the physician near her home was credible; (3) several of the physician's witnesses continued having a working relationship with the physician, which bears on the witnesses' credibility; (4) the physician's witnesses also had an interest because the working conditions at their place of employment could be adversely affected if the physician were to leave; (5) two of the physician's witnesses used the physician as their own personal physician; and (6) the patient's testimony regarding a telephone call and sighting the physician outside the patient's home did not waver throughout the pendency of the proceeding and was consistent with and supported by the patient's prior statements to other people. In re Suspension or Revocation of License of Joachim, OAL Dkt. No. BDS 7297-03, 2007 N.J. AGEN LEXIS 173, Initial Decision (April 5, 2007).

Since there was no justification for a limb length discrepancy examination in the record where a victim patient was being examined without a chaperone for a toe injury, and the surrounding circumstances showed that it was only a pretext to get the patient to disrobe, the physician's conduct constituted sexual misconduct and sexual harassment, and therefore was in violation of N.J.S.A. 45:1-21(h). In re Suspension or Revocation of License of Hakimi, OAL Dkt. No. BDS 11873-04, 2006 N.J. AGEN LEXIS 148, Initial Decision (February 24, 2006).

During years before adoption of regulation prohibiting licensee from engaging in sexual contact with a patient with whom he or she had a patient-physician relationship, it was not per se violation of the Medical Practices Act for a physician to engage in consensual sexual relations with patient. In the Matter of the Suspension or Revocation of the License of Costino, Jr. to Practice Medicine and Surgery in the State of

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New Jersey, 1998 WL 679751, N.J. Adm., Feb 24, 1998, (NO. BDS 10628-94).

Psychiatrist's engaging in sexual relations with patient warrants suspension of medical license. In the Matter of the Suspension or Revocation of the License of Tricarico, 96 N.J.A.R.2d (BDS) 18.

Florida's revocation of physician's license for sexual misconduct supports New Jersey's license revocation. In the Matter of Vatakencherry, 96 N.J.A.R.2d (BDS) 1.

Sexually abusing patients while conducting gynecological examinations warranted revocation of license and imposition of fine. In Matter of Suspension or Revocation of License of Chunmuang, 93 N.J.A.R.2d (BDS) 27.

No proof of alleged sexual molestation by doctor. In Matter of Suspension and Revocation of License of Prada, 93 N.J.A.R.2d (BDS) 1.

Podiatrist's improper touching of female patients and relative of one patient constituted professional misconduct; license revoked and civil penalties imposed. In Matter of Suspension or Revocation of License of Schulman, 92 N.J.A.R.2d (BDS) 16.

## 13:35-6.4 Delegation of administration of subcutaneous and intramuscular injections to certified medical assistants

- (a) The following words and terms, when used in this section, shall have the following meanings, unless the context clearly indicates otherwise:
  - 1. "Physician" means a doctor of medicine (M.D.), a doctor of osteopathic medicine (D.O.), or a doctor of podiatric medicine.
  - 2. "Certified medical assistant" means a graduate of a post-secondary medical assisting education program accredited by CAHEA (The Committee on Allied Health Education and Accreditation of the American Medical Association), or its successor; ABHES (Accrediting Bureau of Health Education Schools), or its successor; or any accrediting agency recognized by the U.S. Department of Education. The educational program shall include, at a minimum, 600 clock hours of instruction and shall encompass training in the administration of intramuscular and subcutaneous injections and instruction and demonstration in: pertinent anatomy and physiology appropriate to injection procedures; choice of equipment; proper technique including sterile technique; hazards and complications; and emergency procedures. The medical assistant must also maintain current certification from the Certifying Board of the American Association of Medical Assistants (AAMA), the National Center for Competency Testing (NCCT), or registration from the American Medical Technologists (AMT), or any other recognized certifying body approved by the Board.
- (b) A physician may direct a certified medical assistant employed in the medical practice in which the physician practices medicine, to administer to the physician's patients an intramuscular or subcutaneous injection in the limited circumstances set forth in this section, without being in violation of the pertinent professional practice act implemented by the

Board, to the extent such conduct is permissible under any other pertinent law or rule administered by the Board or any other State agency.

- (c) A physician may direct the administration of an injection by a certified medical assistant only where the following conditions are satisfied:
  - 1. The physician has determined and documented that the certified medical assistant has the qualifications set forth in (a)2 above and has attained a satisfactory level of comprehension and experience in the administration of intramuscular and subcutaneous injection techniques.
  - 2. The physician shall examine the patient to ascertain the nature of the trauma, disease or condition of the patient; to determine the appropriate treatment of the patient including administration of an injection; to assess the risks of such injection for a given patient and the diagnosed injury, disease or condition; and to determine that the anticipated benefits are likely to outweigh those risks.
  - 3. The physician shall determine all components of the precise treatment to be given, including the type of injection to be utilized, dosage, method and area of administration, and any other factors peculiar to the risks, such as avoidance of administration sites on certain parts of the body. The physician shall assure that this information shall be written on the patient's record and made available at all times to the medical assistant carrying out the treatment instructions, who shall also be identified by name and credentials in the patient record on each occasion that an injection is administered.
  - 4. The physician shall remain on the premises at all times that treatment orders for injections are being carried out by the assistant and shall be within reasonable proximity to the treatment room and available to observe, assess and take any necessary action regarding effectiveness, adverse reaction or any emergency.
  - 5. The certified medical assistant shall wear a clearly visible identification badge indicating his or her name and credentials.
- (d) The physician shall not direct the administration by a certified medical assistant of an injection which includes any of the following: any substance related to allergenic testing or treatment, local anesthetics, controlled dangerous substances, experimental drugs including any drug not having approval of the Food and Drug Administration (FDA), or any substance used as an antineoplastic chemotherapeutic agent with the exception of corticosteroids.

Amended by R.1989 d.532, effective October 16, 1989.

See: 21 N.J.R. 2226(b), 21 N.J.R. 3307(a).

In (a)3, inserted "purchasing or" preceding "prescribing". Repealed by R.1992 d.75, effective February 18, 1992 (operative April

15, 1992). See: 23 N.J.R. 161(a), 23 N.J.R. 1063(a), 24 N.J.R. 626(a).

Section was "Prohibition of kickbacks, rebates or receiving a payment for services not rendered."

New Rule, R.1997 d.226, effective June 2, 1997. See: 28 N.J.R. 2317(a), 28 N.J.R. 3512(a), 29 N.J.R. 2564(a). Amended by R.1998 d.560, effective December 7, 1998.

See: 29 N.J.R. 4740(a), 30 N.J.R. 4247(b).

In (c), deleted former 4 and recodified former 5 and 6 as 4 and 5; and added (d).

Amended by R.1999 d.356, effective October 18, 1999.

See: 31 N.J.R. 1742(a), 31 N.J.R. 3117(a).

In (a)2, inserted a reference to the National Center for Competency Testing.

13:35-6.5 Preparation of patient records, computerized records, access to or release of information; confidentiality, transfer or disposal of records

(a) The following terms shall have the following meanings unless the context in which they appear indicates otherwise: