CHAPTER 11

PROFESSIONAL LICENSURE AND STANDARDS

Authority

N.J.S.A. 18A:1–1, 18A:4–15, 18A:6–7, 18A:6–34, 18A:6–38 and 18A:26–10

Source and Effective Date

R.1999 d.50, effective January 11, 1999. See: 30 N.J.R. 3997(a), 31 N.J.R. 534(a).

Executive Order No. 66(1978) Expiration Date

Chapter 11, Professional Licensure and Standards, expires on January 11, 2004.

Chapter Historical Note

Chapter 11, Professional Licensure and Standards, was filed and became effective prior to September 1, 1969.

Subchapter 7 was repealed and a new Subchapter 7, Standards for New Jersey College Teacher Preparation Programs, was adopted by R.1982 d.269, effective August 16, 1982 (operative July 1, 1982, except for N.J.A.C. 6:11–7.1(b), which was operative September 1, 1985). See: 14 N.J.R. 456(b), 14 N.J.R. 914(a).

Pursuant to Executive Order No. 66(1978), Subchapter 4, Types of Certificates, was readopted as R.1983 d.492, effective October 20, 1983. See: 15 N.J.R. 1154(a), 15 N.J.R. 1860(b).

Pursuant to Executive Order No. 66(1978), Subchapter 11, Requirements for Educational Services Certification, was readopted as R.1984 d.432, effective October 1, 1984. See: 16 N.J.R. 1841(a), 16 N.J.R. 2523(a).

Pursuant to Executive Order No. 66(1978), Subchapter 3, Basic Certification Policies, was readopted as R.1985 d.665, effective December 12, 1985. See: 17 N.J.R. 2181(a), 18 N.J.R. 85(a).

Pursuant to Executive Order No. 66(1978), Chapter 11, Professional Licensure and Standards, was readopted as R.1990 d.510, effective September 21, 1990, and Subchapter 9, Basis for Issuance of Administrative and Supervisory Certification, was repealed and Subchapter 10, Requirements for Administrative Certification, Subchapter 11, Basis for Issuance of Educational Services Certificates, and Subchapter 12, Requirements for Educational Services Certification, were recodified as Subchapters 9 through 11 by R.1990 d.510, effective October 15, 1990. See: 22 N.J.R. 1873(a), 22 N.J.R. 3240(a).

Pursuant to Executive Order No. 22(1994), the expiration date of Chapter 11, Professional Licensure and Standards, was extended from September 21, 1995 to March 21, 1997. See: 26 N.J.R. 3783(a), 26 N.J.R. 3942(a).

Pursuant to Executive Order No. 66(1978), Chapter 11, Professional Licensure and Standards, was readopted as R.1997 d.114, effective February 6, 1997. See: 28 N.J.R. 5128(a), 29 N.J.R. 534(a).

Subchapter 12, Acting Administrators, was adopted as R.1997 d.536, effective December 15, 1997. See: 29 N.J.R. 3919(a), 29 N.J.R. 5286(a).

Subchapter 13, Required Professional Development for Teachers, was adopted as R.1998 d.293, effective June 1, 1998. See: 30 N.J.R. 894(a), 30 N.J.R. 2079(a).

Pursuant to Executive Order No. 66(1978), Chapter 11, Professional Licensure and Standards, was readopted as R.1999 d.50, effective January 11, 1999. See: Source and Effective Date.

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SUBCHAPTER 1. DIVISION OF TEACHER PREPARATION AND CERTIFICATION

6:11-1.1 Functions

(a) The Division of Teacher Preparation and Certification is the unit of the State Department of Education that is responsible for:

6:11-4.8 Conditional certificate to teach a world language

- (a) A district board of education that declares its inability to locate a certified teacher shall submit an application for a conditional world language certificate. The application shall include the documentation in (b) below to support the candidate's eligibility for conditional certification.
- (b) To be eligible for a conditional certificate for the teaching of a world language, the candidate shall:
 - 1. Hold a bachelor's degree from a regionally accredited four-year college or university, and:
 - i. For candidates who graduate on or after September 1, 2004, achieve a cumulative grade point average (GPA) of at least 2.75 when a GPA of 4.0 equals an A grade in a baccalaureate degree program, higher degree program or in a State-approved post-baccalaureate certification program with a minimum of 13 semester-hours; or
 - ii. For candidates who graduate prior to September 1, 2004, achieve a cumulative GPA of at least 2.5 when a GPA of 4.0 equals an A grade in a baccalaureate degree program, higher degree program or in a State-approved post-baccalaureate certification program with a minimum of 13 semester-hours; and
 - 2. Possess linguistic competency in the designated world language as demonstrated on the American Council on the Teaching of Foreign Languages Oral Proficiency Interview (ACTFL OPI).
- (c) Annual renewal of the conditional certificate is required for a maximum of five years including the initial year.
- (d) For renewal of the conditional certificate for the teaching of a world language, the candidate shall:
 - 1. Complete a minimum of three semester hour credits in world language methodology offered by a regionally accredited four-year college or university within 12 months of obtaining the initial conditional certificate; and
 - 2. Demonstrate progress toward meeting State requirements for standard certification within a five-year period.

New Rule, R.2001 d.45, effective February 5, 2001. See: 32 N.J.R. 3887(a), 33 N.J.R. 552(b). Amended by R.2002 d.395, effective December 16, 2002. See: 34 N.J.R. 3155(a), 34 N.J.R. 4432(a). Rewrote (b)1.

SUBCHAPTER 5. REQUIREMENTS FOR INSTRUCTIONAL CERTIFICATION

6:11-5.1 Requirements for the provisional certificate

(a) To be eligible for the provisional certificate in instructional fields, except as otherwise provided in (d) below and in N.J.A.C. 6:11–8, the candidate shall:

- 1. Hold a bachelor's degree from an accredited college or university;
 - 2. Present one of the following:
 - i. For candidates who graduate on or after September 1, 2004, a cumulative grade point average (GPA) of at least 2.75 when a GPA of 4.0 equals an A grade in a baccalaureate degree program, higher degree program or in a State-approved post-baccalaureate certification program with a minimum of 13 semester-hours;
 - ii. For candidates who graduate prior to September 1, 2004, a cumulative GPA of at least 2.5 when a GPA of 4.0 equals an A grade in a baccalaureate degree program, higher degree program or in a State-approved post-baccalaureate certification program with a minimum of 13 semester-hours; or
 - iii. For candidates who have teaching experience in another state but who cannot meet the requirements of (a)2i or ii above, a valid out-of-State teaching certificate with three years of successful teaching under that certificate. Successful teaching experience will be demonstrated by the offer of contract renewal from the employing district or submission of satisfactory performance evaluations;
- 3. Complete at least 30 credits in a coherent major appropriate to the instructional field;
 - 4. Pass a State test of subject matter knowledge; and
- 5. Obtain and accept an offer of employment in a position that requires instructional certification.
- (b) Candidates who complete the requirements in (a)1 through 4 above shall be issued Certificates of Eligibility which will permit them to seek provisional employment in positions requiring instructional certification.
- (c) Certificates of Eligibility with Advanced Standing shall be issued to all persons who meet the requirements pursuant to (a)1 through 4 above and who have completed one of the following programs of teacher preparation:
 - 1. A New Jersey college program, graduate or undergraduate, approved by the State Department of Education for the preparation of teachers pursuant to N.J.A.C. 6:11-7;
 - 2. A college preparation program included in the interstate certification reciprocity system of the National Association of State Directors of Teacher Education and Certification (NASDTEC);
 - 3. An out-of-State teacher education program approved by the National Council for the Accreditation of Teacher Education (NCATE);
 - 4. A teacher education program approved for certification by the state department of education in one of the states party to the Interstate Agreement on Qualifications of Educational Personnel (Agreement), provided the pro-

gram was completed on or after January 1, 1964 and the state in which the program is located would issue the candidate a comparable certificate;

- 5. An out-of-State teacher education program not approved by NASDTEC or NCATE but approved by the state department of education in which the program is located and approved by the Secretary of the New Jersey State Board of Examiners as meeting the standards outlined in N.J.A.C. 6:11–7; or
- 6. At least 27 months of appropriate teaching experience in a state party to the Agreement within seven years prior to applying for a certificate in another state in the Agreement, and a comparable and valid standard or advanced certificate, still in force, issued by one of the states in the Agreement.
- (d) Each candidate for the provisional certificate in the field of Preschool through Grade 3 shall:
 - 1. Hold a bachelor's degree from an accredited college or university;
 - 2. Present one of the following:
 - i. For candidates who graduate on or after September 1, 2004, a cumulative GPA of at least 2.75 when a GPA of 4.0 equals an A grade in a baccalaureate degree program, higher degree program or in a State-approved post-baccalaureate certification program with a minimum of 13 semester-hour credits;
 - ii. For candidates who graduate prior to September 1, 2004, a GPA of at least 2.5 when a GPA of 4.0 equals an A grade in a baccalaureate degree program, higher degree program or in a State-approved post-baccalaureate certification program with a minimum of 13 semester-hours;
 - iii. For candidates who have teaching experience in another state but who cannot meet the requirements of (d)2i or ii above, a valid out-of-State teaching certificate with three years of successful teaching under that certificate. Successful teaching experience will be demonstrated by the offer of contract renewal from the employing district or submission of satisfactory performance evaluations; or
 - iv. Candidates who, prior to September 1, 2001, were employed in an Abbott preschool program, possessed a bachelor's degree from an accredited college or university and enrolled in a State-approved Preschool through Grade 3 college program are not subject to the GPA requirement for issuance of the provisional certificate. These candidates must achieve a 2.5 GPA at the conclusion of the approved Preschool through Grade 3 college program before a standard certificate will be issued. This provision expires September 1, 2004.
 - Complete an academic major in liberal arts or science;

- 4. Pass an appropriate State test; and
- 5. Obtain and accept an offer of employment in a position that requires the endorsement, teacher of Preschool through Grade 3.
- (e) Applicants who meet the requirements in (d)1 through 4 above and applicants who have completed an approved teacher training program in another instructional field but have not completed the requirements outlined in N.J.A.C. 6:11–5.3(f) shall be issued Certificates of Eligibility which will permit them to seek and accept employment in positions requiring certification as a teacher of Preschool through Grade 3.
- (f) Certificates of Eligibility with Advanced Standing shall be issued to all persons who have completed the requirements outlined in (d)1 through 4 above and N.J.A.C. 6:11–5.3(f) for Preschool through Grade 3 certification.

As amended, R.1984 d.469, effective October 15, 1984.

See: 16 N.J.R. 1646(a), 16 N.J.R. 2788(a).

N.J.A.C. 6:11-5.1(a) became operative October 15, 1984. The rest of the section becomes operative September 1, 1985. Section substantially amended.

Repeal and New Rule, R.1989 d.614, effective December 18, 1989.

See: 21 N.J.R. 2717(a), 21 N.J.R. 3934(a).

Amended by R.1990 d.510, effective October 15, 1990.

See: 22 N.J.R. 1873(a), 22 N.J.R. 3240(a).

Reference to exceptions added in (a).

Amended by R.2000 d.52, effective February 7, 2000.

See: 31 N.J.R. 3559(a), 32 N.J.R. 448(a).

Rewrote (a)1.

Amended by R.2000 d.138, effective April 3, 2000.

See: 32 N.J.R. 4(a), 32 N.J.R. 1193(a).

In (a), inserted "in the field of Preschool through Grade 3 and" following "except" in the introductory paragraph; and added (d). Amended by R.2001 d.139, effective May 7, 2001.

See: 33 N.J.R. 394(a), 33 N.J.R. 1467(a).

In (c)4, inserted "(Agreement)" following "Education Personnel"; and in (d), updated N.J.A.C. references.

Amended by R.2001 d.310, effective September 4, 2001.

See: 33 N.J.R. 1848(a), 33 N.J.R. 3034(a).

Rewrote (a); in (b), substituted "4" for "3" preceding "above"; in (c), substituted "4" for "3" preceding "above" in the introductory paragraph; rewrote (d); recodified former (d)2 and (d)3 as (e) and (f) and substituted "(d)1 through 4" for "(d)1i, ii and iii" in both. Administrative correction.

See: 34 N.J.R. 272(a).

In (d)2ii, amended paragraph reference.

Amended by R.2002 d.395, effective December 16, 2002.

See: 34 N.J.R. 3155(a), 34 N.J.R. 4432(a).

Rewrote (a)2; in (c), deleted "test" following "who meet the" and substituted "(a)1 through 4 above" for "(a)4 above" in the introductory paragraph; rewrote (d)2.

Case Notes

Applicant not entitled to certification of English teacher despite receipt from superintendent's office of materials misstating coursework requirement. LaRosa v. Ellis, 93 N.J.A.R.2d (EDU) 459.

6:11-5.2 Requirements for the standard certificate

(a) To be eligible for the standard certificate in all instructional fields, except in the Preschool through Grade 3 endorsement and as indicated in N.J.A.C. 6:11–8.3, 8.6 and 8.7, the candidate shall:



- 1. Possess a provisional certificate pursuant to N.J.A.C. 6:11–5.1; and
- 2. Complete a State-approved district or nonpublic school training program pursuant to N.J.A.C. 6:11–5.3(a) through (e), (g) and (h), 5.4 and 5.5 while employed provisionally in a position requiring the relevant endorsement to the instructional certificate.
- (b) To be eligible for the standard Preschool through Grade 3 endorsement, the candidate shall:
 - 1. Possess a provisional certificate pursuant to N.J.A.C. 6:11–5.1; and
 - 2. Complete a State-approved district or nonpublic school training program pursuant to N.J.A.C. 6:11–5.3(a) through (d) and (f) through (h), 5.4 and 5.5.
- (c) Candidates who hold standard New Jersey instructional certificates shall be issued additional standard endorsements in areas where they meet provisional certification requirements without having to meet the requirements in (a)1 and 2 above with the exception of the Military Science and teacher of Preschool through Grade 3 endorsements.
- (d) Holders of other standard instructional teaching endorsements, except as indicated in N.J.A.C. 6:11–8.2 and 8.7, may obtain a teacher of Preschool through Grade 3 endorsement upon completion of approximately 200 hours of formal training or 13 semester hour credits in areas listed in N.J.A.C. 6:11–5.3(f) and completion of a year of teaching under a provisional certificate in a Preschool through Grade 3 school setting pursuant to N.J.A.C. 6:11–5.3(a) through (d) and (f) through (h), 5.4 and 5.5.
- (e) Holders of standard Preschool through Grade 3 endorsements shall be issued additional instructional endorsements where they meet the requirements for provisional certification and complete requirements in (a)1 and 2 above.
- (f) Any teacher holding an elementary school endorsement with two academic years of relevant experience may teach children in preschool through grade three in a public school or a Department of Human Services facility. Rele-

vant experience means having full-time teaching responsibility for children in preschool settings.

- 1. It shall be the responsibility of the public school district or Department of Human Services facility to conduct the review of relevant experience.
- 2. It shall be the responsibility of the school district or Department of Human Services facility to maintain a copy of documentation that supports the relevant experience for each teacher affected by this subsection.
- 3. It shall be the responsibility of the public school district or Department of Human Services facility to file a report with the county superintendent on a form to be determined by the Department of Education. This report shall provide assurance that relevant experience for each teacher affected by this subsection has been documented.

As amended, R.1984 d.369, effective October 15, 1984 (operative September 1, 1985).

See: 16 N.J.R. 1646(a), 16 N.J.R. 2788(a).

Section substantially amended.

Repeal and New Rule, R.1989 d.614, effective December 18, 1989.

See: 21 N.J.R. 2717(a), 21 N.J.R. 3934(a).

Amended by R.1990 d.510, effective October 15, 1990.

See: 22 N.J.R. 1873(a), 22 N.J.R. 3240(a). Reference to exceptions added.

Amended by R.2000 d.138, effective April 3, 2000.

See: 32 N.J.R. 4(a), 32 N.J.R. 1193(a).

Rewrote the section.

Amended by R.2001 d.139, effective May 7, 2001.

See: 33 N.J.R. 394(a), 33 N.J.R. 1467(a).
Updated N.J.A.C. references throughout.
Amended by R.2001 d.181, effective June 4, 2001.
See: 33 N.J.R. 942(a), 33 N.J.R. 1911(b).

Added (f).

6:11-5.3 Requirements for State-approved district training programs

(a) Each district board of education seeking to hire a provisional teacher shall submit to the Department of Education for approval a statement that a local mentor plan has been developed in accordance with (d)1 through 3 below and N.J.A.C. 6:11–14.3 through 14.6 and an evaluative process has been developed in accordance with N.J.A.C. 6:11–5.4. The statement shall be submitted to the Department of Education: