

STATE OF NEW JERSEY

GOVERNOR PHIL MURPHY

GOVERNOR MURPHY ANNOUNCES CONTRACT AGREEMENT WITH POLICEMEN'S BENEVOLENT ASSOCIATION (PBA) LOCAL 105

TRENTON - Governor Phil Murphy today announced a contract agreement between the State of New Jersey and PBA Local 105. The agreement spans the period July 1, 2015 through June 30, 2019 and covers approximately 5,200 employees. The total projected State costs for the contract are approximately \$84 million. Because of retroactive payments and the details of contract negotiations, final totals will not be available until programming is completed. The State costs have been accounted for in the Fiscal Year 2019 budget.

"I am proud to have reached an agreement that provides a contract for the many officers of PBA Local 105 who have worked under difficult conditions for so long without one," **said Governor Phil Murphy**. "By working together with organized labor, we can secure a responsible financial future for both our state and our workforce."

"PBA Local 105 has reached an agreement with the State to finalize our contract," **said Brian Renshaw, President of PBA Local 105**. "Our officers work hard, often in dangerous conditions, and do their part to keep New Jersey safe. We are pleased to close this chapter, and look forward to working with the Murphy Administration in the future."

The agreement will restore salary increments that were frozen during the Christie Administration, provide a 2.5 percent increase to the highest salary step, effective July 7, 2018, and provide retroactive payouts for increments from that date. The contract also provides bonus payments for employees on payroll at the time of payment who missed one or more increments after June 30, 2015.

Additional components of the agreement include:

- Uniform allowance payments for employees on payroll at the time of payment
- Performance assessments consistent with civil service regulations
- Streamlined and updated grievance and employee relations procedures
- The contract was previously ratified by PBA Local 105 members.

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