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# FACILITIES FACETS



NEW JERSEY DIVISION OF VOCATIONAL REHABILITATION SERVICES

Volume IV Number 4

Fall 1986

## Supported Employment

By: John D. Kelliher, Chief, Facilities Unit

Supported Employment as a program option will arrive in the New Jersey Division of Vocational Rehabilitation catalog of available services early in 1987. Our initial effort will be as participants in the Governor's Initiative on Supported Employment, in which we will join the Division of Developmental Disabilities and the Department of Education, in an effort to provide transitioning services to students who are leaving school and entering the world of work.

If all goes as planned, we will be handling 500 such referrals over the next two years. Initial plans call for Education to make referrals to DVRS who will screen the cases and where Supported Employment seems the appropriate service, DDD will be called in and if dual eligibility (DVRS/DDD) can be established the individual will be placed in supported employment under the auspices of Project HIRE.

Last issue of Facilities Facets we suggested that Supported Employment was on its way and that we should be doing some thinking about the subject. The time has come to think hard about the subject.

There does not seem to be one single program model that is Supported Employment. Rather I see a gener-

ic movement that could be viewed in terms of "community deinstitutionalization." On the national level, although in truth I have not perceived it as strong in New Jersey, there seems to be a desire to see the client in the workplace next to able-bodied workers. The desire for an end to segregation has focused on the sheltered workshop as a sort of community institution that must be escaped in some manner.

This is the mindset that is influencing the people in the decision making positions in Washington, DC. There will be money available in the future and you can expect it to be tied to Supported Employment type programs. When you think about Supported Employment the important thing to keep in mind is the integrated worksite. I am sure that we can come up with the programs that the people want, but it is critical that we break some old thought patterns and come up with some new models. Supported Employment is not an enemy, it is a new opportunity.

## New Jersey Association of The Deaf-Blind, Inc.

The NJADB Inc. is a private nonprofit agency currently developing a statewide comprehensive service delivery system for adults experiencing the loss of both vision and hearing. An

information and referral service is also available on topics such as deafness, blindness, deaf-blindness, adaptive devices, etc.

The NJADB helps the deaf-blind gain independence through coordination of existing services available within the community.

Persons meeting eligibility requirement, the total or partial loss of both vision and hearing, can get help with social assistance programs, transportation, medical care, self-help groups and other services through the advocacy efforts of NJADB.

If you or someone you know are experiencing vision and hearing loss, contact NJADB at 288 Summerhill Road, East Brunswick, New Jersey 08816 or call (201) 390-5920 (Voice & TTY) between 9:00 a.m. - 5:00 p.m., Monday through Friday.

### **Scholarships**

The University of Illinois at Urbana-Champaign offer scholarships for disabled students. For more information, call or write: Mr. Joe Konitzki, Associate Director of Rehabilitation Education, 1207 Oak Street, University of Illinois, Champaign, IL 61820 or Phone: 217-333-4602.

### **NJDVRS Vocational Rehabilitation Facilities Directory Fee Schedule**

Anyone wishing to obtain a copy of this newly revised and updated publication can do so by contacting: Laurette M. Walsh, Technical Assistant, State of New Jersey, Department of Labor, Division of Vocational Rehabilitation Services, CN

398, Trenton, NJ 08625 or by calling (609) 292-7496 or 292-5987. If Laurette is not available, ask to speak with Wanda Rivera.

### **South Jersey News**

By: Jim Agre

I recently attended an advisory committee meeting at the International Center for the Disabled (I.C.D.) in New York City. Members of the committee include representatives of facilities in New Jersey and New York, the Federal Regional representative and the facility specialists of New York Office of Vocational Rehabilitation and New Jersey Commission for the Blind and Visually Impaired. This is a planning committee which assists in establishing training programs for workshop personnel in the areas of vocational evaluation and work adjustment. The Committee also reviews results of training programs, makes recommendations to the ICD training coordinator for program changes, and assists in preparing material for inclusion to grant applications for the provision of training services to workshop staff.

### **The Central Jersey Report**

By: Allen L. Waters

Having completed the Annual Program Reviews for the Traditional Workshop Programs in the area, I was impressed with the enhancement of overall workshop activities resulting in a lower number of program exceptions.

We now have a supply of rules and regulations NJAC Title 12 - Chapter 15 for Vocational Rehabilitation Facilities; they seemed to be a popular request in the past. New staff, and hopefully the experienced staff as well, should be knowledgeable of the R&R for the benefit of all. To expedite the review process, there must be continuous on-going communication regarding staffing and program changes. In addition, the standards in NJAC Title 12, Chapter 51 must be demonstrated on a regular basis. With such cooperation, there is little need for "house cleaning" during the annual review.

Finally, we extend a welcome to all the new workshop staff who have joined our network since the last newsletter and look forward to your input!

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New Jersey Department of Labor  
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## Happenings In North Jersey

By: Carroll J. Mrowicki

The Association for Retarded Citizens of Bergen and Passaic Counties, Inc. moved their headquarters to Edward Ross Drive, Elmwood Park, NJ 07407. Phone: 201-797-0100.

Jim Seath, the Executive Director, informs me that their rehabilitation workshop, the Hoehne Center in Hackensack will move to this modern facility in the near future. Good luck on your consolidation and expansion plans Jim!

Congratulations to Gene Stefanelli on his recent wedding and on his ability to obtain \$150,000 from the State Legislature to complete renovations at the West Essex Rehabilitation Center in Montclair. He expressed thanks to Senator Carmen Orechio and Assemblyman Marion Crecco for their efforts in getting the bill passed at an awards ceremony held October 9th at the facility.

George Chizmadia, top brass from DVRS, met at the Occupational Center of Hudson County in October. Mr. Chizmadia hopes these meetings will give facility directors and DVRS management staff a chance to update each other on new developments and thereby improve the working relationship already established. Area supervisors were in attendance to obtain first hand information on programs around the state. Jersey City's developing waterfront and influx of new jobs and O.C.H.C.'s excellent proximity to the action were discussed. DVR staff were impressed by the new speed print shop installed as a



result of a DDD grant.

The last piece of news is that Teddy Cohen has resigned as Executive Director of West Hudson Council's Sheltered Workshop in Kearny, N.J. Ted deserves a lot of praise for his hard work to build a CARF accredited facility which today serves more than fifty persons and receives sponsorship from DVRS and DDD. Ted says he's going into a private counselling practice in Livingston, N.J. Good luck in your new venture!

### **Jim Agre NJDVRS Facilities Specialist Is Award Recipient**

Jim Agre, PPDSI and Facilities Specialist, was presented an award for his outstanding community involvement and committed service to the handicapped. The award was presented by the Atlantic County Opportunity Center for the Handicapped on November 11, 1986. The awards speech is as follows:

Jim Agre has served the vocational rehab community for the past 27 years. He began his career in Philadelphia as a Rehabilitation Counselor with Bureau of Vocational Rehab. He spent five years there before going to New Jersey's Division of Vocational Rehabilitation where he performed similar duties for two years. He was later promoted to a Supervising Counselor where he managed a unit of Counselors and other personnel during the next five years. For the past 15 1/2 years, Jim Agre has been with the New Jersey Division of Vocational Rehab Facilities working in the capacity of a Program Planning Spe-

cialist. In this position he acts as a consultant and liaison to 11 workshops, five psychiatric Rehab Agencies, and seven DVR offices in an eight County area. He is responsible for monitoring training programs and interpreting regulations. He also assists in developing services and new programs. Jim Agre's 27 years of dedicated service to vocational rehab is an accomplishment shared by few. His efforts have gone a long way in helping the disabled help themselves. He has been an inspiration to those of us involved in the rehab profession. Jim, it is with great pleasure and privilege that I present this award, on behalf of ACOC, to you in recognition of your outstanding involvement and committed service to the disabled.

### **House Approves Amendment To Fair Labor Standards Act**

On October 1, the House of Representatives approved S. 2884, a bill to amend section 14 (C) of the Fair Labor Standards Act, to provide that wages on productivity be paid to employees in Sheltered Employment Centers.

The measure would require centers to have only one Department of Labor certificate rather than the several different certificates required under current law.

The measure also creates safeguards assuring that individuals with disabilities who have impaired productivity are "protected against the possibility of exploitation of abuse."

The measure is identical to that approved last week by the Senate, thus clearing it for the President's signature.

## **Hello! John V. Conti**

We have been informed that Mr. John V. Conti has been appointed Acting Regional Commissioner of the Rehabilitation Services Administration in New York City. Welcome! Congratulations are extended to you Mr. Conti on your new assignment. We look forward to working along with you.

## **Trenton Local DVRS Office Has A New Home**

The Trenton Local DVRS Office has moved to Station Plaza, 28 Yard Avenue, Trenton, New Jersey 08609. Phone remains the same: 609-292-2940.

## **Mr. Bill Anderson Commissioned By Johnson and Johnson Architects**

Ms. Joanne Serraino, Chief, Fine Arts for the Division of Vocational Rehabilitation Services arranged for DVRS clients who are artists to exhibit their works at Johnson and Johnson in New Brunswick, New Jersey. As a result of this exhibition, Mr. Bill Anderson has been commissioned by the Johnson and Johnson architects to do architectural renderings of their buildings.

## **Sharon Caldwell Appointed Eastern District Supervisor**

Congratulations and best wishes are extended to Sharon who recently became Eastern District Supervisor. Sharon will be responsible for the following local offices: Atlantic City, Cape May, Eatontown, Elizabeth, Newark and Toms River.

Sharon was previously Manager of the Somerville DVRS local office. The Somerville DVRS Office has been assigned to Rosemarie Sandry-Lodge who will be responsible for both Somerville and New Brunswick DVRS local office operations.

## **News! News! News!**

August 27, 1986 Philadelphia Inquirer: The WARP (nicknamed for the term "WARP SPEED" used by characters aboard the Starship Enterprise in the television series Star Trek). A new supercomputer is capable of driving a vehicle. Carnegie-Mellon University scientists are currently working on this project.

August 29, 1986 Government Computer News: Clearinghouse on Computer Accommodation (COCA) technical resource center opened last month at the General Service Administration's Washington headquarters to help federal agencies apply office technology to support disabled employees. COCA's services are need driven. If agencies have specific problems, assistance is given to solve the problems.

September 15, 1986 U.S. News & World Report: Medic Alert Foundation International, a nonprofit organization provides bracelets and necklaces for chronically ill individuals. For more information, call (800) ID-ALERT.

October 16, 1986 The Trentonian: A "Historic Discovery" which could lead to direct treatment of the most common form of muscular dystrophy has been found. It was reported that the

discovery will not immediately help children with Duchennemuscular dystrophy. The discovery was made by Louis Kunkel, Anthony Monaco and colleagues at Children's Hospital and Harvard Medical School in Boston, Massachusetts.

November 2, 1986, New York Times: An exhibition of artwork by students who are deaf, blind, multi-handicapped, autistic, learning disabled, neurologically impaired, mentally retarded, paraplegic or otherwise impaired opened December 7, 1986 at the Jewish Community Center in Tenafly, New Jersey. Artwork is still being accepted for the exhibition which is scheduled to be at the following locations in months to come:

Middlesex County Community College, Edison  
12/24/86 to 01/22/87

NJ Education Association Bldg., Trenton  
01/23/87 to 02/26/87

Camden County Health Services, Blackwood  
02/27/87 to 04/01/87

Gloucester Co. College, Sewell  
04/02/87 to 04/30/87

Piscataway Township Municipal Bldg., Piscataway  
05/01/87 to 05/31/87

For further information, call Dr. Vera Schwartz at (201) 745-3885 or write: Dr. Vera Schwartz, 841 Georges Road, North Brunswick, NJ 08902.

November 5, 1986, The Trentonian: Researchers have found a form of dyslexia that may affect one out of every 100 Americans. This form of dyslexia has been linked to an inherited chromosome defect. The finding concluded that one out of every three inherited cases of the reading disorder is linked to a defect on chromosome 15, one of the 23 paired chromosomes that carry human genes.

### December 1, 1986 Business Week

A winter tight house may mean trouble if you have asthma or emphysema. Denver's National Jewish Center for Immunology answers queries about air filtration, specialists and treatment. (800) 222-LUNG.

### Mary Jane Meehan Appointed Assistant Commissioner Of Human Resources

Commissioner Charles Serraino announced the appointment of Mary Jane Meehan to the position of Assistant Commissioner for Human Resources. In her new capacity, Mary Jane will have the responsibility for the Division of Vocational Rehabilitation Services, Division of Disability Determinations and for the Division of the Deaf. She will continue the duties of her present position as the Director of Employment and Training while completing work on two important projects currently underway.



### **Federal Officials Visit And Praise Special Job Program At Monmouth ARC**

The ARC Monmouth County has the highest job placement record of all eight sites in a federally funded supported work demonstration project sponsored by the Social Security Administration, according to Ernest Baumann, Director of the Unit's Transitional Employment Project (TEP). Federal officials visited the Project in July and toured the TEP sites in Ocean Township, Long Branch and Middletown Township. The eight SS funded projects around the country are monitored periodically by an independent research company in Princeton. The TEP program offers special training and employment services to people with mental retardation between the ages of 18 and 40 who receive SSI benefits. Those services include assessment of training needs, placement in regular jobs in the community, supportive on-the-job training, and follow-up support.

### **KUDOS!!!**

Many thanks to the Art Institute of Philadelphia and particularly Ms. Linda Sue Stepler, a member of the Student Design Group at the Institute for the most attractive design which she created for NJDVR's Vocational Rehabilitation Facilities Directory/Fee Schedule (October 1986).

### **Disabled But Able To Vote (DBATV)**

Is a national non-partisan network in all 50 states to increase voter participation and to persuade candidates and parties at national, state, and local levels to respond to disability rights issues. For further information call: (202) 293-5960.

### **Retirement**

Richard Engelhardt, the regional Rehabilitation Services Administration Commissioner, has taken early retirement after 25 years of service with the Federal government. We would like to take this opportunity to thank Dick for his assistance and friendship over the years.

# Basic DVRS Program

Facility Quarterly Report 4-86YTD FINAL

Traditional

Facility Name	DVRS Refer	Start Eval	Start WAT	Start Skill	Drop Eval	Drop WAT	Drop Skill	Comp Place	Shelt Place
Abilities NW	26	23	15	0	6	2	0	1	10
Abilities So.	145	101	69	0	35	33	0	16	50
Assoc Craft	165	109	42	18	46	10	5	25	29
A C O C	97	67	49	0	26	7	0	0	44
August Hoehne	31	22	18	0	2	2	0	1	25
Boland Rehab	120	72	30	21	32	9	9	26	16
Camden OTC	77	58	40	0	9	4	0	5	32
Cumberland	97	108	76	0	33	17	0	47	41
Edison SW	0	2	1	0	0	0	0	0	0
Friendship H	110	100	81	10	23	12	0	140	5
Goodwill NJ	301	238	126	20	29	15	4	70	15
Goodwill So.	87	44	38	0	20	7	0	8	26
Highlands	35	34	31	0	3	2	0	5	18
H O T C	101	67	40	14	17	22	4	24	5
Jersey Cape	29	30	13	0	8	2	0	3	10
JVS	179	83	64	0	12	11	0	22	24
Joseph Fineman				closed					
Monmouth CVR	114	111	36	0	44	14	0	10	8
OC Essex	155	97	75	0	15	14	0	5	59
OC Hudson	62	49	32	0	17	6	0	2	31
OC Union	76	52	31	0	13	14	0	10	62
OTC Handi. CK	47	30	26	0	7	4	0	4	18
OTC Burlington	139	109	71	0	24	18	8	12	20
OTC Mercer	85	69	38	15	13	5	1	13	47
Ocean Co. OC	52	43	29	0	6	2	0	6	16
Raritan Valley	122	93	70	0	22	9	0	19	55
St. John of God	34	25	11	6	7	0	1	12	7
Salem Co. OC	27	41	36	0	11	10	0	12	15
Thrift Shop Un	29	13	13	0	4	1	0	4	10
OTC SOMERSET	24	0	13	0	0	2	0	1	15
West Essex	216	103	81	0	15	37	0	14	27
West Hudson	10	3	2	0	0	0	0	0	1
Wrk Opp Ctr	44	37	35	0	6	3	0	9	26

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State TOTALS	2836	2033	1332	104	505	294	32	525	767
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Year Ago	2949	2252	1351	146	705	287	39	515	693
Two Year Ago	2932	2307	1232	142	798	345	37	528	621
Three Year Ago	3194	2336	1310	174	693	285	51	361	652
Four Year Ago	2984	2255	1136	198	439	215	37	421	
Five Year Ago	2775	1987	1262	208	399	175	28	439	



# Sheltered DVRS Program

## Facilities Quarterly Report 4-86

Sheltered	No. Cl E.E.	A D A Wait E.E.	Hour Clnt Wage Plcd	Wage After	Time in E.E. one	in Years one-3	Thr-5	Over 5		
Abilities NW	46	40	0	\$1.01	2	\$3.35	2	0	0	0
Abilities So	134	127	0	\$0.89	7	\$3.74	4	1	2	0
Assoc Craft	60	45	0	\$1.27	6	\$3.86	3	3	0	0
A C O C	168	93	0	\$1.45	3	\$5.62	1	2	0	0
August Hoehne	78	62	0	\$0.80	0	\$0.00	0	0	0	0
Boland Rehab	85	52	0	\$0.77	5	\$3.65	1	0	4	0
Camden OTC	60	60	11	\$1.10	8	\$3.65	5	1	1	1
Cumberland	76	55	0	\$0.83	2	\$5.75	2	0	0	0
Edison SW	13	9	0	\$2.50	0	\$0.00	0	0	0	0
Friendship H	57	52	0	\$1.48	8	\$0.00	5	2	1	0
Goodwill NJ	44	40	0	\$1.80	4	\$3.50	4	0	0	0
Goodwill So.	58	51	0	\$1.99	4	\$4.22	2	1	0	1
Highlands	46	40	0	\$1.01	4	\$4.02	1	2	1	0
H O T C	42	37	0	\$1.73	0	\$0.00	0	0	0	0
Jersey Cape	56	45	0	\$1.32	6	\$3.35	0	2	0	4
Jewish Voc S	84	28	0	\$1.65	4	\$4.60	4	0	0	0
Joseph Fineman										
Monmouth CVR	58	?	0	\$0.70	0	\$0.00	0	0	0	0
OC Essex	273	228	0	\$1.18	3	\$3.95	1	1	0	1
OC Hudson	81	52	0	\$1.35	4	\$3.35	3	1	0	0
OC Union	251	221	0	\$1.10	7	\$4.19	4	2	1	0
OTC Handi. CK	124	74	0	\$1.43	1	\$0.00	0	1	0	0
OTC Burlington	113	84	0	\$1.22	1	\$3.50	1	0	0	0
OTC Mercer	107	100	12	\$0.95	5	\$3.50	0	0	1	4
Ocean Co. OC	95	80	0	\$1.03	3	\$3.48	0	1	2	0
Raritan Valley	165	138	0	\$1.15	2	\$4.00	0	1	0	1
St. John of God	50	55	0	\$1.00	0	\$0.00	0	0	0	0
Salem Co. OC	71	58	0	\$0.96	1	\$3.35	0	0	0	1
Thrift Shop Un	35	28	0	\$1.54	5	\$3.64	2	2	0	1
OTC Somerset	50	45	0	\$1.63	0	\$0.00	0	0	0	0
West Essex	106	91	0	\$1.62	4	\$4.25	2	2	0	0
West Hudson	35	33	3	\$0.53	0	\$0.00	0	0	0	0
Work Opp Ctr	110	99	0	\$0.93	1	\$4.00	0	0	1	0
----- TOTALS	2831	2222	26	\$1.20	100	\$3.54	47	25	14	14