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TITLE 5A

DEPARTMENT OF DEFENSE

CHAPTER 1

**ORGANIZATION OF THE NEW JERSEY
DEPARTMENT OF MILITARY AND
VETERANS' AFFAIRS****Authority**

N.J.S.A. 38A:3-6(a) and (o).

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SUBCHAPTER 1. GENERAL

5A:1-1.1 Background

The New Jersey Department of Veterans' Affairs and Defense was established on January 16, 1988 when Governor Thomas H. Kean signed Assembly Bill 3527 into law as P.L. 1987, c.444. With this event the veterans' programs of the State of New Jersey were consolidated into The New Jersey Department of Defense with The New Jersey Army and Air National Guard. Subsequently, on October 12, 1988, Governor Kean signed a second bill (Assembly Bill 3265) into law as P.L. 1988, c.138, renaming the department as The Department of Military and Veterans' Affairs. With these two acts, one of the State's oldest cabinet level agencies, with responsibility for the command and control of the State's militia, was charged with administering the State's veterans' services.

5A:1-1.2 Mission

(a) The mission of the New Jersey Department of Military and Veterans' Affairs is to provide command and control services to the members of the militia, National Guard units, and programs benefitting the veterans of the State of New Jersey.

(b) The scope of this mission includes providing forces to fulfill the National Guard's national security mission as well as its State mission of protecting the public and property in time of domestic emergencies or national disasters; and providing services and support necessary for the betterment of the lives and well-being of New Jersey veterans and their dependents.

5A:1-1.3 Organization

The Department of Military and Veterans' Affairs, as shown on the following chart, is organized into three groupings in addition to the Office of the Adjutant General which reflects the major reporting and operational functions of the Department:

OAL NOTE: The organization chart referenced in this section is not reproducible in the New Jersey Register or Administrative Code. A copy may be obtained from the Office of Administrative Law, 9 Quakerbridge Plaza, CN 301, Trenton, New Jersey 08625.

5A:1-1.4 Office of the Adjutant General

(a) The Adjutant General is the Chief Executive Officer of the Department and oversees all functions of the Department of Military and Veterans' Affairs. Concurrently, he or she is a General Officer in the New Jersey National Guard and serves as its commander. He or she is assisted by two deputies and two assistant commissioners as well as a number of offices which report directly to him or her.

(b) The Deputy Adjutant General is one of two principal assistants to the Adjutant General. The Deputy Adjutant General oversees the general operations of the Department as directed by the Adjutant General and acts in the place of the Adjutant General in his or her absence. In addition to all other requirements, he or she is a General Officer in the New Jersey National Guard.

(c) The Administrator of Veterans' Affairs is one of two principal assistants to the Adjutant General. The Administrator oversees the general operations of the veterans' programs of the Department and in the performance of this duty carries the title of Deputy Commissioner, Veterans' Affairs in recognition of his responsibilities. In addition to all other requirements, the Deputy Commissioner must be a veteran of the Armed Forces of the United States.

(d) The Adjutant General is supported by two assistant commissioners, one for Central Support Services and one for Veterans' Affairs.

(e) The Adjutant General as the Commander of the State's National Guard is assisted in the supervision of the Department's Federal operations by a Command Administrative Officer (Federal Chief of Staff) who has principal responsibility for all Federal staff activities in support of the New Jersey National Guard including:

1. A Military Personnel Office;
2. A Plans, Operations and Training Office;
3. A Surface Maintenance (Army) Office;
4. A State Aviation (Army) Office; and
5. Subordinate Command Administrative Offices.

(f) In matters relating to the command and control of the National Guard, both the Army and Air National Guard are hierarchical military organizations, the senior commanders of which report directly to the Adjutant General on matters regarding their commands. In this area, the Adjutant General is supported by two Assistant Adjutants General, Army and Air.

(g) In matters relating to Federal resources directed at supporting the Army National Guard, The Adjutant General is assisted and advised by the United States Property and Fiscal Officer.

(h) In the normal course of events the following special staff reports directly to the Adjutant General in their respective areas:

1. The Affirmative Action Officer;

2. The Public/Command Information Officer;
3. The Inspector General;
4. The Senior National Guard Enlisted Advisor; and
5. The Executive Support Officer (Air).

(i) The following commissions and councils advise the Adjutant General directly on matters within their respective areas of interest:

1. The Veterans' Services Council;
2. The Post Traumatic Stress Disorder (PTSD) Commission; and
3. The Agent Orange Commission.

5A:1-1.5 Public Information Requests

(a) Members of the public may obtain general information from the Department of Military and Veterans' Affairs by writing to or telephoning the Public Information Office/Command Information Office, Department of Military and Veterans' Affairs, Eggert Crossing Road, CN 340, Trenton, New Jersey 08625-0340, (609) 530-6939.

(b) The cost of copies of documents to a member(s) of the public is:

1. First page to 10th page, \$0.50 per page;
2. Eleventh page to 20th page, \$0.25 per page;
3. All pages over 20, \$0.10 per page.

(c) Government agencies, veterans and members of the National Guard are exempt from cost for copies of documents.

SUBCHAPTER 2. CENTRAL SUPPORT SERVICES**5A:1-2.1 General**

The Central Support Services provides the general service and operational support required by the Department as a whole and its two major programs, Veterans' Affairs and New Jersey National Guard. Central Support Services are organized under the Assistant Commissioner, Support Services.

5A:1-2.2 Administrative Division

(a) The Administrative Division is responsible for providing administrative support to all of the Department's State and Federal activities, including the military units of the National Guard and the veterans' operations of the State.

(b) The Administrative Services Bureau of the Division provides central administrative management services to the Department in the areas of postal, correspondence, electronic message distribution and courier functions and oversees the operation of the Department's Word Processing Center. The Bureau formulates and issues military orders (general, special, permanent and travel); publishes Departmental directives, regulations and bulletins; and requisitions and issues office supplies. In addition, it provides budget input for several office, printing and postal accounts.

(c) The Records and Archives Bureau's duties include the management of requests for military leave (Form 33) for State, county and municipal employees; the sorting, indexing and microfilming of 65,000 previous and all current Veterans' DD 214 Forms and Death Certificates; and direct responsibility for the recording and processing of New Jersey Army National Guard Reports of Survey determinations, and the processing of all accident reports, Federal and State. The Bureau operates the Department's Records Management Center, Central Archives and Library.

(d) The Transportation and Maintenance Services Bureau maintains and repairs all of the Department's State-owned motor vehicles and grounds maintenance equipment. This Bureau ensures that all State-owned vehicles are safe to operate.

(e) The Administrative Division's Reproduction Support Bureau's major function is to provide all typesetting and printing services required by the Department. Additional responsibilities include: establishment of maintenance contracts for office equipment, arrangement for emergency repairs, management of the forms control program; and maintenance of the Department's State photocopiers.

(f) The Office of Constituent and Legislative Relations was established within the Administrative Division by incorporating Legislative Liaison with a central office to handle all legislative, gubernatorial and congressional inquiries. In addition, the Office maintains a listing of all boards, commissions and councils which are under the jurisdiction of the Department, monitoring each for pending terminations, vacancies and other personnel changes, and advising the Adjutant General and Deputy Commissioner, Veteran Affairs of their status.

(g) The Office of Internal Controls and Audits is charged with ensuring that the appropriate systems and controls are in place within the Department and all State operations are managed within the dictates of State laws and requirements.

5A:1-2.3 Fiscal Division

(a) The Fiscal Division is the Department's central office for all State purchasing, budgeting, and accounting documents for Central Operations, Veterans' Services and National Guard Program. It has fiscal oversight and budget responsibility for all Departmental activities. The Director

serves as comptroller and principal advisor to the Adjutant General on State fiscal matters and the Division has overall technical responsibility for internal controls and operating procedures pertaining to Departmental agencies and activities involved in collecting or disbursing State funds.

(b) The Division consists of two bureaus organized along functional lines into four operating sections:

1. Fiscal Management Bureau:

i. The Accounting Section is responsible for processing State fiscal documents, financial reporting to include cost accounting and Federal billing reports, and reconciliation of accounts payable and receivable.

ii. The Budget and Analysis Section has responsibility for preparing the Department's annual budget, periodic spending plans, and conducting analyses of projected expenditures and program costs.

2. Purchase and Contracting Bureau:

i. The Purchase Section serves as Departmental liaison to the State Purchase Bureau and other agencies on all purchase matters and prepares bid specifications, purchase requisitions and orders for required goods and services in support of Departmental activities and programs.

ii. The Contracting Section seeks providers and then negotiates and prepares contracts for Veterans' Service and National Guard Programs and monitors performance and reconciles expenditures for all ongoing contracts.

5A:1-2.4 Personnel Division

(a) The Personnel Division is responsible for all Departmental personnel actions such as hires, terminations, resignations, retirements, recruitments, promotions, demotions, reclassifications, payroll and health benefits for all directorates, the three veterans' homes and the memorial cemetery. The Division provides the State employees of the Department with assistance in the areas of health and pension benefits, vision care, dental care, drug prescription, pension loans, employee training, employee relations, and safety regulations.

(b) The Personnel Bureau has the responsibility for the development, implementation, review and enforcement of the Department's personnel program. This bureau, through the Director of Personnel, has the authority to coordinate the organizational structure of the Department by approving/disapproving requests for all new positions at range 29 or higher or reassigning positions from one division to another. The following set forth the responsibilities of the Personnel Bureau's four sections:

1. The PMIS and Position Control Section is directly responsible for Personnel Management Information Systems (PMIS), State Personnel Information Reporting System (SPIRS), position control, personnel files, personnel reports, and tracking system.

2. The Recruitment Section is directly responsible for recruitment, certifications, promotions, open competitive examinations, new employee assistance and Department security cards.

3. The Classification and Compensation Section is directly responsible for servicing the entire Department in the areas of position classification and compensation, organizational studies, salary administration, title generalization, job analysis and evaluation in accordance with New Jersey Departments of Personnel and Treasury regulations. This section is also charged with responsibility for administering internal Vacancy Review Board decisions.

4. The Benefits Section is directly responsible for payroll, benefits, time and attendance, service awards, employee verifications, and circular letters.

(c) The Safety Office is directly responsible for Public Employee Occupational Safety and Health Act compliance, accident reports which may result in workmen's compensation claims, and Worker Right to Know Act compliance.

(d) The Employee Development Bureau is directly responsible for Performance Assessment Review coordination, training contracts, training account funds, and Departmental employee training, to include Affirmative Action training, Certified Public Managers, retirement seminars, and health education.

(e) The Employee Relations Bureau is directly responsible for Department grievances, discipline actions, hearings and contract negotiations.

5A:1-2.5 Installations Division

(a) The Installations Division is responsible for housing all the Department's employees and clients. Its functions include acquisition/disposition/lease of real property, design/contracting/construction of new buildings or alterations, major/minor maintenance, the Department Capital Improvement Plan, daily operation and maintenance, and provision of furnishings, equipment and supplies. Departmental activity centers includes National Guard armories, shops, airfields, training sites, and warehouses as well as veterans' homes, offices and cemetery. Purchase, sale, lease in and out, and/or licensing of these properties is accomplished within the Division.

(b) The Installations Division has the total responsibility for the Department Capital Improvement Plan (CIP). Integrated into this responsibility is the requirement to produce a Long Range Construction Plan (LRCP) for the National Guard Bureau, which is coordinated with the CIP within this Division to link up matching fund requirements for National Guard construction projects. Coordination with the Veterans Department in Washington, D.C., is required to secure Federal matching funds for veterans construction. Major and minor maintenance work plans are living documents which are used to drive these maintenance programs. Input to the plans is derived from users, internal planning and design staff, State and Federal legislation, and National Guard Bureau (NGB) directives and regulations. The plans are constantly assessed and prioritized as necessary. They are used to generate both Federal and State operating budget requests as well as the Department's CIP and LRCP. The plans also drive the design functions so that projects are ready to bid when funding becomes available.

5A:1-2.6 Office of Management Information Services

(a) The Office of Management Information Systems is charged with the overall supervision of Automated Information Systems with the Department. It consists of four interrelated Federal and State operations.

(b) The Applications Development Section provides technical assistance in the development and maintenance of computerized data bases for the timely retrieval of accurate information to enable effective planning and operations.

(c) The PC Support Group supports automation at all sites for both the State and Federal operations. This section's primary functions are to set standards for use of all computer equipment and software, provide maintenance support for all personal computers and peripheral equipment, supports the in-house training center, and administers local area networks.

(d) The Telecommunications Section establishes communication services within the Department, plans and programs for new requirements, and monitors the operation and use of communication facilities and circuits.

(e) The Federal Director of Information Management (DOIM) establishes policy for the fielding and use of NJARNG microcomputers and related software.

5A:1-2.7 Office of Policy and Planning

(a) The Office of Policy and Planning (OPP) directs and coordinates planning and policy development activities for both the State and Federal staffs of the Department and the New Jersey National Guard.

(b) All studies relating to the changing or the developing of programs or management policies which impact upon the entire Department are subject to review and analysis by the Office. Additionally, the Office has responsibility for the development of the long range plans for the Department's programs for both veterans' and National Guard activities. Short-range implementation plans set the pattern for the annual budget submission. As a follow-up to State budget planning and preparation, OPP monitors programs to ensure that funding decisions related to real property, equipment and personnel, are cost effective and compatible with the demands for accomplishing identified priority objectives.

(c) The Office is further charged by the Adjutant General with responsibility for coordinating and preparing documents related to specific departmental interests, requirements, and programs for the appropriate legislative office, State agency, the Departments of Army and the Air Force through the National Guard Bureau, Washington, D.C., and/or other Federal governmental office and commissions. It is the office of record for all demographic and economic data and has responsibility for research, data collection and analysis associated with the study of special situations as they arise.

SUBCHAPTER 3. VETERANS' AFFAIRS

5A:1-3.1 General

(a) The Department of Military and Veterans' Affairs is charged with the two-fold responsibility of supervising, administering and maintaining the facilities, programs and services provided by the State of New Jersey to its veterans and their families and with addressing their concerns and future needs. This is accomplished through three divisions, which are accountable to the Administrator of Veterans' Affairs (Deputy Commissioner of Veterans Affairs): the Division of Veterans Administrative Services; the Division of Veterans Loans, Grants and Services; and the Division of Veterans Training, Information and Referrals.

(b) All three divisions are involved in assessing the present and future needs of New Jersey veterans, listening to their concerns and expanding or developing programs to address those needs and concerns. The divisions report to the Deputy Commissioner of Veterans' Affairs through an assistant commissioner, who is responsible for the direction and administration of veterans' affairs; the management of day-to-day activities; ensuring that the best services are provided to the residents of the Veterans' Memorial Homes; support for interments to families of the deceased; providing assistance to veterans requiring entitlements; and serving as a conduit between veterans' affairs and defense to ensure and facilitate cooperation within the Department.

5A:1-3.2 Division of Veterans' Administrative Services

(a) The Division of Veterans' Administrative Services oversees the operations of New Jersey's three State-operated Veterans Memorial Homes—which offer long-term health care to elderly or disabled veterans, their wives, widows and Gold Star Mothers who are without sufficient financial ability to provide for their support and care in the community—and the Brigadier General William C. Doyle Veterans' Memorial Cemetery. New Jersey's Veterans Memorial Homes provide a full range of medical, nursing care and residential services, as well as physical, occupational and recreational therapy.

(b) The Veterans' Memorial Home—Vineland is the oldest veterans' home, and is located on 23 acres in the rural Cumberland County community of Vineland. It has 10 buildings (three residential), employs approximately 350 people and may accommodate 300 residents. The facility opened in 1899 and has been serving New Jersey veterans of every war and armed conflict. It features the only wheelchair accessible, nine-hole miniature golf course in the United States.

(c) The Veterans' Memorial Home—Menlo Park is the largest of the State's veterans' homes and is located on 109 acres along the busy Route 1 corridor in Middlesex County's Menlo Park. It has 10 buildings (three residential), employs approximately 400 people and may accommodate 388 residents.

(d) The Veterans' Memorial Home—Paramus is the newest facility and located on 23 acres just off the Garden State Parkway in the Bergen County community of Paramus. The single-story structure opened on August 4, 1986, and may currently accommodate 112 residents. When construction is completed, the facility will consist of two connected buildings, employ approximately 400 people and accommodate 352 residents.

(e) The Brigadier General William C. Doyle Veterans' Memorial Cemetery is a 184-acre tract located in historic Arnetown, North Hanover Township, Burlington County. Dedicated by Governor Thomas H. Kean in 1986 as "a lasting memorial to those men and women who put their lives on the line to defend our country's honor and freedom," it provides free interment services to New Jersey veterans and their families, and was designed to accommodate 110,000. The facility is a contemporary memorial type with all grave markers flush with ground level and features a modern non-denominational chapel/administration building where committal ceremonies are performed.

5A:1-3.3 Division of Veterans' Loans, Grants and Services

(a) The Division of Veterans' Loans, Grants and Services provides claims assistance, counseling and other services to New Jersey's veterans and their families. The Division administers the Blind Veterans Allowance and the Paraplegic and Hemiplegic Allowance Programs, maintains a continuous liaison with the Blinded Veterans Association and other state and national veterans' organizations, provides requested assistance to the Agent Orange Commission, administers the Veterans Loan Authority, oversees the oper-

ation of the veterans' district offices, competes for private and Federal grants that would fund programs to benefit the State's veterans and their dependents, and administers the War Orphans Tuition Program.

(b) The Division maintains a Statewide network of Veterans Service Offices which serve veterans and their families in all New Jersey counties. Veterans Services Officers are trained in counseling veterans and their dependents on available State and Federal entitlements and programs, providing assistance in applying for those entitlements and working as an advocate in the veterans' behalf.

(c) The Division supervises the critically needed Post Traumatic Stress Disorder (PTSD) Program funded by a State appropriation. This Program is designed to assist veterans from all war periods and affected family members utilizing clinicians with demonstrated expertise in dealing with disorders.

(d) The Division administers the Veterans Readjustment Counseling Program which provides assistance to veterans in need of transportation to veterans administration's offices and medical centers, doctor's offices, pharmacies, State veterans' district offices or job interviews.

5A:1-3.4 Division of Veterans' Training, Information and Referrals

The Division of Veterans Training, Information and Referrals administers the operations of the Vietnam Veterans Outreach Program and certain Federal and State training and rehabilitation programs not administered by other State departments. It provides current information to the public on Federal and State veterans' programs, services and entitlements and maintains a liaison with the New Jersey Department of Education and Department of Higher Education to ensure that veterans and their dependents are provided with the correct and necessary forms and assistance when applying for education programs. In addition, the Division is responsible for identifying all persons qualifying as "veterans" in the State, promoting veterans' preference in the business community and maintaining a liaison with the Advisory Commission on Women Veterans in New Jersey to assist that commission in increasing public awareness of the issues that impact upon women veterans and to stress the availability of the Department personnel and resources to assist women in obtaining entitlements.

SUBCHAPTER 4. NEW JERSEY NATIONAL GUARD

5A:1-4.1 General

(a) Each state of the union, plus the Military District of Washington, DC, Guam, Puerto Rico and the Virgin Islands, maintains its own militia forces. The New Jersey National Guard is the militia of the State of New Jersey. The policy governing the National Guard is outlined in Section 102, Title 32, United States Code:

In accordance with the traditional military policy of the United States, it is essential that the strength and organization of the Army National Guard and the Air National Guard, an integral part of the first line defenses of the United States, be maintained and assured at all times.

(b) N.J.S.A. 38A:1-1 et seq. stipulates that the Governor shall be the Commander-in-Chief of the militia of the State, except as to any part thereof called or ordered into Federal service.

(c) N.J.S.A. 38A:3-6 stipulates that the Adjutant General shall command the organized militia of the State, with responsibility for recruiting, mobilization, administration, training, discipline, equipping and general efficiency thereof.

5A:1-4.2 Missions

(a) The New Jersey Department of Military and Veterans' Affairs, with respect to the New Jersey National Guard, has two basic missions which provide the basic framework around which all National Guard activities are carried out. The Federal mission of the Department is to provide trained units and qualified individuals for day-to-day Federally mandated active component support missions as well as trained units and qualified individuals available for active duty in time of war or emergency in support of United States' war plans at such times as the nation's active forces may require augmentation. The Department's State mission is to be able to provide units organized, equipped and trained to protect life and property and to preserve peace, order and public safety in support of civil authorities.

(b) Although the Department and the National Guard continue to have a Federal mission for which they receive Federal support, the National Guard's unique strength is derived from the fact that it remains a constitutionally derived State military force. If the National Guard did not exist as such, the State would be required to develop some alternative system with which to carry out its duty to New Jersey citizens in times of adversity.

(c) A major thrust of the New Jersey Department of Military and Veterans' Affairs is therefore directed at one overall goal—military readiness which enables the National Guard, upon the order of the Governor, to accomplish its State or Federal missions.

5A:1-4.3 Responsibilities

(a) Both the Federal government and the State of New Jersey have certain responsibilities to the National Guard based upon its required missions and duties. These responsibilities are administered, supervised and reviewed by the Department of Military and Veterans' Affairs.

(b) On the whole, the responsibilities of the Federal government to the National Guard include those items which support Federally mandated activities. These responsibilities include paying Federally recognized personnel for participation in authorized training and duty; procuring and issuing uniforms, arms, equipment and supplies; supervising training; and appropriating funds each year for the expense of providing ordinance, quartermaster stores and equipment required to support a modern military force. Additionally, the Federal government is responsible for sharing with the State the expenses involved in the construction and maintenance of training and storage facilities.

(c) The State of New Jersey has the overall responsibility for the provision of units qualified for Federal recognition as determined by the Secretaries of the Army and Air Force. Additionally, the State appoints, promotes, transfers, assigns and separates personnel of the Army and Air National Guard.

(d) The State provides funding on an equitable basis with the Federal government for construction and maintenance of training and storage facilities. In addition, the State must establish procedures to ensure the proper training of personnel assigned to the National Guard as well as to account for and maintain all Federal property and funds.

5A:1-4.4 New Jersey Army National Guard

(a) The Headquarters, New Jersey State Area Command (NJ-STARC) has a Federal and State mission, both of which are divided into a premobilization and post mobilization arena.

1. NJ-STARC's Federal missions are as follows:

i. Premobilization: Command, control and supervise Army National Guard units allotted to New Jersey, and prepare units for mobilization.

ii. Post Mobilization: Exercise command over mobilized Army National Guard units and exercise operational control of other Federal units as directed.

2. NJ-STARC's State missions are as follows:

i. Premobilization: Command, control and supervise Army National Guard units employed in support with civil authorities in the protection of life and property and the preservation of peace, order and public safety under competent orders of State officers.

ii. Post Mobilization: Assist the State in organizing and training a militia; perform command and control functions in support of civil authorities; and prepare to reconstitute the National Guard units released from Federal service.

(b) Troop Command is organized to provide command, control and supervise non-divisional Army National Guard Combat Service Support units capable of and available for

State service in time of State emergency and national disasters at the call of the Governor of the State of New Jersey.

1. Immediately upon mobilization, the Troop Command will assist the non-divisional units in their mobilization at their respective mobilization stations and/or points of embarkation. Upon accomplishment of this specific mission, the headquarters may become the nucleus of an Area Support Group Headquarters to be employed with either a corps support brigade or an army support brigade.

2. Troop Command subordinate units are the highest priority mobilization units within the New Jersey Army National Guard structure. They receive this priority with regards to assignment of the latest, most modern equipment and they are subject to the highest training standards in order to ensure their immediate response in the event of war.

(c) The 50th Armored Division is the largest single major Army National Guard command and control headquarters in New Jersey. It has responsibility for all combat and combat support units in the state and is one of two heavy or armored divisions in the National Guard of the United States.

(d) The New Jersey Military Academy (NJMA) has been located at the National Guard Training Center, Sea Girt, New Jersey, since 1958. It is the primary education center for the New Jersey National Guard. The mission of the New Jersey Military Academy is to provide selected individuals with the necessary professional knowledge to improve military skills, to enhance understanding of the art of military science and to foster those high standards of proficiency and leadership required of active members of today's Army and Air National Guard. The Academy's function has grown from being solely that of an Officer Candidate School to become the focal point for leadership training at all levels of military service from basic non-commissioned officers through senior officers in the New Jersey National Guard and U.S. Army Reserve.

(e) The National Guard Training Center (NGTC) is located in Sea Girt, New Jersey. Its 168 acres of State-owned property was established in 1885 for use by the New Jersey National Guard. It consists of buildings of various types to include housing, classrooms and a dining facility. The NGTC is also the home of the New Jersey National Guard Militia Museum, which opened in September of 1981 and contains many items of National Guard heritage; The New Jersey National Guard Medical Examining Facility, in operation twice a month to service all prospective enlistees and current members of the National Guard; and four weapons qualification ranges utilized by the National Guard State Police.

(f) On October 7, 1987, New Jersey became home to the Nation's first High Technology Training Center (HTTC). HTTC helps to overcome training restrictions caused by the limited number of firing ranges and allows extensive use of subcaliber devices by thousands of troops in the Guard, Reserve and Active Components, thereby reducing ammunition costs and training time, eliminating excessive fuel consumption and, most importantly, providing realistic training. The HTTC's facilities include an armor/anti-armor laser indoor firing range, a maintenance training laboratory with both M-1 and Bradley Tank Turret Trainer, Training Set Fire Observation, M60A3 Tank System, M-COFT (Mobile Conduct of Fire Trainer), ARTBASS (Army Training Battle Simulation System), Microfix (a combination intelligence data processor/computer graphics system), VIGS (Videodisc Gunnery Simulator) and EIDS (Electronic Information Delivery Systems).

5A:1-4.5 New Jersey Air National Guard

(a) Headquarters, New Jersey Air National Guard serves as the command and control element of the New Jersey Air National Guard under the command of the Adjutant General. To enhance the combat readiness of all units of the New Jersey Air National Guard, it regulates the following: organization and mission; officer personnel; retention; airmen promotions; training; and awards, ceremonies and honors.

(b) The 108th Tactical Fighter Wing provides combat ready aircrews and support personnel to support Tactical Air Command requirements for worldwide deployment in Air Interdiction/Suppression of Enemy Air Defenses and Offensive Counter Air/Close Air Support.

(c) The 177th Fighter Interceptor Group provides mission ready, combat ready aircrews and support personnel to support Tactical Air Command requirements for the peacetime air sovereignty and wartime air defense of the continental United States, to provide personnel to detect, intercept, identify, and if necessary, destroy enemy airborne objects, with a 24-hour daily alert mission.

(d) The 170th Air Refueling Group provides combat ready aircrews and support personnel to the Commander-in-Chief Strategic Air Command for employment in support of worldwide nuclear and conventional operations with a 24-hour daily alert mission.