

ACTS

OF THE

Second Annual Session

OF THE

Two Hundredth Legislature

OF THE

STATE OF NEW JERSEY

AND

Twenty-ninth Under the New Constitution

CHAPTERS 250-579



New Jersey State Library

1983

EXECUTIVE ORDERS

(2347)

Executive Orders

EXECUTIVE ORDER No. 28

WHEREAS, The State currently provides employee staff development through the various departments and agencies, outside vendors, and the Department of Civil Service; and

WHEREAS, A uniform and comprehensive employee development program does not now exist for the State's approximately 15,000 supervisors and 3,000 managers; and

WHEREAS, Of the several million dollars currently being expended for employee development, less than 7 percent is now being expended for the improvement of supervision and management; and

WHEREAS, Existing employee development programs have resources which are unevenly distributed among State departments, lack uniform content and quality, and could be more effective and delivered more economically, in some cases, if done centrally; and

WHEREAS, Present resources for employee development are scarce and will become even more scarce within the foreseeable future;

Now, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. The Department of Civil Service shall develop and implement a comprehensive training and development program for supervisors and managers, which will lead to a certification in public management.

2. The training and development program for supervisors and managers will be structured to impart the skills necessary to manage the State's programs in a climate of resource scarcity and to carry out the initiatives of the Governor's Management Improvement Program.

3. The training and development program for supervisors and managers will be known as the Certified Public Manager Program (CPM) and will consist of progressive levels of instruction and will be administered by the Department of Civil Service.

4. The instructional portions of the program will be jointly conducted by the Division of Personnel Services and Employee Development in the Department of Civil Service and Rutgers, The State University.

5. The program content for supervisors will include, but not be limited to: management duties and responsibilities, controls, policies and procedures, human and interpersonal relations, communications, equal employment opportunities and affirmative action responsibilities, work simplification and evaluation, and employee relations.

6. The program content for managers will include, but not be limited to: the effects of social change on public organizations, forecasting and strategic planning, managing organizational liability, production enhancement, management by objectives, and ethics for the public manager.

7. Within time frames established by the President of the Civil Service Commission, supervisors and managers will satisfy the course requirements of the program for their respective levels.

8. The Certified Public Manager Program will be provided overall policy direction by a board selected by the President of the Civil Service Commission and shall include members drawn from State government, the academic community, and private industry.

9. Program participation by each department will be determined by criteria established by the President of the Civil Service Commission.

10. Each department's share of the program cost will be provided by an annual transfer of existing departmental appropriations to a special account in the Department of Civil Service. For that part of the program which is limited to managers only, the departmental share will be 75 percent and the individual manager's share will be 25 percent.

11. This Order shall take effect immediately.

Issued January 13, 1983.

EXECUTIVE ORDER No. 29

WHEREAS, The State Legislature has recently taken action to pass legislation providing for additional revenues in the current fiscal year, and I, as Governor, have signed that legislation into law; and

WHEREAS, I have been advised by the State Treasurer that revenues now anticipated for the remainder of this fiscal year will, therefore, no longer be as inadequate as projected at the time I signed Executive Order No. 23;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. That Executive Order No. 23, dated December 7, 1982, is hereby rescinded.

2. That the State Treasurer and the Director of the Division of Budget and Accounting shall take appropriate action to ensure that the spending reductions provided in Executive Order No. 23 are not enacted, and that action taken pursuant thereto be rescinded and reductions made thereto be restored.

3. That this Order shall take effect immediately.

Issued January 17, 1983.

EXECUTIVE ORDER No. 30

WHEREAS, I have been advised by the State Treasurer that both revenues on hand and revenues anticipated for the remainder of this fiscal year may be inadequate in amount to allow for expenditures authorized by the Fiscal Year 1983 Annual Appropriations Act, P. L. 1982, c. 49; and

WHEREAS, P. L. 1982, c. 227 (Assembly Bill No. 2315) states and requires that the Governor shall certify to the Legislature by January 15, 1983, that a reduction in authorized expenditures in the amount of \$30,000,000.00 has been made for the fiscal year ending June 30, 1983, except that this reduction shall not come from any State Aid account; and

WHEREAS, It is my constitutional and statutory duty and responsibility as Chief Executive of this State, pursuant to Article VIII, Section II, paragraph 2, of the State Constitution, and section 26 of P. L. 1944, c. 112 (C. 52:27B-26), to make necessary spending cuts and establish necessary reserve accounts to ensure that expenditures shall not exceed the amount of revenues on hand and to be anticipated during the remainder of this fiscal year and to ensure that the State has a balanced budget at the end of this fiscal year;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. That the State Treasurer and the Director of the Division of Budget and Accounting shall make expenditure reductions from fiscal year 1983 State spending, in an amount not to exceed \$30,000,000.00, to be taken from expenditure items other than State Aid accounts.

2. That no reduction shall be made in any appropriation contained in the Fiscal Year 1983 Annual Appropriations Act for the payment of debt service on obligations of the State or other jurisdictions, and that no spending reduction shall be made in any employee benefit accounts, including pension benefits and social security.

3. That the State Treasurer and the Director of the Division of Budget and Accounting shall take appropriate action to ensure that \$50 million of the May 1983 Revenue Sharing and Business Personal Property Tax Replacement programs be deferred and held in escrow until such time as I am assured and do certify that sufficient revenues are and will be available to assure that the constitutional requirement for a balanced budget for fiscal year 1983 can and will be realized; this reserve shall be in addition to the immediate cuts authorized in paragraph 1.

4. I do hereby certify to the Senate and General Assembly of the State of New Jersey that by this action a reduction in authorized expenditures in the amount of \$30,000,000.00 has and will be effectuated in conformance with the requirement of section 10 of P. L. 1982, c. 227 (Assembly Bill No. 2315), and I direct that a copy of this Executive Order be filed with the Clerk of the

General Assembly and Secretary of the Senate in conformance therewith.

5. That this Order shall take effect immediately.
Issued January 17, 1983.

EXECUTIVE ORDER No. 31

WHEREAS, R. S. 48:12-109 mandates that certain State employees shall travel free of charge over all railroads operating in New Jersey; and

WHEREAS, That statute was enacted in 1903, apparently in response to the provision of right-of-way by the State to various railroad companies; and

WHEREAS, The historical validity for this practice has long since ceased, and the statute itself is no longer necessary, and should be repealed; and

WHEREAS, The number of rail passes issued under the authority of this statute has, in the past, exceeded the number of persons authorized to receive such passes; and

WHEREAS, Persons not authorized to hold rail passes have previously received such passes; and

WHEREAS, It is further necessary in a time of fiscal constraints to maximize the revenues that may be earned by New Jersey Transit, the State agency that, since January 1, 1983, has operated the commuter railroads in New Jersey;

Now, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT that:

1. The terms of R. S. 48:12-109 et seq. will be strictly construed. No rail pass may be issued to any person not specifically entitled to such a pass under the mandate of the statute.

2. No pass shall be issued to those State officers or employees enumerated in the statute, unless the officer or employee utilizes such a pass on a regular basis for purposes related to State busi-

ness, other than daily transport to and from the residence of the officer or employee.

3. The Secretary of State shall have the responsibility for issuing rail passes within the constraints set forth by this Order.

4. This Order shall take effect immediately.

Issued January 19, 1983.

EXECUTIVE ORDER No. 32

WHEREAS, According to the most recent weather reports, in hand as of 12:30 a.m. today, February 12, 1983, severe weather conditions, including snow and high winds, have made State roadways hazardous to travel throughout the entire State; and

WHEREAS, Wind-caused snow drifts throughout the State make it difficult or impossible for citizens to obtain the necessities of life, as well as essential services such as fire, police and first aid; and

WHEREAS, The storm poses a serious threat and constitutes a disaster from a natural cause which threatens and presently does endanger the health, safety or resources of the residents of one or more municipalities or counties of this State, and which is in some parts of the State and may become in other parts of the State too large in scope to be handled in its entirety by normal municipal operating services; and

WHEREAS, Also according to the most recent weather reports, travel conditions across the entire State are expected to worsen throughout the entire day and early evening; and

WHEREAS, The Constitution and statutes of the State of New Jersey, particularly the provisions of the Laws of 1942, chapter 251 (C. App. A:9-30 et seq.) and all amendments and supplements thereto, confer upon the Governor of the State of New Jersey certain emergency powers;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, in order to protect the health, safety and welfare of the people of the State of New Jersey, do DECLARE and PROCLAIM that a limited state of emergency exists in the State of New Jersey;

FURTHERMORE, in accordance with the Laws of 1942, chapter 251, as supplemented and amended, I do hereby promulgate and declare the following regulations, which shall be in addition to all other laws of the State of New Jersey, to be in effect across the entire State until such time as it is declared by me that an emergency no longer exists:

1. Nonessential vehicles are restricted and discouraged from using the State's highways.

2. The New Jersey State Police shall have the authority to remove all abandoned or parked vehicles from State highways, and to take all other actions necessary to secure the health, welfare and safety of the people of the State of New Jersey during this limited state of emergency.

3. The New Jersey National Guard is activated to the extent necessary and shall work in cooperation with and shall perform such support missions as the superintendent shall or will require to help ensure the preservation of the health, safety and welfare of the people of the State of New Jersey during this limited state of emergency.

4. Citizens are encouraged to stay tuned to public broadcast stations for further announcements relating to the storm emergency, should they be necessary.

Issued February 12, 1983.

EXECUTIVE ORDER No. 33

WHEREAS, Executive Order No. 32, declaring a limited state of emergency in the State of New Jersey, was issued at 12:30 a.m. on February 12, 1983, because of severe weather conditions; and

WHEREAS, The severity of the weather conditions necessitating the declaration of a state of emergency has eased;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, announce that the state of emergency is hereby terminated effective 5:30 p.m., February 12, 1983, and I do hereby ORDER and DIRECT that Executive Order No. 32 and any regulations promulgated and adopted thereunder shall be null and void.

It is urged, however, that motorists continue to use discretion and caution in traveling, as the main roads, while clear, may be slippery.

It is further announced that all State offices will be open for business during regular hours Monday, February 14, 1983.

I wish to express my gratitude to the people of New Jersey for the manner in which they cooperated during this limited state of emergency, and to law enforcement and emergency response personnel for their untiring efforts.

Issued February 12, 1983.

EXECUTIVE ORDER No. 34

WHEREAS, The New Jersey Agent Orange Commission is mandated to study the effects of Agent Orange on Vietnam-era veterans and to provide for the coordination of legal, medical, administrative, and social assistance to these veterans; and

WHEREAS, Pursuant to its legislative mandate, the New Jersey Agent Orange Commission is in the process of preparing a questionnaire seeking certain information from the New Jersey veterans; and

WHEREAS, The questionnaire must include inquiries of a sensitive and highly personal character, such as whether the veteran has used controlled dangerous substances during or after military service, has engaged in deviant social behavior, or has sustained sexual or gestational dysfunction; and

WHEREAS, The results of the survey would be meaningless if this information were withheld; and

WHEREAS, It is likely that truthful and significant responses to the questionnaire can only be obtained if those veterans responding to the questionnaire are assured that their responses will remain confidential and not subject to public examination under the Public Records Act; and

WHEREAS, Section 2 of P. L. 1963, c. 73 (C. 47:1A-2) allows the Governor to exempt certain materials by Executive Order;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. All individual or personal responses furnished as part of the Agent Orange Commission's data-gathering survey questionnaire and any confidential questionnaires developed as part of the Dioxin Pilot Study, Cancer Incidence in Vietnam Veterans Study and Death Records Study to be undertaken by the commission shall be exempt from public disclosure under the Public Records Act, as provided for by C. 47:1A-2.

2. This Order shall take effect immediately.

Issued February 16, 1983.

EXECUTIVE ORDER No. 35

WHEREAS, New Jersey's future rests upon the well-being of its children; and

WHEREAS, New Jersey's children should be afforded the opportunity to develop to their fullest potential and, in order to further this development, problems confronting children and their individual needs should be effectively addressed by State and local governments; and

WHEREAS, The Governor's Commission on Children's Services report, "Linking Policy with Need," identified deficits and a lack of coordination in the planning, provision and evaluation of services for children in New Jersey and made recommendations for State action to correct these problems;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. There is hereby created in the Governor's office a Governor's Committee on Children's Services Planning, which will serve until January 1, 1984;

a. The committee shall consist of no more than 15 public members appointed by the Governor. The members shall be appointed

from among persons who have distinguished records in programming for children in the areas of social services, juvenile justice, developmental disabilities, mental health, education, medicine, employment, substance abuse and nutrition.

b. The Commissioners of the Departments of Human Services, Education, Corrections, Health, Labor, the Public Advocate, and Community Affairs, or their designees, and the Administrative Director of the Courts, or his designee, shall also serve on the committee.

c. Committee vacancies shall be filled by appointments by the Governor for the remainder of the unexpired terms.

d. The Governor shall designate the chairperson of the committee from among the members of the committee, who shall serve at the pleasure of the Governor. The committee members shall choose a vice chairperson from among the members of the committee.

e. The committee may further organize itself in any manner it deems appropriate and enact bylaws as deemed necessary to carry forth the responsibilities of the committee.

2. The committee shall meet formally at least monthly during the life of the committee.

3. The Governor's Committee on Children's Services Planning shall, with the assistance of local child service, health and educational agencies, the courts, business and labor unions, religious organizations, child advocacy groups, and State, county or municipal departments:

a. Review the findings and recommendations of the Commission on Children's Services and make recommendations to the Governor on priority items which could be addressed by gubernatorial action;

b. Develop specific plans for the implementation of the recommendations made to the Governor;

c. Recommend to the Governor, in coordination with the Supreme Court Family Court Committee, State Youth Services Commission and the Human Services Advisory Council, specific action required by State government to maximize effective implementation of family court legislation, with particular regard to the delivery of those comprehensive services to youth and their families to be provided within the family court process;

d. Provide other information on children's services as the Governor may request.

4. The committee shall, in performing this duty, recognize existing mechanisms for planning and coordination of services to children at the State, county and local levels, including but not limited to the Youth Services Commission, the Supreme Court Family Court Committee and the Human Services Advisory Council and shall consult with them as to their roles in implementing the recommendations made by the Commission on Children's Services.

5. The Department of Human Services is authorized and directed, to the extent not inconsistent with the law, to cooperate with the committee and to furnish it with such staff, office space and supplies as necessary to accomplish the purposes of this Order.

6. This Order shall take effect immediately.

Issued March 14, 1983.

EXECUTIVE ORDER No. 36

WHEREAS, The Executive Branch of State government supports the need for continued improvements in New Jersey's health care resources and recognizes the need to bring the cost of these improvements into balance with what the citizens of New Jersey can afford; and

WHEREAS, The amount of hospital debt financing has soared annually in New Jersey, as it has throughout the country; and

WHEREAS, There has been substantial growth in the number and size of bond issues through the New Jersey Health Care Facilities Financing Authority; and

WHEREAS, The impact of this heavy debt burden is reflected through increases in health care costs that are paid by citizens of New Jersey; and

WHEREAS, A review of long-range hospital plans filed with the Department of Health reveals a substantial number of hospitals in New Jersey anticipate major construction programs during the next five years; and

WHEREAS, It is imperative that New Jersey develop a policy that will promote effective yet affordable health care facilities in our State;

Now, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. There is hereby created a committee to be known as the Governor's Advisory Committee on Capital Expenditures for Health Care Facilities (hereinafter referred to as the "Advisory Committee").

2. The Advisory Committee shall consist of the Commissioner of Health and no more than 10 public members to be appointed by the Governor and shall include representatives from the following:

- a. Major employers;
- b. Health care insurance carriers;
- c. Investment banking;
- d. Health care providers.

3. The Advisory Committee shall select their chairman from among their membership. The members of the Advisory Committee shall serve without compensation.

4. The State Treasurer, the Public Advocate and the Commissioner of Human Services, or their designees, shall serve on the Advisory Committee in an ex officio manner.

5. The Advisory Committee shall be charged with the following responsibilities:

- a. To develop guidelines for the controlled growth of capital expenditures for health care facilities construction;
- b. To identify those indices which can be used to select the affordable range of capital expenditures that the national and State economies will permit for health care facilities in New Jersey;
- c. To recommend and advise the Governor as to how these specifying their findings and recommendations.

6. The Advisory Committee shall meet formally on the average of at least once a month during the life of the committee at the call of the chairperson. The Advisory Committee shall render a report to the Governor during the second week of January 1984, specifying their findings and recommendations.

7. The Department of Health is authorized and directed, to the extent not inconsistent with law, to cooperate with the Advisory

Committee and to furnish it with such staff, office space and supplies as necessary to accomplish the purposes of this Order. The Advisory Committee is further authorized to call upon any other department, office, division or agency of the State to supply such data, program reports and any other information, personnel or assistance as it deems necessary to discharge its responsibilities under this Order. Each department, office, division or agency of the State is authorized, to the extent not inconsistent with law, to cooperate with the Advisory Committee to furnish it with such information, personnel and assistance as necessary to accomplish the purposes of this Order.

8. This Order shall take effect immediately and shall expire upon the submission of the report by the Advisory Committee to the Governor during the second week of January 1984.

Issued March 14, 1983.

EXECUTIVE ORDER No. 37

WHEREAS, It is the policy of the State of New Jersey to provide specialized services for its disabled citizens in a coordinated and efficient manner; and

WHEREAS, Several State agencies, local agencies, and private organizations are involved in either the distribution of funds or in the provision of special programs for the disabled; and

WHEREAS, A comprehensive review and identification of the programs and agencies involved in providing services would aid in eliminating inefficient services and improving services for the disabled; and

WHEREAS, All New Jerseyans should be afforded the opportunity to develop to their fullest potential, and, in order to further this development, a planned regular program of career-training and education will assist the disabled in attaining and maintaining optimal personal and occupational achievement; and

WHEREAS, Government is and should be concerned with improving the health and well-being of the citizens it serves;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the

Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. There is hereby created in the Governor's office a Governor's Committee on the Disabled:

a. The committee shall consist of no more than 20 public members appointed by the Governor to serve for a term of four years, except that of the members initially appointed, one-third shall be appointed for a term of two years, one-third for a term of three years and one-third for a term of four years. The members shall be appointed from among persons who have distinguished records working with the disabled in the areas of labor, education, public health, business, housing, recreation and the arts.

b. The Commissioners of the Departments of Health, Labor, Commerce, Education, Human Services, Civil Service, Transportation and the Public Advocate, or their designees, shall serve on the committee in an ex officio manner.

c. Committee vacancies shall be filled by appointment by the Governor for the remainder of the unexpired terms.

d. The Governor shall designate the chairperson of the committee from among the members of the committee, who shall serve at the pleasure of the Governor. The committee members shall choose a vice chairperson from among the members of the committee.

e. The committee may further organize itself in any manner it deems appropriate and enact bylaws as deemed necessary to carry forth the responsibilities of the committee.

2. The committee shall meet formally at least four times a year at the call of the chairperson. The committee shall report annually to the Governor as to the activities of the committee.

3. The Governor's Committee on the Disabled shall, with the assistance of local health and educational agencies, business, labor unions, health action and advocacy groups, religious, fraternal, and social organizations, and community-based, multi-service recreational agencies:

a. Promote the condition of the disabled at the local level by coordinating county councils on the disabled, and endorsing or co-sponsoring special events;

b. Conduct educational and career-related workshops, clinics, conferences, and other special interest activities, and public information programs;

c. Distribute information on the condition, rights and problems of the disabled, and committee activities through quarterly newsletters, media, speaking appearances, and special activities;

d. Support special projects, demonstration programs, and stimulate interest in the areas of rights of the disabled, and hiring and training of the disabled;

e. Assist business, industry and labor to organize training, hiring and awareness programs regarding the disabled.

4. The committee will identify all State agencies, local agencies, and private organizations involved in the distribution of funds, including the identification of the source of these funds, or in the provision of special programs for the disabled in order to establish a coordinated program which consolidates funding and services in a cost-effective manner.

5. The committee shall review relevant legislation and administrative regulations concerning services for the disabled. The committee shall advise the Governor on possible legislative or administrative revisions which would provide more effective and efficient services for the disabled.

6. a. The committee is authorized to call upon any department, office, division or agency of the State to supply such data, program reports, and other information, personnel and assistance as it deems necessary to discharge its responsibilities under this Order.

b. All departments and agencies are authorized and directed, to the extent not inconsistent with law, to cooperate with the committee and to furnish it with such information, personnel, and assistance necessary to accomplish the purposes of this Order.

7. The committee shall plan and administer fund-raising programs and may solicit and accept donations to support educational and career-training projects, research projects, and public information efforts to promote the condition of the disabled. Money raised by the committee shall be deposited in a special account established by the Department of Labor.

8. The Department of Labor is authorized and directed, to the extent not inconsistent with the law, to cooperate with the committee and to furnish it with such office space, supplies, and staff as necessary to accomplish the purposes of this Order.

9. This Order shall take effect immediately.

Issued March 25, 1983.

EXECUTIVE ORDER No. 38

WHEREAS, The Office of Administrative Law was established in 1979 and charged with responsibility for overseeing specified functions within the Executive Branch; and

WHEREAS, The Office of Administrative Law was created with the intention that it should promote due process, expedite the just conclusion of contested cases, and generally improve the quality of administrative justice; and

WHEREAS, The size of the caseload within the jurisdiction of the Office of Administrative Law has increased dramatically since its inception; and

WHEREAS, The Office of Administrative Law adjudicates diverse issues, many of which have important consequences to members of the general public, such as utility rates, professional licensing, drivers' licenses and welfare benefits; and

WHEREAS, Legislation pertaining to the Office of Administrative Law is occasionally presented to me; and

WHEREAS, An evaluation of the performance of the Office of Administrative Law with regard to how it meets its legislative mandates has not taken place since the office was created;

Now, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT that:

1. There is hereby created a committee to be known as the Governor's Committee on the Office of Administrative Law (hereinafter referred to as the "Administrative Law Committee").

2. The Administrative Law Committee shall consist of 13 members, which shall include: the Secretary of State; the Commissioners of Civil Service, Education, Human Services; the Director of the Division of Motor Vehicles; a representative of the Governor's office; one representative or Administrative Law Judge of the Office of Administrative Law; and six other members to be selected by the Governor. The chairman and vice chairman shall be selected by the Governor from among the committee member-

ship. The members of the Administrative Law Committee shall serve without compensation.

3. The Administrative Law Committee shall study the following issues and make periodic reports to me on its findings and recommendations:

a. Any and all ways of improving the amount of time necessary to dispose of an administrative law case, including, but not limited to, an analysis of whether separate and distinct procedures can be instituted to accommodate different types of cases;

b. Suggested means for dealing with the existing backlog of cases;

c. The necessity or desirability of instituting a requirement that administrative law judges be attorneys licensed to practice law in the State of New Jersey;

d. The appropriate atmosphere which should be fostered during administrative law hearings (i.e., the degree to which formalized courtroom procedures, such as the wearing of robes, should be encouraged or discouraged);

e. The appropriate role of the Office of Administrative Law within the Executive Branch.

4. The Administrative Law Committee is authorized to call upon any department, office, division or agency of the State to supply such data, program reports and any other information, personnel or assistance as it deems necessary to discharge its responsibilities under this Order. Each department, office, division or agency of the State is authorized, to the extent not inconsistent with law, to cooperate with the Administrative Law Committee to furnish it with such information, personnel and assistance as necessary to accomplish the purposes of this Order.

5. This Order shall take effect immediately and shall expire one year after its effective date.

Issued April 7, 1983.

EXECUTIVE ORDER No. 39

WHEREAS, The Executive Branch of State government recognizes that the State of New Jersey has increasing numbers of citizens who are homeless; and

WHEREAS, People are homeless as a result of current economic conditions, a severe shortage of affordable housing, increased stress due to the complexity of daily living; and

WHEREAS, Special problems are experienced by some homeless individuals with impaired physical and mental functioning or dependency on drugs and alcohol; and

WHEREAS, The problems of the homeless are caused by a host of complex factors that need to be addressed through a concerted, coordinated effort by the government and the private sector;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. There is hereby created a committee to be known as the Governor's Task Force on the Homeless (hereafter referred to as "task force").

2. The task force shall consist of the Commissioners of the Departments of Human Services, Community Affairs, Health, Labor and the Public Advocate, in addition to 14 public members to be selected by the Governor. The public members shall be selected from among representatives of nonprofit organizations concerned with the homeless.

3. The Commissioner of Human Services shall act as chairman of the task force, with the co-chairman being designated by the Governor from among the public membership. The members shall serve without compensation.

4. The task force shall be charged with the following responsibilities relating to the prevention, study and control of the plight of the homeless:

a. Recommend and advise the Governor on policy relating to the homeless;

b. Review proposed legislation that would impact upon homeless families and adults in the State of New Jersey;

c. Advise the Governor as to what measures need to be taken to coordinate State efforts concerning the homeless;

d. Advise the Executive Branch concerning its relationship with voluntary agencies and private-sector entities involved in homeless-related activities;

e. Develop and distribute information concerning the treatment of specific patterns of homelessness;

f. Recommend to the Governor legislation that will enhance the State's ability to respond to the needs of the homeless.

5. The task force shall meet monthly during the life of the committee at the call of the chairperson. The committee shall render a report to the Governor during the first week of October 1983, specifying their findings and recommendations.

6. The Department of Human Services is authorized and directed, to the extent not inconsistent with law, to cooperate with the task force and to furnish it with such staff, office space and supplies as necessary to accomplish the purposes of this Order. The task force is further authorized to call upon any other department, office, division or agency of the State to supply such data, program reports and any other information as it deems necessary to discharge its responsibilities under this Order. Each department, office, division or agency of the State is authorized, to the extent not inconsistent with law, to cooperate with the task force to furnish it with such information as necessary to accomplish the purposes of this Order.

7. This Order shall take effect immediately and shall expire upon the submission of the report by the committee to the Governor during the first week of October 1983.

Issued April 21, 1983.

EXECUTIVE ORDER No. 40

WHEREAS, The New Jersey Department of Environmental Protection has recently undertaken the investigation, sampling and analysis of soil samples at certain property located at 80 Lister Avenue, in the City of Newark, County of Essex,

and more particularly known as Block 2438, Lots 60-84(1), 60-84(2) and 74-84(3); and

WHEREAS, On the basis of this investigation the Department of Environmental Protection has reached the preliminary conclusion that the above-described property may be contaminated with potentially high levels of the substance dioxin (2, 3, 7, 8 TCDD), a substance known to be highly toxic to humans, and, accordingly, has reached the preliminary conclusion that a potential hazard exists to the public health because of the possibility of transportation of contaminated substances off the above-described premises into immediately surrounding areas; and

WHEREAS, The Department of Environmental Protection, with the cooperation of the United States Environmental Protection Agency, is conducting further investigations, samplings, and analyses in order to determine definitive information as to the nature and extent of any danger which may be posed by the possible dioxin contamination at the above-described premises and in the immediate vicinity thereof in order to determine what actions, if any, will be required to safeguard the public health and welfare; and

WHEREAS, The potential threat indicated by the results of the preliminary investigation described above is of such magnitude that the coordinated efforts of local, regional and State agencies must be taken immediately to insure the protection of the public health and welfare from this potential hazard; and

WHEREAS, The scope of the efforts necessary to so protect the public health and welfare is beyond the capacity of regular municipal operating services, or any State agency acting singly;

Now, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby declare a state of emergency and ORDER and DIRECT as follows:

1. I invoke such emergency powers as are conferred upon me by the Laws of 1942, chapter 251 (C. App. A:9-30 et seq.), and all amendments and supplements thereto.

2. The Commissioner of the Department of Environmental Protection is hereby authorized and directed to take such emergency measures as he may determine to be necessary in order to fully and adequately protect the health, safety and welfare of the

citizens of this State from any actual or potential threat or danger which may exist as a result of the possible contamination of the premises located at 80 Lister Avenue, in the City of Newark, as described above. The commissioner is further authorized to adopt, pursuant to C. App. A:9-45, such orders, rules and regulations as may be appropriate in order to carry out the purposes and directives contained herein. The commissioner shall supervise and coordinate all activities of all State, regional and local political bodies and agencies in order to insure the most effective and expeditious implementation of this Order, and, to this end, may call upon all such agencies and political subdivisions for any assistance necessary. All State agencies, political subdivisions, and local and regional agencies are directed to comply with and implement the orders, rules and regulations issued by the commissioner pursuant hereto and to provide all assistance and cooperation requested.

3. The powers granted to the Commissioner of Environmental Protection hereby shall include, but not be limited to, the power to use, seize, impound, quarantine, restrict access to, or require the vacating of, or the making of modifications or improvements, temporary or permanent, to any real or personal property which in his judgment is reasonably required to abate the emergency caused by the possible presence of dioxin and the consequent threat to public health and welfare, as described above.

4. It shall be the duty of every person in this State or doing business in this State and of the members of the governing body, and of each and every official, agency or employee of every political subdivision in this State and of each member of all other governmental bodies, agencies and authorities in this State of any nature whatsoever to cooperate fully in all matters concerning this emergency. No municipality, county, or any other agency or political subdivision of this State shall enact or enforce any order, rule, regulation, ordinance or resolution which might or will in any way conflict with any of the provisions of this Order or any of the orders, rules or regulations adopted pursuant to this Order, or which will in any way interfere with or impede the achievement of the purposes of this Order.

5. There is hereby established an Emergency Advisory Board comprising the Commissioner of the Department of Environmental Protection as chair, the Commissioner of the Department of Health, the Attorney General of the State of New Jersey, or their designated representatives, which shall advise and consult with the

Commissioner of Environmental Protection, who shall consult with said Emergency Board prior to taking any action pursuant hereto, unless, in the opinion of the Commissioner of Environmental Protection, the exigencies of time do not permit such consultation.

6. Any person who shall violate any of the provisions of this Order or any rules, regulations or orders issued pursuant hereto, or who shall impede or interfere with the implementation of this Order, or any rules, regulations or orders issued pursuant hereto, shall be subject to the penalties provided by C. App. A:9-49.

7. This Order shall take effect immediately. It shall remain in effect until terminated or amended by action of the Governor.

Issued June 2, 1983.

EXECUTIVE ORDER No. 40A

WHEREAS, Executive Order No. 40 was signed on June 2, 1983, to declare an emergency for the possible dioxin contamination of a site located at 80 Lister Avenue, in the City of Newark; and

WHEREAS, The New Jersey Department of Environmental Protection has recently undertaken the investigation, sampling and analysis of soil samples at certain property located at 30 Whitman Avenue, in the Township of Edison, County of Middlesex, and more particularly known as Block 199A, Lot 31-B1; and

WHEREAS, The Department of Environmental Protection, with the cooperation of the United States Environmental Protection Agency, is conducting further investigations, samplings, and analyses in order to determine definitive information as to the nature and extent of any danger which may be posed by the possible dioxin contamination at the above-described premises and in the immediate vicinity thereof in order to determine what actions, if any, will be required to safeguard the public health and welfare; and

WHEREAS, This situation warrants an extension of the declaration of emergency as set forth in Executive Order No. 40; and

WHEREAS, The scope of the efforts necessary to so protect the public health and welfare is beyond the capacity of regular municipal operating services, or any State agency acting singly;

Now, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby amend Executive Order No. 40 as follows:

1. Continue in full force and effect Executive Order No. 40, and all terms and provisions thereof.
2. Executive Order No. 40 is amended to include the premises located at 30 Whitman Avenue, in the Township of Edison, as described above.
3. This Order shall take effect immediately. It shall remain in effect until terminated or amended by action of the Governor.

Issued June 14, 1983.

EXECUTIVE ORDER No. 40B

WHEREAS, Executive Order No. 40 was signed on June 2, 1983, to declare an emergency for the possible dioxin contamination of a site located at 80 Lister Avenue, in the City of Newark; and

WHEREAS, That emergency was extended by Executive Order No. 40A, signed on June 14, 1983, to cover the possible dioxin contamination of another site, located at 30 Whitman Avenue, in the Township of Edison; and

WHEREAS, The preliminary investigation, sampling and analysis of soil samples at certain property located at 125 Delawanna Avenue, in the City of Clifton, County of Passaic, and more particularly known as the Givaudan Corporation facility, has indicated detectable levels of dioxin present at certain areas on that property; and

WHEREAS, Further investigations, samplings, and analyses are necessary in order to determine definitive information as to the nature and extent of any danger which may be posed by the possible dioxin contamination at the above-described premises and in the immediate vicinity thereof in order to determine what actions, if any, will be required to safeguard the public health and welfare; and

WHEREAS, This situation warrants an extension of the declaration of emergency as set forth in Executive Order No. 40; and

WHEREAS, The scope of the efforts necessary to so protect the public health and welfare is beyond the capacity of regular municipal operating services, or any State agency acting singly;

Now, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby amend Executive Order No. 40 as follows:

1. Continue in full force and effect Executive Order No. 40, and all terms and provisions thereof.
2. Executive Order No. 40 is amended to include the premises located at 125 Delawanna Avenue, in the City of Clifton, as described above.
3. This Order shall take effect immediately. It shall remain in effect until terminated or amended by action of the Governor.

Issued June 17, 1983.

EXECUTIVE ORDER No. 40C

WHEREAS, Executive Order No. 40 was signed on June 2, 1983, to declare an emergency for the possible dioxin contamination of a site located at 80 Lister Avenue, in the City of Newark; and

WHEREAS, That emergency was extended by Executive Order No. 40A, signed on June 14, 1983, to cover the possible dioxin contamination of another site, located at 30 Whitman Avenue, in the Township of Edison; and

WHEREAS, That emergency was further extended by Executive Order No. 40B, signed on June 17, 1983, to cover the possible dioxin contamination of another site, located at 125 Delawanna Avenue, in the City of Clifton, County of Passaic; and

WHEREAS, The preliminary investigation, sampling, and analysis of soil samples at certain property located in Building No. 8 at 100 West Main Street, in the Borough of Bound Brook, County of Somerset, and more particularly known as the former Blue Spruce International, Inc., facility, has indicated detectable levels of dioxin present at certain areas on that property; and

WHEREAS, Further investigations, samplings, and analyses are necessary in order to determine definitive information as to the nature and extent of any danger which may be posed by the possible dioxin contamination at the above-described premises and in the immediate vicinity thereof in order to determine what actions, if any, will be required to safeguard the public health and welfare; and

WHEREAS, This situation warrants an extension of the declaration of emergency as set forth in Executive Order No. 40; and

WHEREAS, The scope of the efforts necessary to so protect the public health and welfare is beyond the capacity of regular municipal operating services, or any State agency acting singly;

Now, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby amend Executive Order No. 40 as follows:

1. Continue in full force and effect Executive Order No. 40, and all terms and provisions thereof.

2. Executive Order No. 40 is amended to include the former Blue Spruce International premises located in Building No. 8 at 100 West Main Street, in the Borough of Bound Brook, as described above.

3. This Order shall take effect immediately. It shall remain in effect until terminated or amended by action of the Governor.

Issued June 29, 1983.

EXECUTIVE ORDER No. 40D

WHEREAS, Executive Order No. 40 was signed on June 2, 1983, to declare an emergency relating to the dioxin contamination of a site located at 80 Lister Avenue, in the City of Newark; and

WHEREAS, That emergency was extended by Executive Order No. 40A, signed on June 14, 1983, to cover the dioxin contamination of another site, located at 30 Whitman Avenue, in the Township of Edison; and

WHEREAS, That emergency was further extended by Executive Order No. 40B, signed on June 17, 1983, to cover the dioxin contamination of another site, located at 125 Delawanna Avenue, in the City of Clifton, County of Passaic; and

WHEREAS, That emergency was further extended by Executive Order No. 40C, signed on June 29, 1983, to cover the dioxin contamination of another site, located at 100 West Main Street, in the Borough of Bound Brook, County of Somerset; and

WHEREAS, Further investigation and the analyses of samples taken in the vicinity of 80 Lister Avenue, in Newark, particularly at Brady Iron and Metals, Inc., located at 55 Lockwood Street (Block 2406, Lot 5), in the City of Newark, have indicated detectable levels of dioxin; and

WHEREAS, The combination of dioxin and other chemicals may have a synergistic effect, resulting in a potential hazard to public health and the environment; and

WHEREAS, This situation warrants an extension of the declaration of emergency as set forth in Executive Order No. 40; and

WHEREAS, The scope of the efforts necessary to protect the public health and welfare is beyond the capacity of regular municipal operating services, or any State agency acting singly;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby amend Executive Order No. 40 as follows:

1. Continue in full force and effect Executive Order No. 40, and all terms and provisions thereof.
2. Executive Order No. 40 is amended to include all areas in the general vicinity of 80 Lister Avenue, in the City of Newark, where sample analyses indicate detectable levels of dioxin, including, but not limited to, the premises of Brady Iron and Metals, Inc., at 55 Lockwood Street, in the City of Newark, as described above.
3. This Order shall take effect immediately. It shall remain in effect until terminated or amended by action of the Governor.

Issued October 19, 1983.

EXECUTIVE ORDER No. 41

WHEREAS, Executive Order No. 37 created a Governor's Committee on the Disabled; and

WHEREAS, The purpose of the Governor's Committee on the Disabled is to coordinate the efforts of the various State agencies, local agencies, and private organizations providing special programs for the disabled; and

WHEREAS, The ex officio membership of the Governor's committee was selected from cabinet members whose agencies are involved in working with the handicapped in the areas of labor, education, public health, business, housing, recreation and the arts; and

WHEREAS, The Department of Community Affairs is involved in providing recreational programs for the handicapped;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. Section 1 of Executive Order No. 37 is hereby amended to read as follows:

1. There is hereby created in the Governor's office a Governor's Committee on the Disabled:

a. The committee shall consist of no more than 21 public members appointed by the Governor to serve for a term of four years, except that of the members initially appointed, one-third shall be appointed for a term of two years, one-third for a term of three years and one-third for a term of four years. The members shall be appointed from among persons who have distinguished records working with the disabled in the areas of labor, education, public health, business, housing, recreation and the arts.

b. The Commissioners of the Departments of Health, Labor, Commerce, Education, Human Services, Civil Service, Transportation, Community Affairs and the Public Advocate, or their designees, shall serve on the committee in an ex officio manner.

c. Committee vacancies shall be filled by appointment by the Governor for the remainder of the unexpired terms.

d. The Governor shall designate the chairperson of the committee from among the members of the committee, who shall serve

at the pleasure of the Governor. The committee members shall choose a vice chairperson from among the members of the committee.

e. The committee may further organize itself in any manner it deems appropriate and enact bylaws as deemed necessary to carry forth the responsibilities of the committee.

2. Sections 2 through 9 of Executive Order No. 37 are to remain in effect as originally issued.

3. This Order shall take effect immediately.

Issued June 21, 1983.

EXECUTIVE ORDER No. 42

WHEREAS, The special education regulations of the Department of Education, N. J. A. C. 6:28-1.1 et seq., are due to expire on August 1, 1983, pursuant to the sunset provision of Executive Order No. 66 of 1978; and

WHEREAS, The Department of Education was scheduled to readopt, with slight modification, the current regulations effective August 1, 1983, thus avoiding any gap in the law governing special education; and

WHEREAS, The Public Advocate has requested, pursuant to C. 52:14B-4a.(3), that the Department of Education conduct a public hearing on the regulations pursuant to C. 52:14B-4g., prior to adoption; and

WHEREAS, The Public Advocate's request for a public hearing renders it impossible for the Department of Education to have new special education regulations enacted, to replace the regulations which expire on August 1, 1983, until September 6, 1983, thus creating a gap in the law governing special education of 35 days in duration; and

WHEREAS, Such a gap places the State in the position of being in violation of our own assurances to the United States Department of Education, submitted in support of our proposal to receive federal special education funds pursuant to Pub. L. 94-142, and poses significant problems for the numerous special education suits currently in progress Statewide; and

WHEREAS, The Department of Education has requested a 35-day waiver of the five-year sunset provision of Executive Order No. 66 of 1978 for the special education regulations, thus extending the expiration date of the current special education regulations from August 1, 1983, through, to, and including September 6, 1983;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. Good cause has been shown to grant the request for a 35-day waiver of Executive Order No. 66 of 1978 in order to permit the current special education regulations to remain in effect through, to, and including September 6, 1983; and

2. The five-year sunset provision of Executive Order No. 66 of 1978 is hereby waived for the Department of Education's special education regulations, N. J. A. C. 6:28-1.1 et seq., and the expiration for the special education regulations is extended for a period of 35 days, from August 1, 1983, through, to and including September 6, 1983.

Issued June 29, 1983.

EXECUTIVE ORDER No. 43

WHEREAS, The State Prisons and other penal and correctional institutions of the New Jersey Department of Corrections continue to house populations of inmates in excess of their capacities and remain seriously overcrowded; and

WHEREAS, These conditions continue to endanger the safety, welfare and resources of the residents of this State; and

WHEREAS, The scope of this crisis prevents local governments from safeguarding the people, property and resources of the State; and

WHEREAS, Executive Order No. 27 (Kean) of January 10, 1983, expires July 20, 1983; and

WHEREAS, The conditions specified in Executive Order No. 106 (Byrne) of June 19, 1981, continue to present a substantial likelihood of disaster;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby declare a continuing state of emergency and ORDER and DIRECT as follows:

1. Executive Orders No. 106 (Byrne) of June 19, 1981; No. 108 (Byrne) of September 11, 1981; No. 1 (Kean) of January 20, 1982; No. 8 (Kean) of May 20, 1982; and No. 27 (Kean) of January 10, 1983, shall remain in effect until January 20, 1984, notwithstanding any sections in them stating otherwise.

2. This order shall take effect immediately.

Issued July 15, 1983.

EXECUTIVE ORDER No. 44

WHEREAS, On March 14, 1983, I created by Executive Order No. 35 a Governor's Committee on Children's Services Planning, a body composed of commissioners of various State departments and concerned citizens who have distinguished records in the area of children's services, to review the findings of the Commission on Children's Services and make recommendations to improve the quality of services for the children and youth of this State; and

WHEREAS, The coming together of these talented people has presented an excellent opportunity for focusing attention on the problems of children and youth in New Jersey; and

WHEREAS, Better communication and coordination of activities among public and private organizations serving children and youth will be established by this committee;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. The Governor's Committee on Children's Services Planning shall continue in existence until July 1, 1984.

2. The committee shall periodically submit recommendations to the Governor for the improvement of current programs or the initiation of new programs for the children and youth of this State.

3. The current members of the State committee shall continue to serve in their capacity until July 1, 1984.

4. This Order shall take effect immediately.

Issued August 15, 1983.

EXECUTIVE ORDER No. 45

WHEREAS, It is the public policy of this State that involuntary unemployment is not desirable and that the public welfare can best be served by the accumulation of funds to provide benefits for periods of involuntary unemployment, in order to limit the serious consequences of unemployment; and

WHEREAS, The Unemployment Insurance Trust Fund of New Jersey has been in a deficit state since 1975, having borrowed \$735 million for the payment of unemployment benefits, and it is in the public interest that this State be able to provide a strong and adequate system for the provision of benefits to the unemployed; and

WHEREAS, There has been no complete and comprehensive review of the Unemployment Compensation Law since its inception; and

WHEREAS, The current methods of operating the Unemployment Insurance System do not utilize the most efficient methods and technology available, and consideration should be given to changing New Jersey's benefit system to a Wage Reporting System;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. There is hereby created a Governor's Commission on Unemployment Insurance (hereinafter referred to as the "commission") to consist of five members. The members of the commission shall be two representatives from industry, two representatives from labor, and a chairman selected by the Governor. The members shall

serve without compensation, but shall be reimbursed for necessary expenses incurred in the performance of their duties, subject to the availability of funds.

2. The chairman shall preside over the meetings and affairs of the commission and shall create such subcommittees as he deems appropriate to carry out the functions of the commission.

3. The commission shall organize as soon as practicable following the appointment of its members. It shall be the duty of the commission to conduct a thorough study and make recommendations for actions to improve the unemployment insurance system and the disability insurance system of this State. In making its recommendations, the commission shall address the following issues:

The commission is charged with making an in-depth review of shifting from the current Wage Request System to a Wage Reporting System. The commission will evaluate the options in implementing a Wage Reporting System in New Jersey from the perspective of improving services to claimants, reducing paperwork and costs to employers, and maximizing federal funding. The commission shall have the authority to make appropriate legislative recommendations to effectuate this change.

The commission is also charged with exploring the reasons for the weakened condition of the Unemployment Trust Fund through a thorough analysis of all the major factors which comprise the unemployment insurance system, including eligibility criteria, the benefit formula, labor force attachment, disqualifications and penalties, and benefit financing. At the conclusion of its analysis, the commission shall have the authority to develop appropriate legislative recommendations designed to achieve the objective of rebuilding the Unemployment Trust Fund to a position of solvency in which adequate funds will be available for the payment of benefits to our unemployed citizens.

4. The commission shall proceed promptly with its study and shall render to the Governor a report of its findings and recommendations, 90 days from the signing of this Executive Order. The commission shall have available to it the resources of the Department of Labor in making its analysis and may call upon any department, office, division, or agency of the State to supply such data, program reports, and other information, personnel or assistance as it deems necessary to discharge its responsibilities under this

Order. Each department, office, division or agency of the State is authorized and directed, to the extent not inconsistent with law, to cooperate with the commission and to furnish it with such information, personnel and assistance as necessary to accomplish the purposes of this Order.

5. This Order shall take effect immediately.

Issued September 8, 1983.

EXECUTIVE ORDER No. 46

WHEREAS, New Jersey small businesses are important to the economic development of the State; and

WHEREAS, The Executive Branch of government of the State of New Jersey recognizes that small businesses frequently require support and assistance in order to increase their opportunities to do business with the State; and

WHEREAS, The Executive Branch recognizes the need to coordinate the procurement activity of all departments and agencies of State government in order to increase the number of small businesses doing business with State government;

Now, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. There is hereby established an Inter-Agency Procurement Committee that shall include the deputy or assistant commissioner of each principal department of State government, or a designated representative. The Deputy Commissioner of the Department of Commerce and Economic Development shall chair the committee.

2. The committee shall meet each quarter (or at the call of the chairperson) to review initial and continuing activities on behalf of small businesses.

The committee shall organize itself in a manner it deems necessary to carry forth the following responsibilities:

a. Establish goals for small business procurement within each department;

b. Review and evaluate the existing participation of small businesses in the procurement activities of departments;

c. Identify individual procurement opportunities for small businesses and make the opportunities known to current and potential bidders;

d. Design and implement a monitoring system to verify the results of referrals of bidders from the Office of Small Business Assistance;

e. Propose methods to coordinate and implement State, federal, private and nonprofit procurement procedures for small businesses; and

f. Review and evaluate current and future plans for programs that might provide opportunities to increase small business participation in bidding on and securing contracts.

3. The committee is authorized to call upon any department, office, division or agency of the State to supply such statistical data, program reports and other information as it may deem necessary to discharge its responsibilities under this Executive Order.

4. The deputy commissioner of each principal department of State government shall have the primary and continuing responsibility for the participation and cooperation of his/her respective department in matters concerning small businesses:

a. Each department shall furnish appropriate information, assistance and reports to the chairperson;

b. Each department shall review and report upon the policies and programs of its small business activities and shall keep the chairperson informed of all proposed budgets, plans and programs affecting such activities;

c. Each department shall continue all current efforts to foster and promote small business procurement programs and shall cooperate with the chairperson in increasing the total State effort; and

d. Each department shall prepare at the end of each fiscal year a comprehensive written report on the results of its procurement activities for small businesses. Each report shall include sections on small businesses, minority-owned businesses and women-owned businesses. Reports shall be submitted to the chairperson within 45 calendar days of the close of each fiscal year.

5. The chairperson shall, not later than 90 calendar days after the close of each fiscal year, submit to the Governor a full report of the Inter-Agency Procurement Committee's activities of the previous fiscal year. The chairperson shall, from time to time, submit to the Governor the committee's recommendations for legislation or other action it may deem desirable to promote the purposes of this Order.

6. The committee may establish such policies, standards, definitions, criteria and procedures to govern the implementation and application of this Order.

7. For the purposes of this Order, the following definitions shall apply:

a. Small business means a business that is independently owned, operated and controlled and meets the size standards developed by the Office of Small Business Assistance in conjunction with the committee;

b. Minority-owned business means a business as defined in the Small Business Act, 15 U. S. C. § 631 et seq.;

c. Women-owned business means a business that is owned, operated and controlled by women; and

d. Office of Small Business Assistance means the Office of Small Business Assistance in the Department of Commerce and Economic Development.

8. This Order shall take effect immediately.

Issued September 16, 1983.

EXECUTIVE ORDER No. 47

WHEREAS, The opportunity for full participation in New Jersey's business community for businesses owned and operated by members of the minority community is a vital element necessary for the efficient operation of New Jersey's economy; and

WHEREAS, The ability of members of the minority community to compete in the free enterprise system has been impaired due to diminished capital and credit opportunities; and

WHEREAS, In the pursuit of economic equality for all persons, it is the policy of the State of New Jersey to promote the development of minority business enterprises;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. There is hereby created a Governor's Advisory Council on Minority Business Development, hereinafter referred to as the Council.

2. The Council shall include 33 voting members appointed by the Governor as follows:

- a. A representative of the Governor's office;
- b. The Commissioner of Commerce and Economic Development, who shall serve as chairperson;
- c. The Deputy Commissioner of Commerce and Economic Development, who shall serve as a member, and in the absence of the commissioner, as acting chairperson;
- d. A representative of the Office of Small Business Assistance of the Department of Commerce and Economic Development;
- e. The State Treasurer or his/her representative;
- f. The Commissioner of the Department of Transportation or his/her representative;
- g. A representative of the Inter-Agency Procurement Committee; and
- h. Twenty-six representatives of minority businesses, organizations and groups, individual entrepreneurs, and other individuals who are knowledgeable in the field and who are dedicated to the development of New Jersey's minority businesses. The majority of these members shall own and operate minority businesses in the State. Members shall represent all of the major geographical segments of the State, as well as the varied ethnic backgrounds of the minority business community. These members shall be appointed initially to serve staggered terms as follows: nine members for three-year terms, nine members for two-year terms, and eight members for one-year terms. Thereafter, members shall be appointed for terms of three years. Members may be reappointed. The Governor shall fill any vacancies that may occur.

3. Fifteen members shall constitute a quorum for conducting official business of the Council. The Council shall meet bi-monthly. Written notices of the meeting and the agenda shall be mailed to members by the chairperson prior to the meeting date.

4. The Council shall function as an advisory group to the Executive Branch of State government and in so doing shall:

a. Review existing federal, State and local policies and programs relevant to minority businesses;

b. Recommend regulatory and statutory changes at all levels of government necessary to create a supportive environment for minority business development and stability;

c. Recommend the allocation of State, federal and local funds that have impact on minority businesses;

d. Study any special problems confronting minority businesses and recommend solutions;

e. Recommend the establishment of procedures to monitor the efforts of the State to promote the development of minority business enterprises;

f. Keep abreast of legislation, plans, programs, issues and activities in the public and private sectors that relate to minority business enterprises; and

g. Advise the Governor on measures to fulfill the purposes of the Council.

5. Members of the Council shall serve without salary or compensation. However, they shall be reimbursed for necessary expenses incurred in the performance of their duties, subject to the availability of funds therefor.

The Council, through its chairperson, shall establish rules for the operation of the Council.

6. All departments shall cooperate with the Council and provide it with information as requested by the chairperson.

7. This Order shall take effect immediately.

Issued September 16, 1983.

EXECUTIVE ORDER No. 48

WHEREAS, Executive Order No. 7 of 1982 created a Pension Systems Review Commission; and

WHEREAS, The purpose of the Pension Systems Review Commission is to undertake a comprehensive analysis of all aspects of the various public pension systems in this State; and

WHEREAS, The integrity of the public pension systems is of vital importance to the long-range fiscal viability of the State and to local governments; and

WHEREAS, It is imperative that the commission be given adequate time to thoroughly and completely perform its designated responsibilities;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. Section 8 of Executive Order No. 7 is hereby amended to read as follows:

8. The commission shall submit a report of its findings to the Governor and to the Legislature on or before March 15, 1984, accompanying the report with any recommendations and legislative proposals it deems appropriate. The commission may make interim reports concerning its study as it shall determine.

Issued September 23, 1983.

EXECUTIVE ORDER No. 49

WHEREAS, The federal Clean Air Act, as amended in 1977, requires states to adopt and submit to the Administrator of the United States Environmental Protection Agency (hereinafter referred to as USEPA) a State Implementation Plan for the attainment and maintenance of ambient air quality standards; and

WHEREAS, It may be necessary, from time to time, to submit revisions of the State Implementation Plan to the USEPA Administrator; and

WHEREAS, The Air Pollution Control Act of 1954 charges the Department of Environmental Protection (hereinafter referred to as DEP) with the responsibility for preventing and controlling air pollution in New Jersey; and

WHEREAS, DEP has the authority to prepare, administer and supervise Statewide programs of environmental protection and should also be given responsibility for adopting necessary revisions to the State Implementation Plan; and

WHEREAS, Certain transportation components of the State Implementation Plan should be the responsibility of the Department of Transportation (hereinafter referred to as DOT) as well as DEP;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. The Commissioners of DEP and DOT shall jointly adopt necessary revisions to the transportation components of the State Implementation Plan and submit them to the USEPA Administrator.

2. The Commissioner of DEP shall adopt all other necessary revisions to the State Implementation Plan and submit such revisions to the USEPA Administrator.

3. This Order shall take effect immediately.

Issued October 28, 1983.

EXECUTIVE ORDER No. 50

I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT that:

1. November 25, 1983, the day following Thanksgiving, shall be granted as a day off to employees who work in the executive departments of State government and who are paid from State funds or from federal or other funds made available to the State, whose functions, in the opinion of their appointing authority, permit such absence.

2. An alternative day off shall be granted to the aforementioned category of employees whose functions, in the opinion of their appointing authority, preclude such absence on November 25, 1983.

Issued November 7, 1983.

EXECUTIVE ORDER No. 51

WHEREAS, The incidence of child abuse in New Jersey is a critical public concern; and

WHEREAS, Child abuse affects not only children, but the family and community as well, and is a threat to the future productive capacity and enlightened citizenship of its victims; and

WHEREAS, The Report of the Working Group on Child Abuse and Neglect Investigations in New Jersey, an operational committee established in December 1982 by the Department of Human Services and the Attorney General's office to assess the current status of child abuse and neglect cases, recommended a cabinet-level task force to address the issue of child abuse;

Now, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. There is hereby created in the Governor's office a Governor's Task Force on Child Abuse, which will serve until January 1, 1985:

a. The task force shall consist of no more than 10 public members appointed by the Governor. The members shall be appointed from among persons representing prosecutors' offices, police departments, physicians, hospitals, schools, civic groups, public housing authorities, child advocacy organizations and service agencies.

b. The Commissioners of the Departments of Human Services, Education, Health, Corrections, the Public Advocate and Community Affairs, or their designees, the Chief Justice of the New Jersey Supreme Court, the Attorney General and the Superintendent of the New Jersey State Police, or their designees, shall also serve on the task force.

c. Task force vacancies shall be filled by appointments by the Governor for the remainders of the unexpired terms.

d. The Commissioner of the Department of Human Services shall serve as the chairperson of the task force, and the Governor shall designate the co-chairperson of the task force from among the public membership.

e. The task force may further organize itself in any manner it deems appropriate and enact bylaws as deemed necessary to carry forth the responsibilities of the task force.

2. The Governor's Task Force on Child Abuse shall, with the assistance of local child service, health and educational agencies, the courts, business and labor unions, religious organizations, child advocacy groups, and State, county or municipal departments:

a. Study the problem of child abuse in New Jersey and make recommendations for corrective action;

b. Mobilize citizens and community agencies in a strong, prevention-oriented, proactive effort to address child abuse;

c. Develop mechanisms to facilitate early detection and appropriate services to the victims of child abuse and their families and foster cooperative working relationships between responsible agencies; and

d. Provide other information on child abuse as the Governor may request.

3. The task force shall meet formally at least monthly during the life of the task force.

4. The task force shall, in performing this duty, recognize existing mechanisms for planning and coordination of services to children at the State, county and local levels, including, but not limited to, the Youth Services Commission, the Human Services Advisory Council and the Governor's Committee on Children's Services Planning, and shall consult with them as to their respective roles in addressing child abuse.

5. The Department of Human Services is authorized and directed, to the extent not inconsistent with the law, to cooperate with the task force and to furnish it with such staff, office space and supplies as necessary to accomplish the purposes of this Order.

6. This Order shall take effect immediately.

Issued November 16, 1983.

EXECUTIVE ORDER No. 52

WHEREAS, Executive Order No. 35 created a Governor's Committee on Children's Services Planning; and

WHEREAS, The purpose of this committee was to review the findings of the Commission on Children's Services and make recommendations to improve the quality of services for the children and youth of this State; and

WHEREAS, The coming together of these talented individuals has presented an excellent opportunity for focusing attention on the problems of children and youth in New Jersey; and

WHEREAS, An increase in the public membership will result in a broader range of children's interests being represented on the committee;

Now, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. Section 1a. of Executive Order No. 35 is hereby amended to read as follows:

a. The committee shall consist of no more than 20 public members appointed by the Governor. The members shall be appointed from among persons who have distinguished records in programming for children in the areas of social services, juvenile justice, developmental disabilities, mental health, education, medicine, employment, substance abuse and nutrition.

2. This Order shall take effect immediately.

Issued November 21, 1983.

EXECUTIVE ORDER No. 53

WHEREAS, The State of New Jersey is committed to the further development of the Hudson River waterfront; and

WHEREAS, The development of the Hudson River waterfront will create jobs, bring in new business and add to the State's housing stock; and

WHEREAS, It is appropriate that development along the Hudson River make provision for public access to the waterfront; and

WHEREAS, State jurisdiction and actions to encourage the development of the Hudson River waterfront presently occur under the aegis of several departments and agencies of the State, whose activities should be coordinated to ensure that the waterfront is developed to its fullest potential; and

WHEREAS, Difficult transportation, environmental and housing problems must be resolved for waterfront development to be realized to its maximum potential;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT that:

1. There is hereby created a Hudson River Waterfront Development Committee, composed of 10 members as follows:

- a. The Director of the Governor's Office of Policy and Planning, who shall act as chairman of the committee;
- b. The Commissioner of Transportation or his designee;
- c. The Commissioner of Commerce and Economic Development or his designee;
- d. The Commissioner of Environmental Protection or his designee;
- e. A representative of the Port Authority of New York and New Jersey; and
- f. Five other members to be appointed by the Governor.

2. The committee shall meet regularly to develop a program to promote and encourage waterfront development.

3. The committee shall meet with the mayors and other community leaders of New Jersey municipalities located along the Hudson River waterfront and with private developers already engaged in waterfront development along the Hudson River to solicit their views on waterfront development and related infrastructure needs.

4. The committee shall conduct studies of transportation and other infrastructure needs relating to the development of the Hudson River waterfront. The studies shall review current and potential development plans, analyze their infrastructure implications and recommend an infrastructure network for the waterfront. The committee shall review the infrastructure plan with the affected developers and municipalities and work with all levels of government in developing a plan to finance and implement necessary transportation and other infrastructure improvements.

5. The committee shall analyze the need for and make recommendations concerning additional legislative action which may be necessary to promote, encourage and facilitate the development

of the Hudson River waterfront and shall seek to identify potential additional financing sources for waterfront development along the Hudson River.

6. There is hereby also created the Governor's Hudson River Waterfront Office, to be headquartered in Hudson County, which shall coordinate waterfront development activities, facilitate communication between community leaders, State agencies and private developers concerning waterfront development, and otherwise implement the recommendations and programs developed by the committee.

7. Each department, office, division and agency of the State is authorized and directed to cooperate with the committee and the Waterfront Office and, to the extent not inconsistent with law, to make available to them such professional, technical and administrative assistance and such other information and resources as may be necessary for the committee and the office to carry out their assigned responsibilities.

8. This Order shall take effect immediately.

Issued November 21, 1983.

EXECUTIVE ORDER No. 54

WHEREAS, On September 16, 1983, I proclaimed the establishment of an Inter-Agency Procurement Committee; and

WHEREAS, The Executive Branch recognizes the need to coordinate the procurement activities of all departments and agencies of State government; and

WHEREAS, Governmental efficiency and administrative convenience require that one or another qualified and responsible person be on call to serve as the chairperson of the Inter-Agency Procurement Committee;

Now, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. Section 1 of Executive Order No. 46 dated September 16, 1983, be rescinded and the following amendment be inserted in its place:

1. There is hereby established an Inter-Agency Procurement Committee that shall include the deputy or assistant commissioner of each principal department of State government, or designated representative. The Deputy Commissioner or the Assistant Commissioner of the Department of Commerce and Economic Development shall chair the committee.

2. I hereby ratify and republish Executive Order No. 46, except as provided in this Executive Order.

3. This Order shall take effect immediately.

Issued November 30, 1983.

EXECUTIVE ORDER No. 55

WHEREAS, On September 16, 1983, I proclaimed the establishment of an Advisory Council on Minority Business Development; and

WHEREAS, It is the policy of the State of New Jersey to promote the development of minority business enterprises; and

WHEREAS, Because governmental efficiency and administrative convenience require that when the commissioner is not available another responsible person can be called to serve as the chairperson of the Advisory Council on Minority Business Development;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. That section 2c. of Executive Order No. 47, dated September 16, 1983, be rescinded and the following amendment be inserted in its place:

2c. The Deputy Commissioner or Assistant Commissioner of Commerce and Economic Development, who shall serve as

a member, and in the absence of the commissioner, as acting chairperson.

2. I hereby ratify and republish Executive Order No. 47, except as provided in this Executive Order.

3. This Order shall take effect immediately.

Issued November 30, 1983.

EXECUTIVE ORDER No. 56

WHEREAS, The New Jersey Department of Environmental Protection has undertaken the investigation, sampling and analysis of soil and air samples at certain property located within the Borough of Glen Ridge and the Town of Montclair, both situated in the County of Essex; and

WHEREAS, On the basis of this investigation, the Department of Environmental Protection has reached the preliminary conclusion that certain property in these municipalities may be subject to levels of radon in excess of the standards established for that substance by the United States Environmental Protection Agency and the Nuclear Regulatory Commission; and

WHEREAS, The presence of radon and other radioactive decay materials has been determined to pose a threat to human health; and

WHEREAS, The Department of Environmental Protection, with the cooperation of the United States Environmental Protection Agency, is conducting further investigations, samplings, and analyses in order to obtain definitive information regarding the nature and extent of any danger which may be posed by the presence of radon at the above-described area and to determine what actions, if any, will be required to safeguard the public health and welfare; and

WHEREAS, The potential threat indicated by the results of the preliminary investigation described above is of such magnitude that the coordinated efforts of local, regional and State agencies must be taken immediately to ensure the protection of the public health and welfare from this potential hazard; and

WHEREAS, The scope of the efforts necessary to so protect the public health and welfare is beyond the capacity of regular municipal operating services, or of any State agency acting singly;

Now, THEREFORE, I , Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby declare a state of emergency and ORDER and DIRECT as follows:

1. I invoke such emergency powers as are conferred upon me by the Laws of 1942, chapter 251 (C. App. A:9-30 et seq.), and all amendments and supplements thereto.

2. The Commissioner of the Department of Environmental Protection is hereby authorized and directed to take such emergency measures as he may determine to be necessary in order to fully and adequately protect the health, safety and welfare of the citizens of this State from any actual or potential threat or danger which may exist as a result of the presence of radium, radon, or other radioactive decay products present in the Borough of Glen Ridge and the Town of Montclair in the County of Essex. The commissioner is further authorized to adopt, pursuant to C. App. A:9-45, such orders, rules and regulations as may be appropriate in order to carry out the purposes and directives contained herein. The commissioner shall supervise and coordinate all activities of all State, regional and local political bodies and agencies in order to ensure the effective and expeditious implementation of this Order, and to this end, may call upon all such agencies and political subdivisions for any assistance necessary. All State agencies, political subdivisions, and local and regional agencies are directed to comply with and implement the orders, rules and regulations issued by the commissioner pursuant hereto and to provide all assistance and cooperation requested by him.

3. The powers granted to the Commissioner of Environmental Protection hereby shall include, but not be limited to, the power to use, seize, impound, quarantine, restrict access to, or require the vacating of, or the making of modifications or improvements, temporary or permanent, to any real or personal property, which in his judgment is reasonably required to abate the emergency caused by the possible presence of radium, radon, or other radioactive decay products and the consequent threat to public health and welfare, as described above.

4. It shall be the duty of every person who is a resident of this State or who is doing business in this State, and of the members of the governing body, and of each and every official, agency or employee of every political subdivision of this State, and of each member of all other governmental bodies, agencies and authorities in this State of any nature whatsoever to cooperate fully in all matters concerning this emergency. No municipality, county or any other agency or political subdivision of this State shall enact or enforce any order, rule, regulation, ordinance or resolution which might or will in any way conflict with any of the provisions of this Order or any of the orders, rules or regulations adopted pursuant to this Order, or which will in any way interfere with or impede the achievement of the purposes of this Order.

5. There is hereby established an Emergency Advisory Board comprised of the Commissioner of the Department of Environmental Protection as chairman, the Commissioner of the Department of Health, the Attorney General of the State of New Jersey, or their designated representatives. The Commissioner of the Department of Environmental Protection shall consult with the other members of said Emergency Board prior to taking any action pursuant hereto, unless, in the opinion of the Commissioner of Environmental Protection, the exigencies of time do not permit such consultation.

6. Any person who shall violate any of the provisions of this Order or any rules, regulations or orders issued pursuant hereto, or who shall impede or interfere with the implementation of this Order, or any rules, regulations or orders issued pursuant hereto shall be subject to the penalties provided by C. App. A :9-49.

7. This Order shall take effect immediately. It shall remain in effect until terminated or amended by action of the Governor.

Issued December 2, 1983.

EXECUTIVE ORDER No. 57

WHEREAS, The recycling of waste materials conserves valuable resources, reduces the use of energy in manufacturing processes, provides a supply of domestic materials for industry, and reduces the amount of solid waste requiring disposal in the State's landfills; and

WHEREAS, A major component of solid waste is paper; and

WHEREAS, Most of the solid waste generated by State offices consists of paper; and

WHEREAS, State government should set a sound example for other public and private entities in the area of recycling so that the recovery of reusable materials will be promoted to the maximum extent possible;

Now, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. Each department, agency, office and other instrumentality of the State, including State universities and colleges, to implement a waste paper recycling program, unless the Office of Recycling of the Department of Energy determines that such a program is not practicable and feasible for the instrumentality.

2. Each department, agency, office and other instrumentality of the State to determine, with the assistance of the Office of Recycling, the feasibility of recycling other materials generated by the instrumentality, and to develop recycling programs for such other materials, where such programs are practicable and feasible.

3. Each department, agency, office and other instrumentality of the State to appoint a representative to assist the Office of Recycling in the development and implementation of waste paper and other recycling programs for the instrumentality.

4. The Office of Recycling to, at the conclusion of each fiscal year, submit a report detailing the results of the recycling programs implemented by the departments, agencies, offices and other instrumentalities of the State, to the Governor and to the Office of Management and Budget.

Issued December 2, 1983.

EXECUTIVE ORDER No. 58

WHEREAS, The State Compensation Plan, applicable to the Executive Branch of State government, must be based on a nondiscriminatory evaluation system which establishes an equitable relationship between the value of work performed and the rate of compensation; and

WHEREAS, There is a desire to review the present job-evaluation process and analyze job titles in the State service which are predominantly held by persons of one sex, to ensure that the compensation program is fair and equitable; and

WHEREAS, Executive Order No. 21, issued June 24, 1965, by Governor Richard J. Hughes, established this State's goal of eliminating discrimination in State employment; and

WHEREAS, Executive Order No. 14, issued December 14, 1974, and Executive Order No. 61, issued October 12, 1977, by Governor Brendan T. Byrne, vested executive leadership in the Department of Civil Service to obtain compliance with federal and State laws and regulations in the area of equal employment opportunity and to seek correction of discriminatory employment practices and procedures in the State service; and

WHEREAS, C. 11:2D-1 et seq. delegates to the President of the Civil Service Commission the supervisory responsibility to ensure equality of opportunity in all areas of State employment;

Now, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. There is created a Task Force on State Compensation Equity, which shall be chaired by the President of the Civil Service Commission and which shall also include the Director of the Division on Women in the Department of Community Affairs, the Director of the Division on Civil Rights in the Department of Law and Public Safety, the Director of the Division of Classification and Compensation in the Department of Civil Service, and three other members to be appointed by the Governor, who shall be qualified in the area of job evaluation or compensation matters.

2. The task force shall:

a. Review the State Compensation Plan and recommend any changes in the current salary-range determination mechanisms to ensure pay equity;

b. Recommend revisions to the evaluation of titles in the State Compensation Plan;

c. Analyze those job titles that are predominantly held by persons of one sex and recommend specific job titles for salary re-evaluation review.

3. The task force is to be provided staff assistance by the Department of Civil Service, including a full-time executive director, and is authorized to call upon and receive from any department, office, division or agency of the State such data, information, personnel or support services as it deems necessary to discharge its responsibilities under this Order. Subject to available funds, the task force, through the Department of Civil Service, may contract for such experts and technical and professional services as may be required.

4. The task force shall make periodic reports to me on its progress as it proceeds with its review of the State Compensation Plan and job titles.

5. This Order shall take effect immediately.

Issued December 6, 1983.

