# FACILITIES FACETS



NEW JERSEY DIVISION OF VOCATIONAL REHABILITATION SERVICES STATE

Volume III

Number 4

Fall 1985

Governor's Task Force on Services to the 1985

Kean have the trees Governor Thomas ordered the creation Governor's Task Force on Services to the Disabled to study existing services and their delivery and make recommendation on how New Jersey can improve and expand the services available to the State's disabled residents.

"We have a long-standing commitment in New Jersey to do everything we can to assist those whose disabilities make the business day-to-day living more difficult." Kean said. "We know that there is a large network of services from both public and private sector. What we must do now is identify all those services so that they can be made more readily available those who need them.

"More importantly, we will be able to identify gaps in existing services and move to fill those gaps," the Governor said.

The Task Force's goals will include:

- Identifying existing services and the problems experienced by disabled persons in utilizing those services.
- Analyzing the service delivery systems to determine their effectiveness and to identify duplication and unmet needs.
- Recommending short-term remedial action to address resolvable problems.
- Recommending the design and implementation plan for Statewide model of complimentary services, supported appropriate funding.

Chairing the task Force will be Steven Janick of Long Branch, currently Vice President of the Governor's Committee on the Disabled.

『耐息』Staff Coordinator will be Ethan Ellis Piscataway, who of President-elect of the New Jersey Coalition of Citizens with Disabilities, and who is a consultant at the Center for Human Resources at Rutgers University Institute for Management and Relations.

Grace Applegate, Assistant Commissioner of Labor, will serve the Task Force as Executive Director.

"The primary objective of the Governor's Task Force will be to develop a coordinated approach between government and the private sector for providing the best services possible to our disabled citizens," the Governor said. Ms. Applegate, Mr. Janick and Mr. Ellis have demonstrated by their work with the disabled community, that they have the expertise and experience to direct the Task Force and to implement its recommendations for a coordinated model of services.

"It is my belief that the Task Force --- the first of its kind ever formed in the State of New Jersey --- will prove to be of significant value to the disabled community by providing an effective vehicle for improving the delivery of services to those who need them most," Governor Kean said.

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In a related matter, the Governor signed legislation appropriating \$750,000 to the Department of Labor for funding of sheltered workshops across the State.

The bill, A-4085, was sponsored by Assembly Speaker Alan J. Karcher, D-Middlesex. The bill will allow the Department to fund each of the 32 Statewide occupational centers at 100 percent of their incurred cost.

"Sheltered workshops are a vitally important part of our network for disabled persons," Kean said. "It permits many handicapped people to do productive and personally rewarding work, to develop a sense of independence, and to increase their independence.

Mr. Allen Waters of DVRS' Facilities Unit has been "loaned" to the Task Force as a staff member for the next six (6) months. During this tour Carroll J. Mrowicki and Jim Agre will be assuming his responsibilities.

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#### Rehabilitant of the Year

We are pleased to announce that Michael Dressler, who was nominated his former counselor. Seidler, has been selected Rehabilitant of the Year.

Mr. Dressler has been Mayor of Cresskill since 1983 and is the County Counsel for Bergen County.

Dressler was injured in a swimming accident at the age of 18 in 1970 where he suffered a dislocation of a cervical vertebrae with a C5 compression fracture resulting in quadriplegia.

With DVRS assistance he completed college and law school. While in college he was elected to town council. He also served as Police Commissioner, Fire Commissioner and Council President.

We want to take this opportunity to thank everyone who submitted an entry and to commend DVRS staff for the thousands of other disabled people you rehabilitate every year.



#### **Guardianship Payment Available**

A limited number of pamphlets are available from your facility specialist. The pamphlet discusses how guardianship can be arranged without cost.

If you have an urgent problem with guardianship call the Division of Advocacy for the Developmentally Disabled at 1-800-792-8600.

#### Artist for the Disabled

Joanne Serraino, a former professor of fine arts, has recently been appointed to promote fine arts as a vocational objective for disabled citizens.

She will evaluate and screen our clients who have artistic abilities and direct them into careers fine arts, crafts, graphic design, photography, etc. She also plans to work with employers to develop jobs doing graphics with computers.

Dr. Serraino holds a doctorate in **fine arts from Pratt Institute and** is a professional artist in painting and sculpture. She has exhibited and sold her own works and was an art educator for 15 years. During this time, she worked with mainstreaming the handicapped into the classroom and developed special programs in the fine and performing arts for them.

Although her initial efforts will be in the fine arts and crafts, she plans to utilize a background in the performing arts for future job

development for our clients.

Dr. Serraino will be eventually working statewide, but may currently be reached at the DVRS Hackensack Office. VOICE: (201) 487-7890 or (201) 487-7895 (TTY/ TDD for the hearing impaired)



#### Arts in DVR

The Division of Vocational Rehabilitation under the direction of George Chizmadia has been moving ahead in the arts.

Managers, counselors, clients, public and private organizations together with Joanne Serraino. Chief, Fine Arts, are expanding opportunities in the department.

During the month of October. individuals from Friendship House, exhibited a wide variety of art work in the Johnson Public Library.

Hackensack.

Likewise artists from the Brunswick and the East Orange offices exhibited at the Trenton State Museum Auditorium, while

others in coordination with the Hunterdon Developmental Center of Clinton displayed their talents at the Trenton State Library.

Furthermore, in October we participated with the Bergen Employment for the Handicapped and the Bergen-Passaic Chapter of MS in their annual show at the Garden State Plaza, Paramus.

In each instance, exhibiting not only enabled the work of the individual to reach the public and allowed for sales and future commissions, it raised public awareness\_of persons who are "differently - able" rather than those who are deficient.

addition, J111 Ιn Steiner. producer-host, interviewed Joanne "differently-able" and artists. The interview was aired Do!, 32 during on Can Channel November and highlighted the role of the arts in the DVR and the achievements of handicapped artists.

Lastly, through networking and art skills assessments, we have obtained ancillary employment through the efforts of Miss Serraino and Dr. Vera Schwartz, New Jersey Committee Arts for the Handicapped.

We hopefully anticipate continued progress and gratefully acknowledge the cooperative efforts of every individual.

Published Quarterly by

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Adrian Marinelli - Assistant Director
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Carroll J. Mrowicki - Facilities Specialist
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What's Happening in North Jersey

By Carroll Mrowicki

#### Hudson:

Goodwill Industries has been approved to provide janitorial training according to training modules developed by the General Motors Corporation. Effective date was October 7, 1985 at a fee of \$15 per diem.

#### Essex:

Along with the Fall season all kinds of fairs are taking place. In Essex County, The Jewish Voca-Work Center's tional Center Aging (Claudia Fogel, Director) and Ms. Josephine: Pace, placement with counselor together community agencies once proved "ability is ageless" at the South Mountain Arena. On September 18, 1985, our Montclair West Essex Rehabilitation Center and Newark (Rose Ricci) and East Orange DVRS Offices (Dave Sexton) teamed up to bring together a dozen comrepresentatives who viewed 45 well prepared clients. Represented companies were matic Data Processing, N.J. Tran-Internal Revenue Service, sit, First Fidelity T.R.W., Fotomat, Blue Cross and Shield, Robert Burton Associates. Precision Financial Planning and Public Service Electric and Gas.

#### Passaic:

John Feinman Center has been sold and clients have been transferred to Hoehne Center of Hackensack while the Board of the Bergen-Passaic ARC looks for a new comprehensive center. John Sutton has resigned as the Facility Director. Good luck to John.

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#### Open Houses:

Were held at OCEC and West Essex where both were well attended. OCEC continues with its \$2,000,000 renovation while West Essex was showing off two new IBM Personal Computers in its new evaluation and WAT unit.

#### In Memorium:

We'd like to remember two special people worked very diligently for the disabled and who passed away in September, Joan Seidler of our Hackensack DVRS Office and Robert Mulligan the Electronics Instructor at West Essex Rehabilitation Center and formerly of Associated Craftsmen/Easter Seals in Hackensack.

In October Mrs. Doris Menkes former President of the Board of OCEC also passed away suddenly. We'll miss her enthusiasm.

#### Northern Area Meeting

At <u>Jewish Vocational Services</u> in East Orange, the managers of DVRS Offices and the directors of rehabilitation facilities in Bergen, Essex, Hudson, Morris, Passaic, Warren and Sussex Counties met on Thursday, November 21, 1985.

The meeting was meant to broaden communications between DVRS and its providers. And to provide grass roots issues for discussion by the Governor's Task Force to improve services to the Disabled.

Assistant Commissioner Grace Applegate has been appointed the Executive Director of the Task Force and requested that these meetings be held.

Bill Wilson, Manager of the East Orange office made the arrangements and the meeting was chaired by Nick Oros, Area I Supervisor and Carroll Mrowicki, Facility Specialist. The host was Mr. Joseph Weinberg, Executive Director of Jewish Vocational Services.

Topics discussed included need for trained and qualified personnel, higher fees to permit higher salaries in the facilities, the need to market the Master's program, in Rehabilitation counseling at Seton Hall University and increase interest in the rehabilitation field bу undergraduate students. Thanks to all who participated this successful meeting.



# The "Lost Report of Central Jersey Happenings"

By Allen L. Waters

Requested by popular demand (The Boss), the following events are noted:

A hearty welcome is extended to the new counseling staff at the following facilities: Sullivan, New Job Placement Specialist at Abilities, N.W.; Joanne Coates, New Director of Professional Services at H.O.T.C.; Beth Curry, Shankle, Cheryl Linda Sheffield, counselors, Shirley Collins, Lewis, Kathleen Christine Ryan, Production Supervisors - all from M.C.V.R.; and Gina Ettinger New Job Placement Specialist from W.O.C. By the way, commendations to Gina for her extraordinary efforts in placings 14 persons within a three month Gina's position as well as period. Joan Sullivan's position was made possible through Assistant Commissioner Applegate's PIP Grants to facilities without a Job Placement Specialist.

It was a delight to see Diane Ford, Evaluator at W.O.C. and Susan Elko, Evaluator at OTCH back on the job after their new arrivals------Congratulations!

Work is never done for a thief in the night - with regret we learned of the two separate break-ins experienced by U.C. ARC's Thrift Shop. It appears that a storage trailer containing new merchandise was buglarized and after discovering all the "goodies" decided to make a return visit leading to a loss of goods valued over \$10,000!

Belated congratulations are extended to Margery Grimm on her promotion to Program Director at Carmel Mt. Guild of Cranford. Bridgeway House had their second annual open house on November 4. A brief presentation high-1985. lighting their supportive work programs was included. It appears that Bridgeway is on the move in "bridging" the gap between Psychiatric Rehabilitation and competitive Employment - keep up the good work!

## South Jersey Happenings

By Jim Agre

Atlantic Opportunity Center: Has moved into its new building in Egg Harbor. The building is of modern industrial construction and can be expanded as needed.

A new evaluator has been hired. She is Ms. Marybeth Headley. Welcome to the Facilities program.

Jersey Cape Diagnostic Training and Opportunity Center: Has hired a new placement counselor, Ms. Sheila O'Neil and a new extended employment counselor, Mr. Gregory J. Anderson. Best wishes to both of these new staff members.

Easter Seals Ocean County Opportunity Center: Welcomes Ms. Cynthia Rauso as its new Director of professional services. Construction has begun on this agency's new building at long last. Occupancy is anticipated by next spring of early summer.

Goodwill Industries of Southern New Jersey: Is establishing a food services training program. Clients will receive instruction in purchasing, preparing and serving light meals, sandwiches, etc. Hopefully, many persons can be placed in employment in these jobs in the southern part of the state.

A new evaluator has been hired. She is Ms. Irene Ovoraczky, who began employment in August. Mr. Robert Ianzalotta has begun new job duties as Director Sales and Transportation. Hurley McCall has been assigned to the position of counseling supervisor. A new placement counselor, Craig Kelly, began employment recently.

A part time counselor, Ms. Ida Brown has recently been hired. Her duties will include supervising the Food Services Program. She will shortly receive training in a food services management course to be provided by the Department of Human Services.

Best of luck to all these people. I have recently added the Occupational Training Center of Mercer County to my area of service and will be visiting this agency shortly.

We welcome back Mrs. Arlene Solomon, Director of Vocational Services of Association for the Advancement of Mental Health, after an extended leave.



The Missing Link in Evaluating Sheltered Workshop Programs: The Clients' Input

The above title is from an article that appears in the October 1985 edition of Mental Retardation. The authors are James R. Dudley and Mona Struhsker Schatz.

The article points out clients of sheltered workshop programs are seldom consulted about how these programs are helping them, in part because of the inadequacy of existing methods for eliciting their views. In this ethnographic study, 16 clients of a sheltered workshop were consulted about their work roles and program. The findings reveal their confusions about the workshop's role in helping them, and describes their perspectives on whether to leave the workshops for "outside jobs." Suggestions are provided for enhancing the clients' **eval**uative role based on the findings and the ethnographic techniques used in the study.

The article makes interesting reading and is well worth your time and energy. It provides some real food for thought.



CRIE - Computers in Rehabilitation Information Exchange

The purpose of this exchange is the sharing of information on computers in rehabilitation. Members included are rehabilitation professionals and others who use computer technology in their jobs or who are interested in the use of computers in rehabilitation. There is no membership fee. For more information call or write:

CRIE Membership One Dunbar Plaza, Suite E Dunbar, WV 25064 Phone: (304) 348-6340 New Jersey Developmental Disabilities Council and Rutgers College Recreation Service

PRESENT: "Family Recreation Day for the Disabled"

DATE: Saturday, March 15, 1986

TIME: 10:00 a.m. till 3:30 p.m.

PLACE: Rutger's Gymnasium

College Avenue New Brunswick, NJ

CALL: S.C.R.I.P. at 1-800-792-

8858 after 1:00 p.m. to request a registration

form.

Pre-registration now thru February 1, 1986 in order to take advantage of Free:

Babysitting

Exhibition Booth

- Games, Events & Prizes



Computer Programming Job Training Program at Home

For further information send your:

NAME

- ADDRESS

AND PHONE NUMBER

TO:

Lift, Inc. P.O. Box 1072

Mountainside, NJ 07092

or call:

NJ ----- Phone(s) (201)789-2443 (201)721-1306

NY ----- Phone (212) 839-8352

# Attention Non-Profit Agencies Serving Handicapped Persons

The New Jersey Department of Community Affairs, Division of Community Resources, Management Assistant Program has created a Handicapped Person's Recreational Opportunities Act effective September 3, 1985. For further information call: (609) 984-6654.

# Publication Seeks to Increase Readership

Thanks to a grant from Bingham Enterprises Foundation of Louisville, Kentucky, The Disability Rag is conducting a massive direct mail marketing campaign and is interested in hearing from people who would like to share mailing lists which include names of disabled consumers. If you would like to assist them, contact:

The Disability Rag Box 145 Louisville, Kentucky 40201



### Food for Thought:

"To laugh often and love much; to win and hold the respect of intelligent persons and the affection of children; to earn the approbation of honest critics and to endure without fliching the betrayal of false friends; to appreciate beauty always, whether in earth's creations or human handiwork; to have sought for and found the best in others, and to have given it oneself; to leave the world better than one found it, whether by a child, a garden patch, a cheery letter, or a redeemed social condition; to have played with enthusiasm, laughed with exuberance, and sung with exaltation; to go down to dust and dreams, knowing the world is a bit better, and that even a single life breathes easier because we have lived well, this is to have succeeded."

Anonymous



## **Basic Program Services**

Facility Quarterly Report 4-85

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R	lefer	Eva:				Attnc			List	Eval	WAT	Skill	Piace	Mače	Place	Waçe
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Abilities So.	52			0	25		10.0			11				\$3.54		\$1.00
Assoc Craft	43	25	9	2	7	30	4.5	<b>9.</b> 0	0	4	2	0	7	\$5.87	4	\$1.33
ACDC	29	10	16	0	-		8.7		0	3	3	0		\$0.00		\$0.69
August Hoenne	7	9	9	0			9.3	12.7	9	1	1	.0	1	\$4.50	9	\$0.8:
Boland Rehab	30			6	53		10.0	18.0	0	7	0	0		\$4.09		\$0.80
Camden OTC	15				6		10.0	18.0	0	0	0	0	_	\$3.50		\$0.83
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Edison SW	0	0	0	0	- 0	0	0.0	0.0	0	0	0	0	. 0	\$0.00	0	\$0.00
Friendship H	49	55	20	2	173	132	10.0	1 <b>8.</b> 0	0	8	1	0	15	\$3.40	14	\$1.51
Soodwill NJ	75	59	32	6	18	90	7.5	<b>15.</b> 0	0	10	3	1	26	\$3.35	0	\$0.00
Goodwill Sc.	27	16	11	0	1	26	10.0	18.0	0	C	2	. 0	2	\$3.50	4	\$1.68
Highlands	10	9	9	0	8	44	9.0	18.0	0	1	3	0	0	\$0.00	3	\$0.77
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Monmouth CVR	21	25	12	0	53	47	<b>5.</b> 0	6.0	0	10	2	0	5	\$3.35	٤	\$1,20
OC Essex	40	22	10	0	88	95	9.0	18.0	0	3	2	0	1	\$3.35	16	\$:.58
DC Hudson	22	16	9	0	19	35	6.4	21.6	3	2	1	0	5	\$3.35	5	\$0.92
OC Union	32	23	13	0	62	114	8.0	25.0	0	11	3	C	ĉ	\$3.50	17	\$1.21
OTC Hamdi. CK	18	16	6	0	23	29	7.0	16.0	0	2	3	0	:	\$5.41	9	\$2.23
OTC Burlington	29	35	17	0	1	51	10.0	30.0	0	17	11	0	ê	\$3.35	è	\$1.05
OTC Mercer	6	11	7	4	4	24	8.0	18.0	0	0	1	0	2	\$3.50	2	\$1.46
Ocean Co.OC	11	12	10	0	0	18	10.0	10.0	0	3	0	0	4	\$3.35	2	\$1.01
Raritan Valley	36	21	· 15	0	59	83	10.0	27.0	0	6	3	0	8	\$4.05	15	\$1.23
St. Johr: of God	9	9	7	3	2	55	10.7	18.0	8	1	0	0	0	\$0.00	1	\$1.07
Sales Co. DC	10	15	2	0	0	22	10.0	18.0	0	2	3	0	2	\$3.35	4	\$0.95
Thrift Shop Un	7	4	3	6	. 2	7	6.0	12.0	5	1	0	0	:	\$3.35	1	\$1.08
OTC SOMERSET	3	0	3	0	10	33	0.0	7.0	0	0	0	0	0	\$0.00	2	\$1.54
West Essex	59	27	10	0	5	51	5.0	18.0	0	3	8	0	3	\$4.75	15	\$1,45
West Hudson	0	0	0	0	0	0	10.0	18.0	0	0	0	0	0	\$0.00	0	\$0.00
Wrk Opp Ctr	26	23	11	0	34	18	10.0	18.0	0	٤	5	0	:	\$3.50	:	\$1.47
State TOTALS	770	611	333	36	8:5	1357			22	130	81	1	12:	\$3.87	168	\$1.26
One Year Ago	756	627	328	29					10				156	\$4.21	131	\$1.20
Two Years Ago	713	589	296	42	634	1218			30	185	85	12	124	\$4.16	150	\$1.16
Three Years	810	608	287	35	544	na			88	169	77	11	106	\$3.98	na	na
Four Year	746	532	294	44	402	na			85	151	69	16	129	\$3.93	na	na
Five Years	718	551	266	79	270	na			61	162	79	9	112	\$3.80	na	na

## Sheltered Employment

Facilities Quarterly Report 4-85										
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Assoc Craft	52	39	0	\$1.47	4	\$3.71	1	2	0	1
ACOC	123	109	0	<b>\$0.69</b>	0	\$0.00	0	0	0	0
August Hoehne	88	66	0	\$0.68	4	\$3.88	0	3	1	0
Boland Rehab	85	53	0	<b>\$C.8</b> 0	3	\$3.60	0	5	1	0
Camden BTC	60	57	0	\$1.19	3	\$3.40	0	3	0	0
Cumberland	65	52	0	\$0.92	5	\$4.48	1	1	0	0
Edison SW	0	0	0	\$0.00	0	\$0.00	0	. 0	0	0
Friendship H	67	55	C	\$1.51	9	\$1.51	3	4	2	0
Goodwill NJ	39	32	0	\$1.79	0	\$0.00	0	0	0	0
Goodw:11 So.	58	52	0	\$2.15	4	\$3.50	2	5	0	0
Highlands	45	39	0	\$1.15	1	\$4.00	1	0	0	0
HOTC	41	. 40	0	\$1.68		\$0.00	0	0	0	0
Jersey Cape	63	48	0	\$1.08	2	\$3.35	0	1	1	0
Jewish Voc S	75	46	0	\$1.79	5	\$4.14	5	0	C	0
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Monmouth CVR	60	54	_	\$0.94		\$3.35	0	1	0	0
OC Essex	254	202	0	\$1.09	3	\$3.52	9	0	2	1
OC Hudson	40	51	0	\$1.27		\$3.35	ĉ	0	0	0
OC Union	205	175	0	\$1.15		\$3.50	2	4	0	0
OTC Handi. CK	134	68		\$1.14		\$4.10		C	0	0
OTC Burlington	93	75		\$1.16		\$0.36	£	1	1	0
OTC Hercer	94	87	0	\$0.90		\$3.75	0	0	3	O
Ocean Co. OC	94	66		\$1.03		\$3, 55	2	1	1	0
Raritan Valley		117		\$1.00		\$3.75	0	0	Č	Ö
St. John of Boc	50	57		\$0.71		\$0.00	•	Ö	0	Ö
Sales Co. OC	70			\$1.22		\$3.35	1	2	1	1
Thrift Shop Un				\$1.78	-	\$3.82	1	2	ō	3
OTC SOMERSET	37			\$1.22		\$3.87		1	è	ō
West Essex	101			\$1.79		\$4.50		0	0	Ö
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Wrk Opp Ctr	98			\$0.97		\$3.72	1	3	3	4
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TOTALS	2557	2092	8	\$1.14	94	\$3.36	29	36	18	10
One Year Ago	2406	2086	10	\$1.11	10:	\$3.78	58	26	12	7
Two Years Ago		2093		\$0.84		\$3.35		22	10	2
Three Years		2946		\$1.02		\$3.75			••	_
Four Years	2055			\$0.97		\$3.18		11	6	12
Five Years	1889			\$0.98		\$3.24		••	•	